PLAINTIFF'S EXHIBIT
MON-3071

Monsanto

FROM (NAME & LOCATION) Carol Holmes - MISD Texas City (0A-15) X2265

April 1, 1982

SUBJECT SHAC Minutes from Meeting of March 31, 1982

REFERENCE

cc J. A. Glass (0-22) - 2234
C.F. Navarette (0-10A)- 2552
G. L. Tromblee (0-10) - 2562
File: SHAC Book

TO :

D. D. Kos, Chairman (0-11) - 2294
R. T. Hammann (0-22) - 2866
C. M. Hancock (0-21) - 2153
V. P. Osburn (AB) - 2161
R. V. Parker (OA-9) - 2579
L. Schwab (SS-19) - 2621
J. D. Stone (CED) - 2050

Attendance: Kos, Hammann, Osburn, Schwab, Stone, Hancock, Holmes

1. Reviewed HSC Meeting of 3/30/82; only four members there because of illness, training and vacation.

2. Reviewed surveys:

Schwab	Instrument Craft
	Electrical Craft
	Boilermaker Craft
	Carpenter Craft
Osburn	Painters
	Insulators
	Machinists
	Operating Engineers
Hammonn	Pipefitters
	Meoh
	Acetic
	Material Handling
Hancock	Lactic
	P.A.
	OXO-Esters
	AN-5
KOS (Parker)	EB
	SM
	Power II
Holmes	Cafeteria
	QCL
	Guards
Stone will report on:	
	Laborers
	Trucking
	Janitors
	Stores

3. Overall Summary:

   - P Pulletins need special green binders.
   - Issue SHAC Alert of Survey, findings and recommendations; i.e.:
     - Some areas do not have P Bulletins accessible. Explain mechanism for obtaining.
   - Safety Log Books
     - Timely response (one week) and respond to all.
     - Follow through till final answer.
     - Sign and date response.
     - Prefer one person responsible for answers.
     - Standard format for safety log books.

4. Mark Riddle discussed 'Armored for Safety' program:

   Mascot - armadillo
   ' using protective equipment counts'
   Owl publication - Plant News for start-up of program.
   Office Safety Committee - Films
   Misc. Publications - Eye Safety
   General Plant-wide Safety Meeting topic - Protective Equipment
   Hardhat stickers (already have these) give to Personnel/Employees doing job with protective equipment through meetings, through U/C reps, HSC reps and contact supervisors.
   Bulletin board posters
   'protective equipment does no good if you don't use your head' signed - Dead Armadillo
   Glasses in back pocket - 'hindsite is not better than foresite'
   Messages on hourly paychecks
   Displays of protective equipment at both gates and cafeteria.
   Burma-shave type signs.

   How many Aggies does it take to eat an armadillo?
   Three - one to eat and two to watch for cars.

   ** Need approval of SAC and PMSB - KOS.

5. Additional safety programs reviewed:

   "Working with a Full Deck"
   Deck of Cards - 52 cards/52 weeks
   4 suits/4 Quarters
   13 cards - suit/13 Weeks-Quarter
   Take heart in safety
   Join the safety club
   Safety benefits in spades
   Safety pays off in diamonds

$5500 cost, includes decks, bumper stickers, hard-hat decals, and posters. This is individual competition: expensive, difficult to implement, good ideas and slogans.

'Chip in for Safety' poker chips for safety working.

6. Competition Ideas:

Units/Craft, etc. safety records competition
Break ties with housekeeping inspection.
Recognition to winning group each month/quarter?

7. Next week:

Develop U/C effectiveness plan
Status of Quarterly Inspections completed
Develop overall safety program for third quarter (competition)
Status of new P-Bulletins

Carol Holmes

/mj