

Philadelphia, Pa.  
December 3, 1945

At a regular meeting of the Directors of John T. Lewis & Bros. Company held this day at their office in the Widener Building, there were present:

J. W. Gardiner, President  
S. F. Reeves, Vice President  
A. M. Wilson, Vice President  
M. H. Merritt, Secretary  
L. T. Beale, Director

The meeting was called to order by Mr. J. W. Gardiner who presided, and Mr. M. H. Merritt reported the minutes of the meeting.

The minutes of the meeting of November 26 were read and approved.

Mr. Reeves reported that the C & R application to cover the purchase of an electric battery-powered Pig Load Lift Truck for our Oxide Department in the amount of \$4,375.00 had been approved.

On a motion made by Mr. Reeves, and seconded by Mr. L. T. Beale, it was unanimously

RESOLVED: that the officers of the company be authorized to continue, at their discretion, during the year 1946, the system that has been in force for a number of years of giving a service button and cash award to employees (excepting officers) who have been employed by John T. Lewis & Bros. Company for five years or multiples thereof.

The number of persons who will receive service buttons in 1946, including the office and factory, will be 49, with a total cash award of \$815.00. This compares with awards of 48 service buttons and cash in the amount of \$870.00 in the year of 1945.

Mr. Reeves also called attention to the fact that the Lewis Company employs 357 people, of whom 60% have been 10 years or more with the Company.

General business conditions were discussed rather fully and Mr. Wilson and Mr. Merritt were instructed to obtain further information regarding the possibility of altering our main office layout in order to provide additional usable working office space.

There being no further business, upon motion the meeting adjourned.

  
Morris H. Merritt, Secretary