

December 21, 2017

To: U.S. Senate Committee on Environment and Public Works

My name is Thomas W. Easterly, and I served as the Commissioner of the Indiana Department of Environmental Management (IDEM) from January 2005 until my retirement in August 2015.

Scott J. Nally served as the Assistant Commissioner of IDEM's Office of Environmental Affairs which included all of the business support functions (budgeting, finance, purchasing, grants management, IT, human resources, media and communications, legislative relations, etc.). In this role Mr. Nally helped IDEM implement a performance management system linked to compensation increases and a system of metrics to improve the Department's protection of Human Health and the Environment. His dedication to these efforts helped IDEM achieve spectacular improvements in both environmental results and program delivery efficiencies. These improvements are documented by the changes in IDEM's official metrics for March of 2005 (just after Mr. Nally arrived) and December 2010 (shortly before Mr. Nally left to serve as the Director of the Ohio Environmental Protection Agency).

<b>Measure</b>	<b>March 2005</b>	<b>December 2010</b>
% of Indiana population living in counties meeting all air quality standards	61%	99.99%
% of Indiana Combined Sewer Overflow Communities with Approved Long Term Control Plans to prevent the discharge of untreated sewage during rain events	1%	95.4%
Calendar Days to Issue Permits as % of Statutory Allowance	283%	20%
% of IDEM compliance inspection observations of regulated entities that meet legal requirements	70%	96.4%
Total IDEM Employees	895	870
Annual Expenditures on Contractors to complete core environmental management functions		

\$6,000,000      \$0

Mr. Nally was instrumental in helping the Indiana Department of Environmental Management improve Indiana's environmental quality, permitting performance, and regulated entity compliance while reducing the cost of the programs.

**To:** Jackson, Ryan[jackson.ryan@epa.gov]  
**Cc:** 'Scott Nally' [Personal Email/Ex. 6]  
**From:** Thoms W Easterly  
**Sent:** Tue 11/21/2017 9:37:24 PM  
**Subject:** U.S. Senate Committee on Environment and Public Works re Scott J. Nally  
Nally US Senate EPW 1 21 17.docx

Dear Mr. Jackson:

Scott J. Nally has asked me to provide some background on his work for me at the Indiana Department of Environmental Management. I have attached a document addressed to the U.S. Senate Committee on Environment and Public Works for your use. I have also pasted the text of that document below for your convenience.

Thomas W. Easterly

Former Commissioner of the Indiana Department of Environmental Management

December 21, 2017

To: U.S. Senate Committee on Environment and Public Works

My name is Thomas W. Easterly, and I served as the Commissioner of the Indiana Department of Environmental Management (IDEM) from January 2005 until my retirement in August 2015.

Scott J. Nally served as the Assistant Commissioner of IDEM's Office of Environmental Affairs which included all of the business support functions (budgeting, finance, purchasing, grants management, IT, human resources, media and communications, legislative relations, etc.). In this role Mr. Nally helped IDEM implement a performance management system linked to compensation increases and a system of metrics to improve the Department's protection of Human Health and the Environment. His dedication to these efforts helped IDEM achieve spectacular improvements in both environmental results and program delivery efficiencies. These improvements are documented by the changes in IDEM's official metrics for March of 2005 (just after Mr. Nally arrived) and December 2010 (shortly before Mr. Nally left to serve as the Director of the Ohio Environmental Protection Agency).

<b>Measure</b>	<b>March 2005</b>	<b>December 2010</b>
% of Indiana population living in counties meeting all air quality standards	61%	99.99%
% of Indiana Combined Sewer Overflow Communities with Approved Long Term Control Plans to prevent the discharge of untreated sewage during rain events	1%	95.4%
Calendar Days to Issue Permits as % of Statutory Allowance	283%	20%
% of IDEM compliance inspection observations of regulated entities that meet legal requirements	70%	96.4%
Total IDEM Employees	895	870
Annual Expenditures on Contractors to complete core environmental management functions	\$6,000,000	\$0

Mr. Nally was instrumental in helping the Indiana Department of Environmental Management improve Indiana's environmental quality, permitting performance, and regulated entity compliance while reducing the cost of the programs.

December 21, 2017

To: U.S. Senate Committee on Environment and Public Works

My name is Thomas W. Easterly, and I served as the Commissioner of the Indiana Department of Environmental Management (IDEM) from January 2005 until my retirement in August 2015.

Scott J. Nally served as the Assistant Commissioner of IDEM's Office of Environmental Affairs which included all of the business support functions (budgeting, finance, purchasing, grants management, IT, human resources, media and communications, legislative relations, etc.). In this role Mr. Nally helped IDEM implement a performance management system linked to compensation increases and a system of metrics to improve the Department's protection of Human Health and the Environment. His dedication to these efforts helped IDEM achieve spectacular improvements in both environmental results and program delivery efficiencies. These improvements are documented by the changes in IDEM's official metrics for March of 2005 (just after Mr. Nally arrived) and December 2010 (shortly before Mr. Nally left to serve as the Director of the Ohio Environmental Protection Agency).

<b>Measure</b>	<b>March 2005</b>	<b>December 2010</b>
% of Indiana population living in counties meeting all air quality standards	61%	99.99%
% of Indiana Combined Sewer Overflow Communities with Approved Long Term Control Plans to prevent the discharge of untreated sewage during rain events	1%	95.4%
Calendar Days to Issue Permits as % of Statutory Allowance	283%	20%
% of IDEM compliance inspection observations of regulated entities that meet legal requirements	70%	96.4%
Total IDEM Employees	895	870
Annual Expenditures on Contractors to complete core environmental management functions	\$6,000,000	\$0

Mr. Nally was instrumental in helping the Indiana Department of Environmental Management improve Indiana's environmental quality, permitting performance, and regulated entity compliance while reducing the cost of the programs.

