

FOR SAFETY THROUGH THE FOREMAN IN THE ENTIRE PLANT. THE SAFETY DIRECTOR, PLANT SUPERINTENDENTS AND FOREMAN ARE RESPONSIBLE THAT ALL PRODUCTION AREAS ARE MAINTAINED IN A SAFE CONDITION AND THE PRODUCTION FOREMAN ENFORCES SAFE WORKING PRACTICES.

THE PLANT ENGINEER IS RESPONSIBLE FOR ALL PLANT AND EQUIPMENT. HE IS AN ENGINEER QUALIFIED TO MAKE CALCULATIONS AND DETERMINATIONS CONCERNING STRUCTURES AND ALL ITEMS INVOLVING SAFETY. HE HAS ACCESS TO CORPORATE AND DIVISION FACILITIES ENGINEERING FOR GUIDANCE AND ADVICE. HE MUST BE CONVERSANT WITH ALL SAFETY REQUIREMENTS FOR EACH MACHINE AND ENSURE THESE REQUIREMENTS ARE MET. HE MAINTAINS REGULAR INSPECTIONS AS REQUIRED BY OUR OWN PLANT, AND OSHA STANDARDS, AND KEEPS THE NECESSARY RECORDS. COPIES OF ALL RECORDS ARE KEPT IN THE PERSONNEL OR FIRST AID OFFICES.

THE SAFETY COMMITTEE IS COMPRISED OF THREE EMPLOYEES SELECTED BY THE UNION AND THREE SELECTED BY THE COMPANY. THE COMMITTEE MEETS REGULARLY (ONCE A MONTH) AND IS CHAIRED BY THE SAFETY DIRECTOR. MINUTES ARE KEPT AND ISSUES ARE FOLLOWED UP TO COMPLETION.

ALL SAFETY COMMITTEEMEN ARE RESPONSIBLE FOR BRINGING TO THE NOTICE OF MANAGEMENT EXAMPLES OF UNSAFE WORKING CONDITIONS AND ARE ENCOURAGED TO MAKE CONSTRUCTIVE PROPOSALS. THEY ARE EXPECTED TO COMMUNICATE WITH THE REMAINDERS OF THE WORK FORCE EITHER DIRECTLY OR THROUGH THE UNION IN THE INTERESTS OF IMPROVING SAFETY AND BETTER RECOGNITION OF OUR MUTUAL GOALS BY PEOPLE AT ALL LEVELS IN THE ORGANIZATION.