



Interoffice Communication

To VCM Plant Employees
From J. A. DeBernardi
Date November 6, 1980
Subject Conoco Chemicals Company Safety Performance

I have attached a letter from Ralph Bailey, Chairman and Chief Executive Officer of Conoco Inc. for your information. The letter is certainly a clear indication of your company's commitment at all levels to the safety and health of each of its employees. The 12 consecutive months with no disabling injuries shows the results obtainable with a team effort.

Our Division's objective of completing one calendar year without a disabling injury is certainly within our reach. The accomplishment of this objective in the 1980 calendar year will be the first time in Chemicals' history that this goal has been attained.

A handwritten signature in cursive script, appearing to read "J. A. DeBernardi".

J. A. DeBernardi

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CCR 000079866

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OCT 30 1980

Ralph E. Bailey
Chairman
and
Chief Executive Officer

Conoco Inc.
High Ridge Park
Stamford, CT 06904
(203) 329-2300

October 27, 1980

Mr. R. E. Lehmkuhl
Vice President - Operations
Conoco Chemicals Company
Box 2197
Houston, Texas 77001

Dear Bob:

I was extremely pleased and enormously proud to learn last week that all domestic Conoco Chemicals operations have completed one year without a lost-time accident. This represents more than two million man-hours of accident-free work.

As I have stated on many previous occasions, the first priority of this management is to ensure a safe and healthy work place for each of our employees.

Your organization has certainly established a benchmark of excellence that clearly demonstrates your commitment to that high priority.

I personally know the amount of time, care, attention, training, motivation, and resolve that is necessary to achieve outstanding safety performance.

Please extend my sincere congratulations and deep appreciation to your team.

We are proud of you.

Sincerely,



REB:sg

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