UNION-MANAGEMENT MEETING
December 31, 1963

Present: L. Sandro
L. Marella
S. Capoferri
C. Streck
A. DePietro
R. C. Amos
R. E. Grimmie

OLD BUSINESS

1. Union - Dowtherm fumes and smoke in Dowtherm Control area. Needs more vents.

   Management stated they will continue to improve this area.

2. Union - Skin burns from batches.

   Company will try a glove 18" long.

3. Union - Billet Machine blowing chips.

   Management stated that Maintenance will put a shield on this machine.

4. Union protests a deviation of policy when asking people to work overtime.

   Management - R. E. Grimmie or. L. J. Marella will meet on this subject and make recommendations of their findings.

5. Union requests something be done about the steps being slippery when coming into the plant. Union recommends some type of roof.

   Management stated they will put an enclosure under the dust collectors that will hold the Keylo from falling down on and around the steps. In the spring, however, they will put a large enclosure over the whole area.

6. Union - Hole in floor by drop area.

   Management stated that these holes will be patched up as they occur.

PLAINTIFF'S EXHIBIT WV-03739

PLAINTIFF'S EXHIBIT 9934.0

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7. Union - Floor plates in front of prehardners are loose.

   Management stated that these plates were tightened, and they will tighten them again and again.

8. Union - Cars rolling out of cylinders just before closing doors.

   Management - Device was installed. However, Management says they will try something better.

9. Union complains that there should be better distribution of trains throughout the shifts; some shifts are picking up more iron than ever.

   Management said there is no set plan to distribute any certain trains by shifts.

NEW BUSINESS

1. Many complaints about dust collector throwing out a lot of dust in parking area.

2. Union asked why Utilityman must handle 100 lb. bags by himself.

   Management will check into this situation.

3. Union wants Management to consider Major Medical Plan for all members here.

   Management stated they will write to a Mr. Krutz on this subject.

4. Union protests distribution of overtime in Maintenance Shop. (Mostly scheduled overtime).

   Management said that in the following week they will meet with the officers of the Union and straighten this situation out in the Maintenance Dept.

5. Union asked for higher rates in the Maintenance Dept. to compare with rates at the Barrington plant.

   Company said that this will also be included in a letter to Mr. Krutz.