

INTER-OFFICE MEMORANDUM

TO: B.D. SAWYER

FROM: H.V. BRADLEY ←

DATE: 8/18/72

SAFETY PHILOSOPHY

In 1946, Walter S. Carpenter, Jr., then Chairman of the Board, expressed the Company's safety philosophy as follows: "We in the DuPont Company long ago concluded that the safety of employees is of the greatest interest to management, ranking in importance with production, quality of product, and costs. We have found that maintenance of safe operating procedures in our plants is of benefit far beyond any resulting dollar savings, the human values involved being of greater importance to both employer and community. Also, the acceptance and practice of fundamental safety principles by management and men, with the reduction of personal injuries to a minimum, inject an element of team play which does much to foster a spirit of friendly cooperation throughout our Company."

This quotation may be a bit longer than you are looking for, but I believe it is the genesis of DuPont's current philosophy as evidenced by the similarity of this statement to part of the recent STOP program.

If you are looking for something shorter, perhaps one of the following might fit:

- The best protection against injury is alertness.
- All serious injuries can be prevented. In fact, it is usually easy to see how one could have been prevented after it has occurred. Therefore, we must learn to think and plan ahead to prevent injuries by expecting the unexpected.
- When you completely adopt DuPont's safety philosophy, it adds a sixth sense to your subconscious. A sense of always being aware of your surroundings and alert to potential hazards. This can help keep you out of trouble off-the-job as well as on-the-job.
- Safety is no trick! - - It's know-how.

HVB:ro

DUP 1000123