

El Paso, Texas
January 10, 1958

JAN 11

O. B. MAAG

INDUSTRIAL NURSE
NONINDUSTRIAL MEDICAL TREATMENT
File: 163.1

MR. M. P. ~~PARRET~~, JR. - 2

After my conversation with you on January 7, 1958, the question of handling nonindustrial cases by our nurse was investigated with her in conjunction with Messrs. J. D. Cole and O. B. Maag. We found that over the past five months about 36% of the cases handled by our nurse have been nonindustrial. The review of these cases did not disclose evidence of abuse by our people; however, Mrs. Burleson was advised to let us know any time that abuse is indicated. She assured us that she would have done that anyway.

In Dr. Curtis' letter of May 28, 1957 wherein he advised the establishment of the position of Industrial Nurse here, he stated that nonindustrial care be limited to such emergency treatment as is necessary, and quoted from the Company Policy Manual, a copy of which is attached. It is my recommendation that we continue handling these cases as we have in the past until abuse is indicated, as we have had definite proof that it has reduced absenteeism that would have resulted from employees leaving work because of illness.

In addition to treating nonindustrial cases in our First Aid Room, we have had the Nurse, in a few instances, visit people who had reported in sick, as a step towards reducing our absenteeism because of sickness.

J. H. KITCHEN

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cc: J. D. Cole
Mrs. P. W. Burleson

File

JAN 17 1958

G. B. McCLESKEY

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