

J-M Manufacturing Company, Inc.

RECEIVED JUL 27 1983

Internal Correspondence

To: All Plant Managers

Date: July 26, 1983

From: E. E. Wang - Stockton, HQ

Copies: W. G. Burnett, R. K. Chi

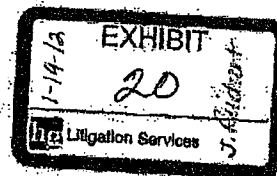
Subject: OSHA INSPECTION

According to the OSHA Compliance Officer, inspections are only conducted in those facilities that have a lost workday injury (LWDI) rate equal to or higher than the national average. The national average for our industry is 4.9.

In calculating the LWDI, it should be noted that an injury is the result of a work accident or from exposure involving a single incident. An injury would not be strains, sprains, etc. that are the result of repeated motions (such as lifting) that are performed during the normal course of an employee's duties. For instance, an employee complains to his foreman that he has strained his back and it was caused by lifting heavy pipe all day. This employee's condition is not the result of a specific incident, but it is the result of repeated trauma and should be recorded in the illness category under column 7F of the OSHA Log 200.

It may be beneficial to your plant to calculate your LWDI rate so you will know your status if you are ever visited by an OSHA inspector. An example of the calculation and an OSHA letter explaining their safety inspection targeting program are attached.

E. E. Wang
EEW/dm
Attachments



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SC-JMM-2461