

To: Jackson, Ryan[jackson.ryan@epa.gov]
From: Addressing Performance & Conduct Workshop for Gov
Sent: Thur 9/7/2017 2:03:03 PM
Subject: [SPAM] Register Now: Addressing Conduct and Performance Issues in Response to EO

*Speakers from OPM, DOL, CNCS and more....
Implementing Workforce Accountability and
Effective Performance Management Improvements
Please Review and Forward to Others In Your Organization*

Potomac Forum Training Workshop

***Beyond the Basics:
Managing Performance and Conduct
in the Modern Federal Workplace and
How to Meet the Requirements of
Executive Order 13781 Training Workshop***

***What Federal Executives, Managers, and Supervisors Need to Know to
Succeed in Implementing Workforce Accountability and Effective
Performance Management Improvements for Their Agencies.***

Wednesday, September 27, 2017

Early Bird Reduced Registration Until Sept 15th

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(703) 683-1613
info@PotomacForum.org

**Location of Workshop:
Willard InterContinental Hotel
Washington, D.C.**

Guest Speakers:

**Kristin McNally
Director, Office of Employee Engagement
Office of the Assistant Secretary for Administration and Management
U.S. Department of Labor**

**Marcus Brownrigg
Strategic Partnerships and Communications Advisor, Office of the CEO
Corporation for National and Community Service (CNCS)**

**Rebecca Ayers
Manager, Performance Management Solutions (PMS),
U.S. Office of Personnel Management (OPM)
(Invited)**

**Mika Cross
Recognized Federal Workplace Expert
and frequent TV Guest on "Government Matters"**

**Deb Tomchek
Vice President
ICF
Former Director of Human Resources, U.S. Department of Justice
(DOJ)
Former Director of Human Resources, U.S. Department of Commerce
(DOC)**

**Jeffery Neal
Senior Vice President,
ICF International
(former Chief Human Capital Officer for the DHS)
Frequent TV Guest Expert & Speaker on Federal Workplace**

**Potomac Forum Training Workshops are 100% Educational
and NOT Sales or Marketing Events**

The Press is Not Permitted to Encourage

Candid Discussion in our 100% Learning Environment

Overview:

The President issued an Executive Order (EO) on March 17, 2017 which emphasizes the need to maximize employee performance by better managing poor performance and conduct and ensuring transparency in the Performance Improvement Process (PIP). This Potomac Forum Training Workshop for Government will provide information for Agency Executives, Managers and Staff to meet the long term requirements for workforce accountability and performance management efforts in response to the EO.

Experienced Human Capital Executives and Leadership Experts will share their insight and experience in developing and implementing long-term and near-term workforce management practices that will help attendees understand how best to improve performance, increase accountability and reduce costs.

This workshop will provide you with practical, easy to implement tools and resources to help you achieve the best results for managing performance and conduct in the workplace to achieve the goals of E.O. 13781 while enhancing employee performance to increase mission efficacy and increase retention.

What You Will Learn:

- Understand how to quickly differentiate between employee performance and conduct issues and what you need to know to quickly address employee discipline and/or termination**
- Identify the competencies needed as a successful supervisor to maximize employee performance and how to avoid common pitfalls to managing performance and conduct in the modern workplace**
- Know where to find practical support, assistance and resources to effectively deal with performance and conduct issues in the workplace**

- Adopt promising practices that drive positive outcomes by leveraging the Federal Employee Viewpoint Survey Results into actionable steps to cultivate an inclusive, high-performing culture designed to retain top talent and maximize employee potential and performance

Why You Should Attend:

- Maximize employee performance by focusing on concrete steps to increase performance and effectively deal with poor performers;**
- Optimize employee recognition programs designed to recognize, reward and retain top performers;**
- Build your toolkit for cultivating a culture of engagement and accountability designed to achieve enhanced organizational and individual performance**

Who Should Attend:

- Federal supervisors and managers**
- Federal HR Executives, managers and staff
- Anyone responsible for implementing Agency restructuring plans
- Federal employees or members of employee affinity groups**
- Communications practitioners responsible for leading change management and internal communications campaigns**
- IGs and Staff**
- Industry Partners who support the government**

Press is NOT INVITED to attend this educational program

Format:

Lecture, guest speakers, and practical exercises.

CEUs Awarded Upon Workshop Completion

Press is NOT Invited to Register or Attend

Early Bird Reduced Registration Until Sept 15th

"Send-A-Team" Registration Fees

No Press to Promote Candid Discussion

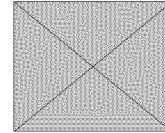
Registration and Information:

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