

1 Act of 2024) an update to the strategy developed under  
2 subsection (a) not less often than every 5 years.

3 “(e) PUBLIC AVAILABILITY; IMPLEMENTATION  
4 PLAN.—Not later than 6 months after the submission of  
5 a strategy or update under subsection (a), the Maritime  
6 Security Advisor, in consultation with the Maritime Secu-  
7 rity Board, shall make publicly available on an appropriate  
8 website each strategy or updated strategy and an imple-  
9 mentation plan for such strategy or update.”.

10 **SEC. 102. MARITIME TRANSPORTATION SYSTEM NATIONAL**  
11 **ADVISORY COMMITTEE.**

12 Section 50402 is amended—

13 (1) in subsection (b), by striking “Secretary of  
14 Transportation” and inserting “Maritime Security  
15 Advisor and Maritime Security Board”; and

16 (2) in subsection (c)—

17 (A) in paragraph (1), by striking “by the  
18 Secretary of Transportation”;

19 (B) by striking paragraph (3) and insert-  
20 ing the following:

21 “(3) REPRESENTATION.—Members of the Com-  
22 mittee shall be appointed as follows:

23 “(A) The Maritime Security Advisor shall  
24 appoint the following members of the Com-  
25 mittee:

1 “(i) At least one member to represent  
2 the Environmental Protection Agency.

3 “(ii) At least one member to represent  
4 the Department of Commerce.

5 “(iii) At least one member to rep-  
6 resent the Corps of Engineers.

7 “(iv) At least one member to rep-  
8 resent the Coast Guard.

9 “(v) At least one member to represent  
10 Customs and Border Protection.

11 “(vi) At least one member to rep-  
12 resent the Maritime Administration.

13 “(vii) At least one member to rep-  
14 resent the Department of Agriculture.

15 “(viii) At least one member to rep-  
16 resent the State Department.

17 “(ix) At least one member to rep-  
18 resent State and local governmental enti-  
19 ties.

20 “(B) Additional members shall represent  
21 private sector entities that reflect a cross-sec-  
22 tion of maritime industries, including  
23 credentialed United States merchant mariners,  
24 port and water stakeholders, academia, and  
25 labor, of whom—

1 “(i) 3 shall be appointed by the ma-  
2 jority leader of the Senate;

3 “(ii) 3 shall be appointed by the mi-  
4 nority leader of the Senate;

5 “(iii) 3 shall be appointed by the  
6 Speaker of the House of Representatives;  
7 and

8 “(iv) 3 shall be appointed by the mi-  
9 nority leader of the House of Representa-  
10 tives.

11 “(C) The Maritime Security Advisor may  
12 appoint additional members of the Committee,  
13 including additional representatives from the  
14 United States Merchant Marine Academy, State  
15 maritime academies, or other Federal agencies,  
16 as the Secretary considers appropriate.”; and

17 (C) in paragraph (4), by redesignating  
18 subparagraphs (A) and (B) as clauses (i) and  
19 (ii), respectively, and adjusting the margins ac-  
20 cordingly;

21 (D) by redesignating paragraph (4) as sub-  
22 paragraph (A) and adjusting the margins ac-  
23 cordingly;

24 (E) by inserting after paragraph (3) the  
25 following:

1 “(4) RESTRICTIONS ON MEMBERS.—”; and  
2 (F) at the end of paragraph (4), as so des-  
3 ignated, by inserting the following:  
4 “(B) RESTRICTIONS ON ADDITIONAL MEM-  
5 BERS.—Members appointed under this para-  
6 graph that are not representing Federal agen-  
7 cies—  
8 “(i) shall remain on the Committee  
9 for a term of 3 years from the date that  
10 the member is appointed; and  
11 “(ii) may not serve more than 2 con-  
12 secutive terms.”.

13 **SEC. 103. DIRECT HIRE AUTHORITY.**

14 (a) MARITIME ADMINISTRATION DIRECT HIRE AU-  
15 THORITY.—

16 (1) IN GENERAL.—The Maritime Administrator  
17 may appoint, without regard to the provisions of sec-  
18 tions 3309 through 3319 of title 5, United States  
19 Code, candidates needed for positions within the  
20 Maritime Administration for which—

21 (A) public notice has been given;  
22 (B) the Administrator has determined that  
23 a critical hiring need exists; and

1 (C) the Administrator has consulted with  
2 the Director of the Office of Personnel Manage-  
3 ment regarding—

4 (i) the positions for which the Admin-  
5 istrator plans to recruit;

6 (ii) the quantity of candidates Admin-  
7 istrator is seeking; and

8 (iii) the assessment and selection poli-  
9 cies the Administrator plans to utilize.

10 (2) DEFINITION OF CRITICAL HIRING NEED.—

11 In this subsection, the term “critical hiring need”  
12 means personnel necessary for the implementation of  
13 this Act and associated work.

14 (b) COAST GUARD DIRECT HIRE AUTHORITY.—

15 (1) IN GENERAL.—The Secretary of the depart-  
16 ment in which the Coast Guard is operating may ap-  
17 point, without regard to the provisions of sections  
18 3309 through 3319 of title 5, United States Code,  
19 candidates needed for positions within offices under  
20 the Assistant Commandant for Prevention Policy of  
21 the Coast Guard, for which—

22 (A) public notice has been given;

23 (B) the Secretary has determined that a  
24 critical hiring need exists; and

1 (C) the Secretary has consulted with the  
2 Director of the Office of Personnel Management  
3 regarding—

4 (i) the positions for which the Sec-  
5 retary plans to recruit;

6 (ii) the quantity of candidates Sec-  
7 retary is seeking; and

8 (iii) the assessment and selection poli-  
9 cies the Secretary plans to utilize.

10 (2) DEFINITION OF CRITICAL HIRING NEED.—

11 In this subsection, the term “critical hiring need”  
12 means personnel necessary for the implementation of  
13 this Act and associated work.

14 **SEC. 104. IMPLEMENTATION PLAN.**

15 (a) IMPLEMENTATION PLAN REQUIRED.—Not later  
16 than 60 days after the date of enactment of this Act, the  
17 Maritime Administrator and the Secretary of the depart-  
18 ment in which the Coast Guard is operating shall each  
19 submit to the appropriate committees of Congress and the  
20 Maritime Security Board a separate implementation plan  
21 for carrying out this Act, and the amendments made by  
22 this Act.

23 (b) ELEMENTS.—Each implementation plan required  
24 under subsection (a) shall include, for each action required  
25 of the Maritime Administrator and the Secretary of the