

Message

From: Binion, Thomas [Thomas.Binion@heritage.org]
Sent: 3/22/2018 6:16:29 PM
To: Binion, Thomas [Thomas.Binion@heritage.org]
Subject: FW: Improving the Federal Workforce through Commonsense Hiring and Firing Practices
Attachments: Federal Workforce.docx

Dear White House Liaisons:

I thought you might find this briefing interesting. Additionally, we'll be hosting a lunch immediately after the panel with the speakers: a great chance to ask questions and dive deeper into federal workforce issues.

Let me know if you can make it.

Best,

Tommy

Thomas Binion

Director, Congressional and Executive Branch Relations

The Heritage Foundation

214 Massachusetts Avenue, NE

Washington, DC 20002

Ex. 6

heritage.org

From: "Hilboldt, John" <john.hilboldt@heritage.org>
Date: Thursday, March 15, 2018 at 4:55 PM
To: "Hilboldt, John" <john.hilboldt@heritage.org>
Subject: Improving the Federal Workforce through Commonsense Hiring and Firing Practices

See attached. Please distribute to all appropriate departmental and personal contact lists. Thank you.



LECTURES AND SEMINARS

Improving the Federal Workforce through Commonsense Hiring and Firing Practices

Featuring a Panel Discussion with

Bob Gilson

Senior Labor and Employee Relations Advisor, RGS Inc.

Bill Valdez
President, Senior Executives Association

Bob Dietrich
Instructor, Graduate School USA, and Freelance Federal HR Consultant

Moderated by
Rachel Greszler
Research Fellow in Budget, Economics and Entitlements
The Heritage Foundation

In his 2018 State of the Union address, President Trump called on Congress “to empower every Cabinet Secretary with the authority to reward good workers and to remove federal employees who undermine the public trust or fail the American people.” It takes about a year and a half, on average, to fire a federal employee. The lengthy and cumbersome dismissal process inhibits government efficiency and can nurture a toxic work environment, characterized by lack of discipline and reduced employee morale.

It is also unnecessarily burdensome to hire federal employees. The highly regulated process prevents federal managers from being able to hire the workforce they need at the time they need it and causes the federal government to lose out on hiring some of its best candidates.

Please join us for a panel discussion, featuring experts with decades each of experience in federal labor relations. They will discuss the problems with the federal government’s current hiring and firing systems and explore commonsense solutions to address them.

Monday, March 26, 2018 at 12:00 p.m.

The Heritage Foundation’s Lehrman Auditorium



RSVP online, or call (202) 675-1752
All events may be viewed live at heritage.org
News media inquiries, call (202) 675-1761



214 Massachusetts Avenue, NE | Washington, D.C. 20002 | (800) 546-2843