

Monsanto

FROM (NAME & LOCATION)

A. H. Conrad - Texas City

M. A. RIDDLE

APR 12 1983

DATE March 29, 1983

-C- PMSB
SHAC
Mark Riddle

SUBJECT Minutes of Hourly Safety
Committee Meeting - March 29, 1983

REFERENCE

PLAINTIFF'S EXHIBIT

MON-2712

TO : Manuel Perez -51D W. A. Lowery -SS-10
Duffy O/Briant -SS-9 J. W. Hughes -SS-13
Allen Tovrea -33D Lee Derrick -AB-1
Pervis Cotton -LD Albert Solis -2PD

One member was absent.

Chairman Manuel Perez opened the meeting by introducing Harry Conrad as guest speaker. Harry introduced Rufus Baca, a member of SHAC, who was attending the meeting as a guest. Harry discussed the rating scheme for the First Quarter Safety and Housekeeping Inspections. He explained that each area was inspected for overall safety attitude and performance by reviewing safety logs, safety procedures, safety meetings, use of safety equipment, etc. Each area was given a score of 1 to 10 in each category and an average was calculated. Each area was also given a score of 1 to 10 in housekeeping. A composit score was calculated by multiplying the safety result by three and adding to the housekeeping score. Ties were broken by giving the highest ranking to the area with the lowest TIR for the past three months.

Harry also pointed out that the feedback on the inspections was very positive. Comments from the field indicated that this was one of the most thorough inspections ever conducted. He thanked the members of the Hourly Safety Committee for their participation.

Mark Riddle from LP&S commented that we should see improvement and consistency in safety logs, safety meetings and overall safety practices resulting from this type of inspection.

Unfinished Business

Cooling Tower Fan Hazard

In January, the carpenter representative to the committee stated that a safety hazard existed on all but one of the cooling towers. Even though the fan drive motors are locked-out prior to entering the fan area, the fan turns naturally because of the wind drafts created in the tower. Attempting to stop the heavy fan blades, which sometimes turn at a high speed, is hazardous.

Brake inside shroud - In Engr. - will go to PMSB for approval

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Action

Plant Engineering is considering several solutions to this concern and will make a recommendation to the PMSB at the next meeting.

Removing Bolts from 51D4 Manway Covers Prior to Decontamination

A committee member reported that during the last AN shutdown all but four bolts were removed from each manway cover prior to blinding the column.

Action

A survey concerning current plant practices is underway. Data from the survey will be furnished to SAC for further action.

Survey complete - take to PMSB for review

Extension Ladders

An extension ladder was found put up backwards in Zone 1.

Barricade Tape

A concern was voiced about barricade tape -- tape is being left up after the need no longer exists. Therefore, many times tape is ignored.

Red tape - limit to fire/spill by Fire Dept. / Benzene Area

Actions to Ladder and Tape Concerns

A letter restating correct procedures for using extension ladder and barricade tape was sent to all plant superintendents by the SHAC chairman.

Posting HSC Minutes on the Bulletin Boards

The SHAC chairman pointed out that the only advantage to posting the minutes was that it made them somewhat more accessible to personnel throughout the plant. However, each committee member receives a copy of the minutes and can make them available to their fellow workers. The main disadvantage is that displaying the minutes on the bulletin board may lead to a situation where the minutes become a means of airing grievances not always related to safety and the committee could lose credibility as a safety organization. For the present, we will continue sending the minutes to all committee members as well as the PMSB and SHAC.

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New BusinessRadio Calls

Waldo Hughes stated that as more craft leadmen become working leadmen, they are not always able to respond immediately to radio calls from their supervisors. This in itself does not necessarily create a safety problem, but the loud and repeated calls that result when one doesn't answer immediately become a nuisance and a distraction.

Action

There is no simple solution to this problem. The matter will be called to the craft supervisors' attention.

Talked w/Zone Supervisors, each person to talk w/individual causing problem immediately after incident
Plectron Checks

Albert solis raised the question as to who checks the Plectrons and how often?

Action

LP&S is currently working on a plan to test at some regular intervals.

Refer to PMSB minutes

Recordable Injuries

Manual Perez raised the question, "When is an injury classified as recordable?".

Action

Mark Riddle stated that many factors are considered and sometimes it becomes a judgement call. However, there is a very comprehensive guide that we follow and most injuries can be classified according to this guide.



Harry Conrad

/jlp

4/26/83

- Greg Davies - Status of STDP program
 - sup'n
 - c/b
 - Hourly & Non-Exempt

• All present!

• Gues:

Kerkner
Bohmter
Nielsen
Bullock
R. Wohleb
Jim
Brea for Conrad

New:

- Daffey • "Holeman" guidelines & responsibilities - Conrad to form task force
WOB example by Manuel
Radio
Operators only
- Waldo • Manlift controls not visible - get with Glover
- Lee • M/H taking all samples upstairs
- Waldo • Pigeon dung on eyebath in Dept. 16 - First level
- Lowrey • Phenol incident - written in pencil "Tape sleeves"

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