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Employee terminations relating to the plans within our continuing operations were as follows:

	2003	2002	2001
Total estimated	**251**	3,222	7,690
Less terminated:			
2001			(3,571)
2002		(1,304)	(3,545)
2003	**(120)**	(1,190)	(395)
Balance at December 31, 2003	**131**	**728**	**179**

At December 31, 2003, $99 of restructuring charges remained in accrued liabilities. This balance was comprised of $82 for the reduction of approximately 1,050 employees to be completed in 2004 and $17 for lease terminations and other exit costs. The estimated annual cash expenditures will be approximately $78 in 2004, $14 in 2005 and $7 thereafter. Our liquidity and cash flows will be materially impacted by these actions. It is anticipated that our operations over the long term will further benefit from these realignment strategies through reduction of overhead and certain material costs.

Note 24. Noncash Investing and Financing Activities

In leveraged leases, the issuance of nonrecourse debt financing and subsequent repayments thereof are transacted directly between the lessees and the lending parties to the transactions. Nonrecourse debt issued to finance leveraged leases was $163 in 2001; nonrecourse debt obligations repaid were $226 in 2003, $279 in 2002 and $76 in 2001.