

Chapter 11 of the United States Bankruptcy Code)

Mr. Folz has been President and Chief Executive Officer of the Tobacco Products Group and a Director of the Company since June 1995. Mr. Folz has been a Director and President and Chief Executive Officer of Cigar Holdings since June 1996, Consolidated Cigar since August 1984 and Vice Chairman, Director and Chief Executive Officer of Pneumo Abex since January 1995. Mr. Folz is a Director of PCT, which files reports pursuant to the Exchange Act.

Mr. Ellis has been Senior Vice President and Chief Financial Officer of the Tobacco Products Group of the Company since June 1995. Mr. Ellis has been Senior Vice President, Chief Financial Officer and Treasurer of Cigar Holdings since June 1996 and Consolidated Cigar since November 1988. From 1987 to 1988, Mr. Ellis was the Executive Vice President, Chief Financial Officer and Treasurer of Brooks Drug, Inc. and from 1985 to 1987, he was the Vice President and Controller of MacAndrews & Forbes Holdings.

Mr. Beekman has been a Director of the Company since June 1995. Mr. Beekman has been President of Owl Hollow Enterprises, a consulting and investment company, for more than the past five years. Prior to that time Mr. Beekman was Chairman of the Board of Directors and Chief Executive Officer of Hook-SuperRx, Inc. Mr. Beekman also is a Director of Fisher Scientific International Inc. which files reports pursuant to the Exchange Act.

Ms. LaFontant-Mankarious has been a Director of the Company since June 1995. Ms. LaFontant-Mankarious has been a Partner in the law firm of Holleb & Coff since 1993. From 1989 to 1993, Ms. LaFontant-Mankarious was a United States Ambassador-at-Large. Ms. LaFontant-Mankarious also is a Director of Trans World Airlines, Inc.

Mr. Lewis has been a Director of the Company since May 1996. Mr. Lewis has been Chairman and Chief Executive Officer of Union Pacific Corporation, a diversified holding company, since 1994 and, for more than five years prior to such date, was President and Chief Executive Officer of Union Pacific Corporation ("Union Pacific"). Mr. Lewis also is a Director of the following corporations which file reports pursuant to the Exchange Act:

American Express Company, Ford Motor Company, FPL Group, Inc., Gannett Co., Inc., Lucent Technologies Inc., Union Pacific and Union Pacific Resources Group.

COMMITTEES OF THE BOARD OF DIRECTORS

The Company has established an Executive Committee consisting of Messrs. Perelman, Gittis and Maher, an Audit Committee consisting of Mr. Beekman and Ms. LaFontant-Mankarious and a Compensation Committee consisting of Mr. Gittis and Ms. LaFontant-Mankarious.

The Executive Committee has all powers and rights necessary to exercise the full authority of the Board of Directors in the management of the business and affairs of the Company when necessary in between meetings of the Board of Directors.

The Compensation Committee has the responsibility of reviewing the performance of the executive officers of the Company and recommending to the Board of Directors of the Company annual salary and bonus amounts for all officers of the Company.