

Monsanto

FROM (NAME & LOCATION)

G. L. Tromblee - Texas City

TE November 10, 1983
SUBJECT Annual Safety & Housekeeping Inspection
of the Texas City Plant -
REFERENCE October 24, 25, 26, 27, 1983

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St. Louis
GSWA

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W. M. Haynes G. L. Wofford

The Annual Safety and Housekeeping Inspection of the Texas City Plant was conducted by a team of six Texas City employees, representing Plant Management, Manufacturing, Maintenance, Loss Prevention and Process Technology. This was the second year in a row that an in-house inspection was conducted.

Due to the devastation caused by Hurricane Alicia and a large amount of maintenance work being performed, the plant was in poor condition one month prior to the inspection. However, the inspection revealed that major effort had taken place on the part of all personnel to bring the plant back into the excellent condition normally exhibited. This was done with a minimum of outside help as all people chipped in and did their fair share.

A couple of items were changed on this year's inspection as a result of the critique following last year's inspection. One item was that the inspection was extended to four days. This gave the Inspection Team time at the end of each day to review and summarize their notes. In addition several areas were noted last year that had not been inspected. That was not the case this year as there were truly no out-of-bounds areas. These areas also reflected the good overall effort expended in improving the condition of the plant.

Since this was an in-house inspection, no overall rating was given for the plant. Areas were rated as unsatisfactory, good, excellent or outstanding. No unsatisfactory ratings were given. In keeping with the competitive nature of our quarterly inspections, plaques were given to those in the outstanding category deemed as best in the areas of unit, craft, laboratory and service/office groups.

In reviewing this inspection, I feel that it has surpassed last year's and has set a standard for any subsequent inspections. Since this is the second in-house inspection in a row, I recommend that next year's inspection be conducted by a team of visiting inspectors. This would provide balance and cross-fertilization with ideas from other locations.


G. L. Tromblee

bw

Enclosures: 1) General Inspection Comments
2) 1983 Safety and Housekeeping Ratings
3) 1983 Inspection Team Members
4) 1983 Safety and Housekeeping Inspection Guidelines

GENERAL COMMENTS

- Lack of knowledge on wardens/assembly points due to personnel changes from the recent plant reorganization.
- + - With some exceptions laboratories generally in good condition (i.e., samples well labeled, procedures available, etc.).
- Most research laboratory safety equipment (i.e., safety showers, eye baths, escape masks, etc.) not inspected since July.
- Scaffold materials stored in upper levels in plant (i.e., cooling tower fan decks) seemed to be in questionable condition.
- Pipe rack signs along streets need to be upgraded.
- N₂ hose stations - deviation from standard throughout the plant.
- Lack of safety chains attached to wheel of chain operated valves.
- Lack of first person responsibility for safety equipment in service groups, labs and crafts.
- No shielding for batteries stored in garage or MCC rooms.
- Corrosion problem with hose connections on breathing air manifolds.
- + - Safety equipment check sheets were comprehensive and well maintained.
- + - Safety procedures were up-to-date and readily available.
- Seldom used buildings, primarily storage areas, throughout the plant are in poor condition. Some are fire traps.

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Monsanto

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Plant News

TEXAS CITY, TEXAS

NOVEMBER 11, 1983

VOLUME 16, NUMBER 12

People

Helping People--

The Monsanto Way

The generous people from our plant showed what they could do to help others with the 1983 United Way drive. With the campaign officially now over, our people contributed \$71,829 or 123% of our goal. There are still a few cards to come in and we beat the \$70,225 corporate contribution. Our contribution this year was reached with around 300 fewer people than last year. Since fewer people were around this year, our drive was conducted to increase the participation in the plant. The results among group participation was shown throughout the plant daily to stimulate competition.

At the close of the campaign, two groups had 100% of their members participating. They are: PAINTERS; George Reyna, Solicitor and PERSONNEL; Sue Willcox and Alma Joiner, Solicitors. After the campaign was over, the METHANOL group also hit 100%. The Methanol Solicitor was Lum Edwards.

Your United Way Committee thanks each of you for making this a successful campaign.



Raising the United Way Flag are: From left to right-Charlie Garcia, Betty Dunquez, Roger Bunker, Gene Tromblee, Mattye Reymont, Gene Silvertooth, Mike Hennington, Mike Kukuk, Paul Bailey and Greg Stadter.

