

**From:** Nugen, Matthew D.  
**Sent:** Thu, 6 Mar 2025 17:33:23 +0000  
**To:** Winberg, Steven  
**Subject:** [EXTERNAL] Jim Grech personal points

Will send bio shortly – just waiting for word version to be emailed to me.

(b) (6)

Only (b) (6) heritage CEO ever in the coal industry  
Diehard Michigan football fan and all-around Detroit sports fan  
Been in nuclear, coal, gas pipeline, gas drilling, utility and renewable energy industries  
(everything except oil)

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