J. Harris Powell

MONSANTO COMPANY
ANNISTON, ALABAMA

MANAGEMENT-UNION MEETING MINUTES

April 12, 1966

Present: G. D. Findley
Otto Hill
J. E. Mundy
W. A. Reid
J. B. Starr
W. B. Papageorge
T. D. Tucker

1. Management reviewed plant activities for March.

   New total plant production record set.
   Demand for all products continues high.
   Niran, P_2S_5, Biphenyl Stills and utilities projects on schedule.

2. Management informed the committee that no official report had been received regarding the cause of the recent fish kill. Laboratory results are expected shortly.

3. Management advised that the laundry had been contacted and had promised to correct the problem of proper mending of clothes.

4. Management informed the committee that the Internal Revenue Service is making a change in the method of withholding taxes beginning on May 1. All employes will be required to sign a new W-4 withholding form prior to that date. The new forms and an explanation of the new withholding plan will be given to all employes within a few days.

4. Management informed the committee that a series of informational meetings would be scheduled for hourly employes the last week of April and that the 1965 Monsanto Newsreel would be shown at each meeting.

5. The committee expressed displeasure over the fact that the salary vacation plan provided 6 weeks vacation after 35 years service. They requested that proper authorities be notified of the fact that they felt this benefit should have been extended to the union at contract negotiations.

6. The committee requested that action be taken on providing additional fans and reactivating some of the older fans in the chlorine building. Also, that air conditioning be installed in the chlorine control room. Management agreed to review the status of these projects in an effort to get them completed as soon as possible.

7. The committee advised that delivery of safety shoes was taking from seven to twelve weeks and was creating some serious problems when shoes were badly needed. They also requested that consideration be given to stocking a limited number of pairs of shoes for use in emergency cases. Management agreed to look into shoe problem to determine what could be done to get problem areas corrected.

George D. Findley

George D. Findley, President
Local 125

L. D. Tucker

T. D. Tucker
Personnel Superintendent

bmh

4/14/66