Safety & Housekeeping Inspection Results

The plant inspection team chaired by Plant Manager Gene Tromblee presented the following results from the Annual Safety and Housekeeping Inspection:

GOOD

Units: Cyanide Complex
Material Handling
Phthalic Anhydride

Crafts: Electricians
Machinists
Operating Engineers

Labs: Research II
Research III

Office/Services: Fire Dept
Main Offices
Maintenance Offices
Stores, Warehouses
Zone 2

EXCELLENT

Units: Acetic Acid
AN
Lactic
Oxo-Esters
Styrene

Crafts: Boilermakers
Insulators
Pipefitters

Labs: Quality Assurance Lab

Office/Services: Medical
Office Annex
Personnel
Zone 1

OUTSTANDING

Units: Dept 513
Methanol
Power & Water Treating

Crafts: Carpenters
Instrument
Painters

Labs: Research I

Office/Services: Cafeteria
Main Gate
Safety Supply/Locker Bldg

Evaluations were made based on safety performance, policies and practices, housekeeping conditions and involvement of people that ensures an effective, sustained safety attitude for outstanding safety performance.

Individual areas to be awarded plaques in each of the four categories are:

Units: Dept. 513
Crafts: Instrument Dept
Labs: Research I
Office/Services: Cafeteria

LAM002824

1983 TEXAS CITY SAFETY AND HOUSEKEEPING INSPECTION

GUIDELINES

THEME

SAFETY AWARENESS PREVENTS ACCIDENTS--WITH EMPHASIS ON
SAFETY PERFORMANCE
INDIVIDUAL KNOWLEDGE & SAFETY ATTITUDE
GROUP SAFETY EMPHASIS
MANAGEMENT INVOLVEMENT
STOP INVOLVEMENT

INSPECTION DATE

The plant will be inspected October 24, 25, 26, 27, 1983.

INSPECTION TEAM

Chairman: G. L. Tromblee, Plant Manager

D. A. Barfoot
G. A. Danner
Ken Gore

W. M. Haynes
Leonard Schwab

RATINGS

The inspection committee will not give the plant an overall rating.

Individual areas will be given ratings and plaques will be awarded to the best area in each of four categories: units, crafts, labs, and offices and services.

Evaluations will be made based on safety performance, policies and practices, housekeeping conditions and involvement of people that ensures an effective, sustained safety attitude for outstanding safety performance.

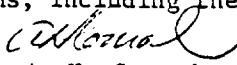
- Outstanding - Stands out from all areas (comparison based on theme criterion).
No safety practice deficiencies.
Housekeeping performance equal to achievement potential.
- Excellent - Very favorable compared to acceptable standard (based on theme criterion).
Very few safety practice deficiencies.
Housekeeping performance nearly equal to achievement potential.
- Good - Favorable compared to acceptable standard (based on theme criterion).
Few safety practice deficiencies.
Housekeeping performance at acceptable level.
- Unsatisfactory - Inferior compared to acceptable standard (based on theme criterion).
Unacceptable level of safety deficiencies.
Unacceptable housekeeping level.

Areas rated will be all units (including outside battery limits), main shops, instrument shop, electrical shop, stores, control lab, Research 1, 2 and 3.

INSPECTION RESULTS

LAM002825

The general results of the plant inspections, including the outside areas, will be communicated Friday, October 28, 1983.


A. H. Conrad
1983 SHAC

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Special Edition

Monsanto *Plant News*

TEXAS CITY, TEXAS

OCTOBER 18, 1983

VOLUME 16, NUMBER 16

PLANT INSPECTION SET FOR OCTOBER 24, 25, 26, 27

Theme: "Safety Awareness Prevents Accidents"

Meet the Inspectors



Gene Tromblee



Doug Barfoot



George Danner



Ken Gore



Bill Haynes



Leonard Schwab

INSPECTORS ARE: TROMBLEE, BARFOOT, DANNER, GORE, HAYNES AND SCHWAB

The Annual Safety and House-keeping Inspection will be conducted October 24, 25, 26, and 27th with the theme: "Safety Awareness Prevents Accidents". The inspection will be competitive. Inspection teams will use check lists similar to those used in the quarterly inspections. In addition to "knowledge", "condition of equipment", "hazards" and "housekeeping", inspectors will also review participation in the STOP Program. Inspectors for the annual event are: Gene Tromblee, Doug Barfoot, George Danner, Ken Gore, Bill Haynes and Leonard Schwab.

Gene Tromblee, a native of Nashwauk, Minnesota, received a B.S. degree in Chemical Engineering from Case Institute of Technology and an M.S. degree in Chemical Engineering from Texas A&M. He joined Monsanto in 1963 as an engineer in the Mfg Tech Service PT group at Texas City. In 1966, he transferred to the Chocolate Bayou plant as a Process Technology Group Supervisor and became Mfg Superintendent there in 1969.

