

ANNOUNCEMENT

The Maintenance Department recently underwent a reorganization as per the attached chart. In addition to these changes, Puerto Services will now report to Sam Celum. The Insulators/Carpenters Group will not immediately report to Joe Harris, but this transition will occur over the next three (3) to four (4) months as we move toward developing a preventive maintenance painting program, which will eventually require Roy Crossland to be involved full-time in it. The other changes were effective July 13, 1992.

Please give your usual cooperation as we go through these changes in work assignments.

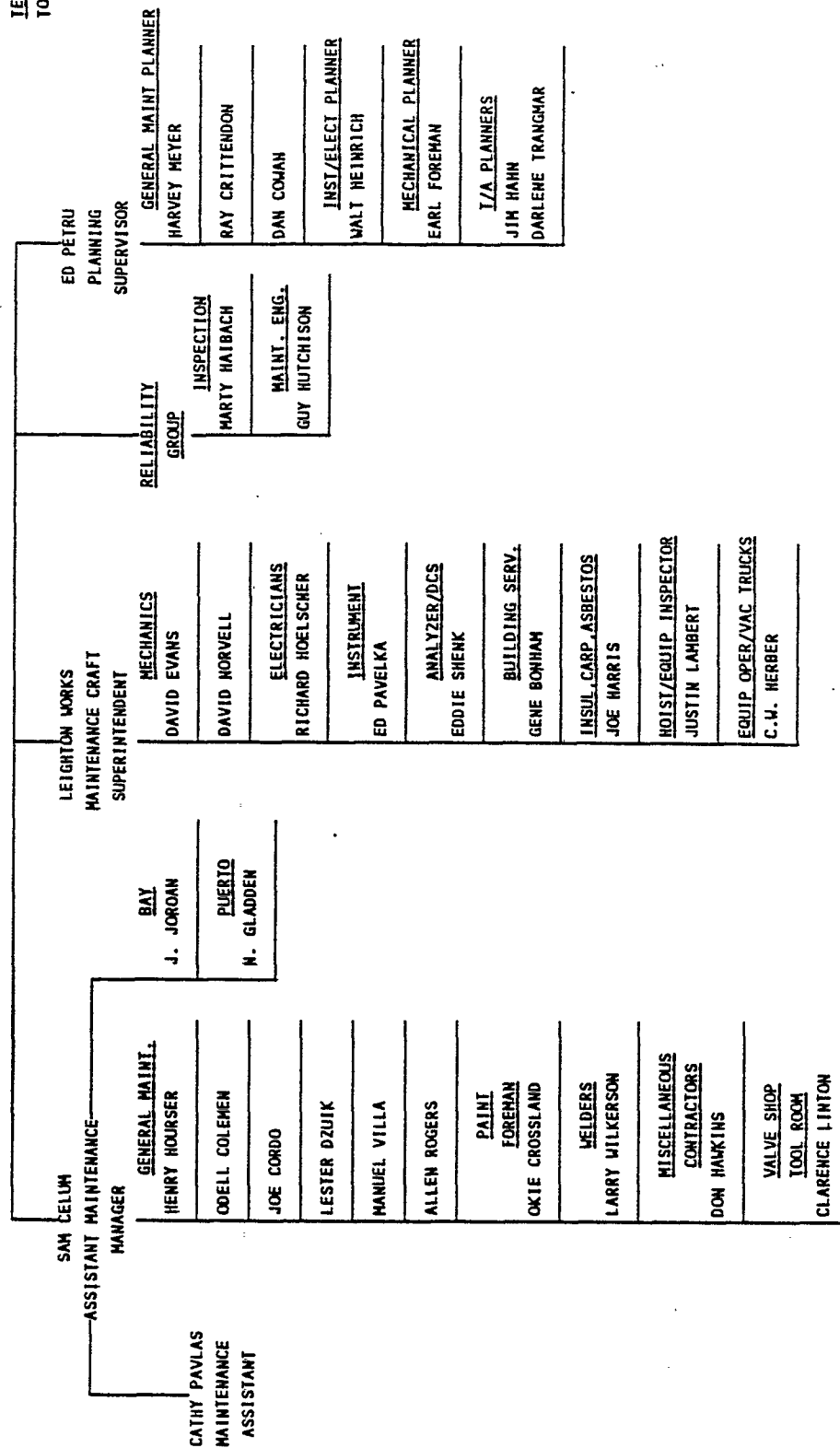
JTC/pjh
7/23/92

K 016670

K11 REFINING GROUP
TEXAS OPERATIONS
MAINTENANCE

JIM CLINE
MAINTENANCE
MANAGER

AUTHORIZED COMPLEMENT
EXEMPT 42
HOURLY 313 7
HOURLY 316 165
CONTRACT 100
TEMPORARY 0
TOTAL 314



EFFECTIVE: JULY 13, 1992

K 016671