NONCOMPANY PERSONNEL ON COMPANY SITES

Proper concern for employee health and safety will be required in the execution of contract work performed for Monsanto.

Monsanto personnel arranging for contract work should observe the following practices.

- Work should not begin until a mutually agreeable method of operation has been established.
- Noncompany personnel should conduct themselves so they do not constitute a hazard to Monsanto employees or property.
- Apparent violations of the U. S. Occupational Safety and Health Act, other applicable federal, state, and local regulations or accepted industry safe work practices (CMA, ANSI, NSC, CIA, etc.,) by noncompany personnel should be brought to the attention of their supervisor.
- Noncompany personnel must be warned of hazards of Company operations or environments they may encounter so that appropriate precautions can be taken.
- Noncompany personnel with special expertise (i.e., those who provide equipment or personnel with particular abilities not readily available on site) may determine their own safety practices and procedures for performing tasks within their area of expertise commensurate with other Monsanto policies and guidelines. Any such safety practices or procedures which deviate from Monsanto practice or procedure are to be reviewed by the Monsanto contract administrator before implementation.
- Entry of Company personnel into the work area of noncompany employees should be minimized and limited to those who need to be involved.

(Approved: Manufacturing Coordination Department, July 1979.)

(Reviewed and Approved: Environmental, Safety and Health Committee, October 20, 1987.)

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