PLAINTIFF'S EXHIBIT
MON-2040

Monsanto

FROM (NAME & LOCATION) D. D. Kos - O-11

DATE January 24, 1983 CC 1982 SHAC

SUBJECT 1983/1982 SHAC TRANSITION MEETING

REFERENCE

TO : 1983 SHAC

Attached are copies of the transparencies used in our meeting of January 12, 1983. I hope you understand that our Committee members are anxious to help you get organized so please call on our team members at any time (see 1982 organization slide).

The 1982 SHAC Committee will meet for the last time on January 26, 1983, at 1300 in the Third Floor Conference Room, Main Office Building. Our purpose is to report status of items to be completed by 1982 SHAC. Your Committee is invited to attend.

D. D. Kos

Attachments

# SAFETY AND HOUSEKEEPING ACTION COMMITTEE

# SHAC

## MEMBERSHIP

| | |
|---|---|
| **Manufacturing** | DENNIS KOS<br>VIC OSBURN |
| **Plant Engineering** | LEONARD SCHMAB |
| **Engineering Services** | CAROL HOLMES |
| **Process Technology** | BOB PARKER |
| **Central Engineering** | J. D. STONE |
| **Loss Prevention** | BOB HANSEN |
| ENVIRONMENTAL | MIKE HANCOCK |

## RESPONSIBILITIES

- **Overall Plant Safety and Housekeeping**
- **Actions to Resolve Specific Issues**
- **Investigate and Respond to Hourly Safety Committee**
- **Fulfill Assignments of SAC**
- **Implement Contractor Safety**

# Monsanto Safety Policy

Safety is a primary responsibility of every employe at the Texas City Plant.

The company recognizes its obligation to provide every employe a safe and healthful place in which to work. To this end, every reasonable effort will be made in the interest of accident prevention, fire protection and health preservation.

All employees are obligated to perform their assigned duties safely by following established safe working procedures, using proper safety equipment, and by reporting and correcting unsafe acts or conditions.

