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METROPOLITAN LIFE INSURANCE COMPANY
FREDERICK H. ECKER, PRESIDENT
NEW YORK CITY

ANTHONY J. LANZA, M.D.
Assistant Medical Director

April 2, 1935

Dr. Leroy U. Gardner, Director,
Saranac Laboratory,
7 Church Street,
Saranac Lake, N.Y.

Dear Roy:

Herewith the amended plan for a Dust Institute. As far as I know, this is O.K. by the small group whose names are appended thereto. When I get the final check from each one, I will transmit the plan to Mr. Hitchins and Mr. Sherwood who then can take it or leave it. If they take it and agree to drop all reference to the subject of claims, I think the Dust Institute will go ahead. If they insist on injecting claims and claim matters as an essential part of the Dust Institute, then all the rest of us will promptly drop out, in which case, I think that Don's contacts will probably set up an independent venture of their own.

I have not forgotten the matter of Atwell and will get hold of Mr. Fletcher in a day or two.

Best regards.

Sincerely yours,

A. J. Lanza, M.D.
Assistant Medical Director

MET-0000631
TRIAL EXHIBIT

PLAN FOR PROPOSED DUST INSTITUTE

Preamble:

The objective of the Dust Institute is to establish a central agency to correlate and co-ordinate information and efforts for safeguarding workers in dusty occupations; to co-operate with existing agencies and organizations; and to stimulate fundamental research.

The following plan is proposed with this end in view.

I - There should be set up a Board of Trustees and this Board should be incorporated. The membership of the Board of Trustees should represent the following organizations:

The United States Public Health Service	1
The United States Department of Labor	1
The Saranac Laboratory	1
The Harvard School of Public Health	1
The International Association of Industrial Accident Boards and Commissions	1
The National Bureau of Casualty and Surety Underwriters	1
The American Mutual Alliance	1
Industry	4

Certain individuals, designated below, will also be ex-officio members of the Board of Trustees and in the event that such ex-officio members are connected with organizations listed above, the number of trustees would be diminished to that extent.

II - The Board of Trustees should designate an executive officer, who should be furnished with an office and a secretary, and whose functions would be to oversee and direct the work of the Dust Institute. The executive officer would be chairman of the Board of Trustees, without vote.

III - The Board of Trustees should appoint the following Sub-Committees:

a - Medical
b - Engineering
c - Legislative
d - Educational

IV - The duties of the Medical Sub-Committee should be:

a - To collect and evaluate available data;
b - To set forth the accepted practice with regard to physical examinations, including use of the X-ray;
c - To set forth the existing status of research activities and make recommendations for the support of existing and new research;
d - To co-operate with Legislative Sub-Committee in drafting model occupational disease legislation;
e - To co-operate with Engineering Sub-Committee in establishing dust standards.

The Chairman of the Medical Sub-Committee should be an ex-officio member of the Board of Trustees.

V - The duties of the Engineering Sub-Committee should be:

a - To collect and evaluate existing data on dust hazards and measures of control;
b - To set forth accepted methods of dust prevention and control;
c - To co-operate with Medical Sub-Committee in establishing dust standards, acceptable to the American Standards Association, which should be represented on this Sub-Committee;
d - To suggest research activities;

The Chairman of the Engineering Sub-Committee should be an ex-officio member of the Board of Trustees.

VI - The duties of the Legislative Sub-Committee should be:

a - To collect and evaluate data on existing legislation in this country and abroad;
b - To co-operate with the Medical Sub-Committee in drafting model occupational disease legislation.

The Chairman of the Legislative Sub-Committee should be an ex-officio member of the Board of Trustees.

VII - The duties of the Educational Sub-Committee should be:

a - To publish educational material;
b - To send out bulletins dealing with the activities and findings of the Institute and its Sub-Committees.

The Chairman of the Educational Sub-Committee should be an ex-officio member of the Board of Trustees.

VIII - The following budget is suggested:

Executive Salaries	$12,400
Sub-Committee on Education	10,000
Clerical and incidental expenses	2,600
Total	$25,000

It should be recognized that the foregoing budget does not provide funds for the support of fundamental research such as may be recommended by the Medical and Engineering Sub-Committees.

R. R. Sayers

Donald E. Cummings

Wesley M. Craff

Philip Drinker

A. J. Lanza