Gene moved to Santa Clara in 1973 to take the position of Plant Manager, returning to Texas City in 1975 as Mgr, Process Technology. In 1977, he was appointed Mgr., Manufacturing for Monsanto Agricultural Products Co. and was named Plant Manager in 1979.

Gene and his wife, Donna, have three children.

Doug Barfoot, a native of Houston, Texas, received a B.S. degree in Chemical Engineering from the University of Texas. He joined Monsanto in 1969 as an engineer in the Technical Service Dept. for the Old Organic Div. Doug served as startup Engineer for the Phthalic Anhydride Dept., TSD Engineering Supv. for the MIC group, Mfg. Supv. for the Ethylene Dept., and Mfg. Representative for IDA-II. He is currently in the Plant Safety Dept. as Senior Engineering Specialist.

Doug and his wife, Cherry, have two children and live in El Lago.

George Danner joined Monsanto at Texas City in 1956. He is a graduate of Tulane University with a B.S. degree in Chemical Engineering.

George has held various manufacturing assignments at Texas City and is presently working on several environmental projects.

George and his wife, Virginia, have two children, both recent graduates of Texas A&M University.

Ken Gore began his career in 1959 as a Technician in the Research Polymerization Unit. He served as a U.S. Army Pharmacist from 1962 to 1964. Ken was promoted to Shift Foreman in 1970 assigned to the Polyethylene Dept. - HDPE/LDPE. He transferred to Dept. 35 in 1971. Ken became a Night Supervisor in 1982.

Ken and his wife, Judy, reside in Texas City and have two children.

Bill Haynes received his BA and PhD degrees in Chemistry from Oklahoma State Univ. He taught analytical chemistry at Southwest Missouri State Univ. at Cape Girardeau from 1965 until 1968. In 1968, he joined Monsanto in St. Louis as a Senior Analytical Chemist. He transferred to the Dayton Laboratory in 1976 as a Senior Group Leader in the Environmental and Industrial Hygiene area. He was promoted to Mgr of Support in Process Technology at Texas City in 1980. Bill is currently Mgr. of Technology, Exploratory, in the Technology Department.

Bill and his wife, Nan, are natives of Bartlesville, Oklahoma. They reside in Clear Lake and have four children and four grandchildren.

Leonard Schwab is a native Texan who graduated from Texas A&M with a B.S. Degree in Mechanical Engineering. He joined Monsanto in 1950 in the Plant Engineering Dept. and has held several positions and assignments and is currently Maintenance Superintendent.

Leonard and his wife, Jean, have three children. He will be retiring at the end of November after 33½ years of service.

Inspection tour schedule

MONDAY

Water Treating Plant Air; Power 2; Dept. 50-Acetic Acid; CT-5; Dept. 53-Phthalic Anhydride; Dept. 48/56-Oxo Alcohol/Phthalate Esters; Dept. 33-Lactic Acid, Drumming facilities and CT-8; LUNCH; Zone 1 Office; Operating Engineers Office; Fire Station; Electric Shop; AN loading rack; Esters loading rack; PA loading rack.

TUESDAY

Sandblasting, NSI Warehouse, Maintenance Laydown, Salvage Areas; Primary Treatment; Ammonia Tank; South 22-Barge & Ship Docks 1, 2, 3, 4 and 5; Material Handling Office Bldg; Super Shack; AN Incinerator; Styrene racks; ACY rack and East Storage; Dept. 13-Alkylation, CT-1; Dept. 15-Dehydrogenation; Depts. 14/16-Styrene; EB Distillation; Salt Water Pump House; Zone 1 Warehouse; LUNCH; Stores; Warehouses A-B-C-F and G; Zone 2 Offices.

WEDNESDAY

Research No. 1; Research No. 2; Research No. 3; PT Warehouse and Solvent Storage; Cafeteria; Dispensary; Main Office; LUNCH; Quality Assurance Lab; Office Annex; Personnel Bldg; Locker Bldg No. 1 and Safety Supply; Guard House.

THURSDAY

Dept. 51-Acrylonitrile, CT-9; Depts. 44/45/56-Methanol, CT-3 & 4; Depts. 19/23/25/27/29-HCN/ACN/TBA/LN/ACY, CT-2; LUNCH; Shops Bldg; South Maintenance Bldg; Instrument Shop and Garage.

Plant News

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Plant News

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PURPOSE

It is the purpose of this publication to present news, information and features about Monsanto people, plant products and policies in a manner that will promote and foster a feeling of good will, pride and understanding.

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