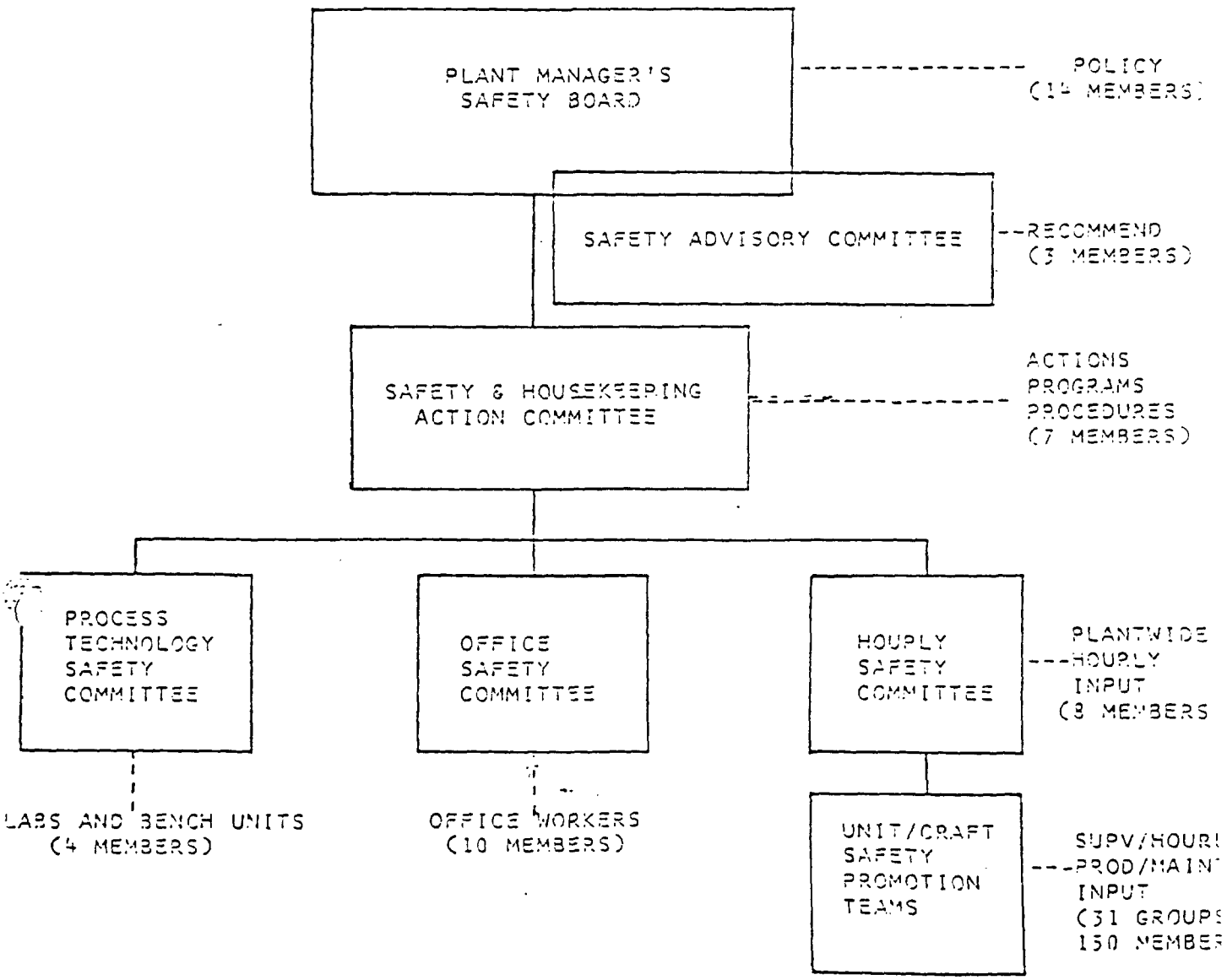
Earl M. Bransfield

H. L. Tomblin

SC 001796

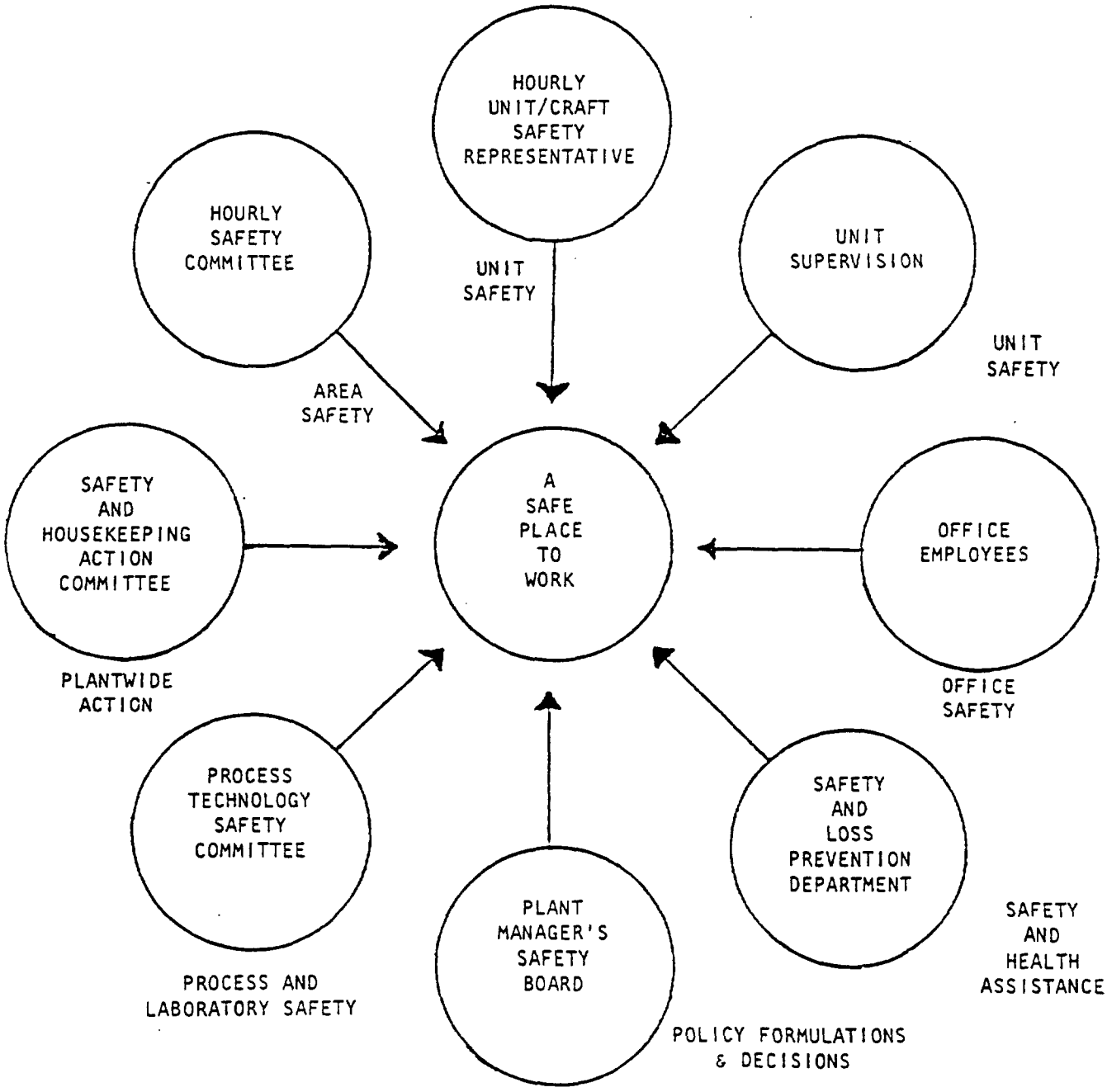
LAM003000

KEY SAFETY ORGANIZATIONS & COMMITTEES



# Monsanto, Texas City

## Safety Organization




SC 001798

LAM003002

# SAFETY ADVISORY COMMITTEE

URPOSE : FORMULATING SAFETY
RECOMMENDING POLICY

CHARTER : INVESTIGATE
CONSULT
RECOMMEND

COMMITTEE : ONE YEAR TERM
SELECTED BY PLANT MANAGER
MADE UP OF PMSB MEMBERS

ORIGIN OF ASSIGNMENTS : PLANT MANAGER
PMSB
LP&S
ANOTHER SAFETY COMMITTEE
CONCERNED DEPARTMENT OR INDIVIDUAL

# HOURLY SAFETY COMMITTEE

- Chairman and 7 Members
- Elected By Peers From Unit/Craft Reps.
- Serve 1 Year Terms
  - Staggered 6 Months
  - NEW Chairman Every 6 Mo
  - Elected From Holdover Group

# HOURLY SAFETY COMMITTEE

## MEETINGS

- Once/Month-Last Tuesday of the Month

- Review Status of Old Business

- List and Develop Action Plan on New Business

- Invite Management to Discuss Items of Interest or Concern

- Chairman of SHAC and Safety Representative Attend as Resource Persons

# HOURLY SAFETY COMMITTEE

Purpose

- Hourly Participation In Overall Safety Program
- Exchange Ideas On Safety Problems
- Review Status Of Suggestions On Plantwide Problems

Follow Up On Unresolved Unit/Craft Safety Questions

# UNIT SAFETY PROMOTION TEAMS

## MINIMUM TEAM MEMBERSHIP

- o Contact Supervisor - Team Leader - Appointed
- o Unit Safety Representative - Elected by Peers
- o Maintenance Supervisor - Appointed
- o Maintenance Craftsman - Appointed

## OTHER MEMBERS (WHO ARE WORKING IN UNIT)

-- Craft Safety Representative - Elected by Peers

-- Hourly Committee Members - Elected by Peers

-- Instrument Craftsman - Appointed

-- Any Others as Appropriate - Appointed

**Minimum 4 - Maximum 8**