

Philadelphia, Pa.
December 4, 1939.

At a regular meeting of the Directors of John T. Lewis & Bros. Co. held this day in their offices in the Widener Building, there were present:

Edward F. Beale, Chairman of the Board
S. French Reeves, Vice President and Treasurer
J. W. Gardiner, Vice President
Morris H. Merritt, Secretary
Leonard T. Beale, Director

The meeting was called to order by Mr. Edward F. Beale, who presided, and Mr. Morris H. Merritt reported the minutes of the meeting.

The minutes of our meeting of November 27 were read and approved.

Mr. Reichhard has asked us to buy our cans from the Crown Can Company, or as a second choice, from the National Can Company, whenever our contracts expire with the American Can Company and the Continental Can Company. This is because of reciprocal business.

The following resolution, proposed by Mr. Leonard T. Beale and seconded by Mr. S. French Reeves, was unanimously adopted:

RESOLVED, that the officers of the Company, he and they hereby are authorized and directed to pay as of December 15, 1939, to each officer and employee in service on December 1, 1939, extra compensation for the year 1939 equal to 5% of his or her total salary or wages for services rendered in that year (excluding compensation in the form of commissions or percentage of earnings), the portion of such total regular salary or wages applicable to the month of December, 1939, if not payable on or before December 15, 1939, to be estimated for the above purpose on the basis of the average monthly salary or wages for services rendered during said year up to and including November 30, 1939.

Mr. Gardiner reported that Messrs. Gunn and Hayes have gotten the prison camps in Virginia started on using our white-lead and mixing the paint themselves. The first order from this source came in this morning and Mr. Gardiner feels that our representatives have done a very good job.

The following increases in salary were approved effective January 1, 1940

J. C. Weiss,	from \$3000.	to \$3500.	per year,
H. T. Schroyer,	" 2400.	" 2700.	" "

The regular weekly report of shipments was submitted.

There being no further business upon motion the meeting adjourned.


Secretary.

NL 000041173