

PITTSBURGH CORNING CORPORATION
TYLER, TEXAS

NOTICE
NOT CORNING

UNION COMMITTEE MEETING, MAY 6, 1970, 4:15 P.M.

PRESENT FOR THE UNION:

R. THOMAS
H. BOYD
M. DAVIS
D. ROY

PRESENT FOR THE COMPANY:

B. REVILL
D. A. WARREN
C. E. VANHORNE
E. M. SHAVELY

DISCUSSION OF C. J. RUSH TERMINATION: A COMPLETE REVIEW OF RUSH'S PERSONNEL RECORD AND PAST HISTORY OF ABSENTEEISM WAS MADE AND MR. VANHORNE INDICATED TO THE COMMITTEE THAT ANY RECOMMENDATION OF RE-INSTANTMENT BY THE COMMITTEE COULD NOT BE CONSIDERED. IT WAS STATED THAT RUSH WAS UNDER THE MEDICAL CERTIFICATION AGREEMENT AND HAD BEEN ALLOWED 21 DAYS TO COMPLY BUT HAD NOT SUPPORTED HIS ABSENCE ON APRIL 2, 1970 WITH A DOCTOR'S STATEMENT.

(THOMAS LEFT THE MEETING AT 4:25 P.M.)

H. BOYD ASKED THAT IF RUSH BROUGHT IN A DOCTOR'S STATEMENT FOR APRIL 2, 1970 COULD HE BE RE-INSTATED - COMPANY INDICATED, NO.

THE MINUTES OF SEPTEMBER 5, 1968: PROGRESSION SYSTEM AND HOLD-OVER, CALL-IN PROCEDURES WERE REVIEWED IN ANSWER TO E. PACE GRIEVANCE. COMPANY ANSWER IS THE SAME AS GIVEN IN STEP 2.

THE COMMITTEE WAS REMINDED OF THEIR OBLIGATION AND RESPONSIBILITY TO INVESTIGATE GRIEVANCES FOR VALID CONTINUANCE.

THE COMPANY STATED THAT "WE WILL FIRST PROTECT THE MEN ON A SHIFT BEFORE FILLING VACANCIES".

SAWDOOM UTILITY JOB POSTING: COMPANY STATED THAT THIS JOB CLASSIFICATION HAD ALREADY BEEN CREATED, WAS NOT A NEW CLASSIFICATION AND POSTING WAS ACCORDING TO THE CURRENT LABOR AGREEMENT. A SECOND UTILITY MAN IS NEEDED BECAUSE OF WORK LOAD.

DAVIS SAID THAT THE UNION FELT THE UTILITY POSTING SHOULD HAVE BEEN DISCUSSED WITH THE UNION PRIOR TO THE POSTING.

IT WAS STATED BY COMPANY THAT D/L SAW OPERATION REQUIRED ONE UTILITY MAN AND TWO LABORERS.

MR. VANHORNE SAID HE WOULD GIVE HIS ANSWER TO GRIEVANCES #5, #6, #7, & #8 BY MAY 13, 1970.

GENERAL DISCUSSION OF PLANT SHUT DOWN AND JOB OPPORTUNITY DURING THIS PERIOD.

MEETING ADJOURNED 5:05 P.M.

EMS/sab

5/12/70

cc: MR. C. L. KELLEY
MR. C. E. VANHORNE
MR. D. A. WARREN

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