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GENE L. TROMBLEE
P. O. Box 1311
TEXAS CITY, TEXAS 77590

PLAINTIFF'S EXHIBIT

MON-2904

July 13, 1983
December 8, 1982

Mr. Michael Westmoreland
803 - 24th Avenue North
Texas City, Texas 77590

Dear Mike:

This is to thank you for serving on the Hourly Safety Committee of the Plant Manager's Safety Board. We had the opportunity to review your many suggestions and contributions to the plant safety program in our monthly meetings.

We appreciate your efforts, your sincerity and your contributions. Good safety performance is, as I am sure you are aware, an attitude and a way of life. Every contribution toward encouraging a safer plant is an investment in the health and welfare of our fellow employees.

Again, may I personally thank you on behalf of the Board for your contributions.

Sincerely,

Gene Tromblee

GT/es

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After Election

Monsanto

HOURLY SAFETY COMMITTEE ELECTION RESULTS

PLEASE JOIN ME IN CONGRATULATING THE WINNERS OF THE RECENT
HOURLY SAFETY COMMITTEE ELECTION:

Donny O'Brien, Engineers GENE CRAIN, —OPERATING—ENGINEERS

W.A. Hawkey A-J- DAVIDSON, PIPEFITTERS

Alpha by name J.W. Hughes, WALT MIDDLETON, CARPENTERS

MIKE WESTMORELAND, MATERIALS HANDLING

Lee Derrick,

THEY WILL SERVE ON THIS IMPORTANT SAFETY COMMITTEE FROM
JANUARY 1, 1982 - DECEMBER 31, 1982. PLEASE WORK WITH THESE MEMBERS
IN THEIR EFFORTS TO IMPROVE THE OVERALL PLANT SAFETY PERFORMANCE.

G.L. TROMBLEE
PLANT MANAGER

BR

12/30/81
(REMOVE 1/15/82)

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