

CHEMICALS



INTEROFFICE / LAKE CHARLES

TO R. E. Sourwine DATE September 11, 1978
FROM R. G. Corley *RC* SUBJECT Assignment of Female Workers

It is my understanding that the question of proper assignment of female workers here in the Lake Charles plant has been considered previously and a decision was reached that the available information did not warrant any kind of work restriction.

I am requesting a review of this question again. My observation is that we have leaned toward the prudent approach in questions of employee work exposure (air contaminants) even though thorough, scientific documentation was not available to us. Don't we want to take the same approach in protecting female workers who may be with child? The areas of specific concern are possible exposure to:

- (a) inorganic mercury
- (b) a host of chlorinated hydrocarbons
- (c) carbon disulfide
- (d) inorganic lead, solder fume

A second question, independent of the above, is what our policy shall be once a female worker in the above areas is pregnant. Do we reassign her? Send her home? I know you are aware of the labor relations implications of this, and you can appreciate the need for a definite policy.

I would be happy to discuss this with you and would appreciate your involving the appropriate persons in G.O. for a broad policy review.

RGC:bb

cc: J. R. Farst
F. C. Ludden
J. M. Davis
H. B. Lovejoy
F. C. Dehn

*Letter Phelps - Hoffman Home to bleeding a change
10/12/78 - after an early post-offering before
Shank N 10/7*

SL 072997