Officers

Robert O. Bass
Vice Chairman
48 years service

James F. Beré
Chairman and
Chief Executive Officer
21 years service

Donald W. Collier
Senior Vice President
Corporate Strategy
21 years service

Jerry E. Dempsey
President and
Chief Operating Officer
26 years service

James R. Deters
Vice President and
Controller
12 years service

James J. Gavin, Jr.
Senior Vice President
Finance
13 years service

Leonard A. Harvey
Vice President
(Chemicals and Plastics)
29 years service

Clarence E. Johnson
Vice President
Management Services
29 years service

Frederic C. Kautz
Assistant Treasurer
16 years service

Robert E. LaRoche
Vice President
(Financial and
Protective Services)
26 years service

James R. Lidman
Assistant Secretary
15 years service

Robert A. Morris
Vice President
Communications
5 years service

Mark F. Ogan
Assistant Treasurer
12 years service

Russell J. Parsons
Senior Vice President,
General Counsel and
Secretary
35 years service

Frank E. Pilling
Vice President
32 years service

John P. Rozinsky
Assistant Controller
16 years service

Jeannette E. Terris
Assistant Secretary
33 years service

Donald C. Trauscht
Vice President
Business Development
and Acquisitions
14 years service

William M. Valiant
Vice President
and Treasurer
34 years service

Peter C. Valli
Vice President
(Energy Equipment)
23 years service

William H. Weltyk
Vice President
Engineering and
Development
22 years service

Jack L. Wentz
Assistant Secretary
19 years service

Timothy M. Wood
Assistant Controller
5 years service

Management Committees

Policy and Planning Committee
James F. Beré, Chairman
Robert O. Bass
Donald W. Collier
Jerry E. Dempsey
James J. Gavin, Jr.
Leonard A. Harvey
Clarence E. Johnson
Robert E. LaRoche
Russell J. Parsons

Operations Committee
Jerry E. Dempsey, Chairman
William S. Blalock
Richard T. Brown
Richard C. Curran
James R. Deters
Robert J. M. Fisher
Leonard A. Harvey
Robert E. LaRoche
Frank E. Pilling
Peter C. Valli

Directors

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Hans Bacher
Member, Board of Management
Robert Bosch GmbH
Stuttgart, West Germany
Director since 1977

Robert O. Bass
Vice Chairman
Borg-Warner Corporation
Director since 1973

James F. Beré
Chairman and
Chief Executive Officer
Borg-Warner Corporation
Director since 1968

Weston R. Christopherson
Chairman and
Chief Executive Officer
Jewel Companies, Inc.
Chicago, Illinois
Director since 1973

Jerry E. Dempsey
President and
Chief Operating Officer
Borg-Warner Corporation
Director since 1980

James J. Gavin, Jr.
Senior Vice President—Finance
Borg-Warner Corporation
Director since 1969

William B. Graham
Chairman of the Board
Baxter Travenol Laboratories, Inc.
Deerfield, Illinois
Director since 1971

Raymond M. Holliday
Chairman of the Board
Hughes Tool Company
Houston, Texas
Director since 1975

Robert S. Ingersoll
Former Chairman
Borg-Warner Corporation
Director since 1976 and 1955-72

Joan D. Manley
Group Vice President
Time Incorporated
New York, New York
Director since 1980

Hans L. Merkle
Chairman of the Board
of Management
Robert Bosch GmbH
Stuttgart, West Germany
Director since 1977

James J. O'Connor
Chairman and
Chief Executive Officer
Commonwealth Edison Company
Chicago, Illinois
Director since 1978

James E. Olson
Vice Chairman of the Board
American Telephone and
Telegraph Company
New York, New York
Director since 1974

Thomas C. Theobald
Senior Executive Vice President
Citibank, N.A.
New York, New York
Director since 1977

Committees of the Board

Executive Committee
James F. Beré, Chairman
Robert O. Bass
James J. Gavin, Jr.
William B. Graham
James E. Olson

Compensation Committee
James E. Olson, Chairman
Weston R. Christopherson
William B. Graham

Finance Committee
Robert S. Ingersoll, Chairman
Raymond M. Holliday
James J. O'Connor
Thomas C. Theobald

Audit Committee
W. R. Christopherson, Chairman
Robert S. Ingersoll
Joan D. Manley
James J. O'Connor

Nominating Committee
William B. Graham, Chairman
Weston R. Christopherson
James E. Olson
Thomas C. Theobald