

STREAMLINING OF 85 BLDG. LABOR FORCE

THE FOLLOWING PROPOSAL OUTLINES A PLAN FOR REDUCING THE LABOR STAFF IN 85 BLDG. BY 31 PEOPLE. THIS REPRESENTS A NUMBER WHICH IS TIGHT, BUT WHICH WILL STILL PERMIT SATISFACTORY OPERATION OF THE DEPARTMENT. IT IS NOT FELT THAT ANY UNREASONABLE DEMANDS WILL BE PLACED UPON THOSE PEOPLE IN THE DEPARTMENT FOLLOWING IMPLEMENTATION OF THE PLAN.

# SUMMARY

| <u>POSITION</u>         | <u>CURRENT</u> | <u>NEW</u> | <u>REDUCTION</u> |
|-------------------------|----------------|------------|------------------|
| SAMPLE DISPATCHER:      | 1              | 0          | 1                |
| SALES COLOR MATCHER:    | 1              | 0          | 1                |
| DAY JANITOR:            | 1              | 0          | 1                |
| REELER PACKAGER:        | 20             | 16         | 4                |
| GENERAL HELPER:         | 20             | 16         | 4 - }            |
| MILL ROLL OPERATOR:     | 16             | 8          | 8 }-             |
| COMPOUND ROLL OPERATOR: | 8              | 4          | 4 }              |
| PREMIX OPERATOR:        | 12             | 8          | 4                |
| ASST. CAL. OPERATOR:    | 8              | 0          | 8                |
| LEAD OPERATOR:          | 0              | 4          | +4               |

2 premix and 1 color weigher  
or  
3 premix

Post Cal. L.O. - can Cal. Op be considered  
qual. on Cal L.O. job

1.) SAMPLE DISPATCHER: (DAYS) LEVEL 8 REDUCTION 1

LEAD INSPECTOR: (DAYS) LEVEL 14 PICKUP

a.) Reduction of work for the Lead Operator.

1.) Gauge profiles from 2 to 1 a week.

2.) R.F.T. Report no longer required.

3.) Rewind stand inspection no longer required.

b.) Reduction in the amount of samples needed to be processed for mailing by the Sample Dispatcher.

~~c.) Possible relocation of the sample room to 85 Bldg.~~

2.) SALES COLOR MATCHER: (DAYS) LEVEL 14 REDUCTION 1

PRODUCTION COLOR MATCHER: (DAYS) LEVEL 13 PICKUP

A.) Both Have work for only 50% of the time.

b.) Production will take priority.

3.) JANITOR: (DAYS) LEVEL 3 REDUCTION 1

a.) Work will be absorbed by the shift Janitors at a reduced frequency.

b.) Shift work now required will be reduced.

4.) PREMIX OPERATOR: (6-2) LEVEL 10 REDUCTION 4

a.) Any two lines on bag resin will require an extra man. *W/ho?*

b.) A new plasticizer metering system has been installed.

c.) A new drum heater has been installed.

d.) A new G-62 charge facility has been installed.

5.) FARREL REELER PACKAGER: (6-2) LEVEL 7 REDUCTION 4

CHANGE TO REELER OPERATOR:

- a.) No longer keep a record of roll numbers and weights.
- b.) No longer has to cut end of run rolls or scrap while running.
- c.) Procedure on box runs will be the same as on the Adamson Cal.
- d.) Will take care of trim.

6.) ASST. CAL. OPERATOR: (6-2) LEVEL 13 REDUCTION 8

- a.) Create a Lead Operators position. + 4
- b.) Automatic speed indicators installed on both Cals.
- c.) Recording of operating conditions will be reduced from 4 times to once a shift.
- d.) Reeler Operators will assist.

7.) GENERAL HELPER: (6-2) LEVEL 6 REDUCTION 4

CHANG TO UTILITY OPERATOR:

- a.) Re-arrange work - more work on mill rolls.

8.) MILL ROLL OPERATORS: (6-2) LEVEL 10 REDUCTION 8

- a.) Assistance of a utility operator.
- b.) Batches will be dropped on the north mill of Farrel Cal. , except for a few heavy gauge runs.

9.) COMPOUND ROLL OPERATOR: (6-2) LEVEL 11 REDUCTION 4

- a.) Assistance of a utility operator.
- b.) Fewer product changes.
- c.) Install an automatic knife on the north mill  
so it can be moved by the operator at the  
south roll.

10.) Total REDUCTION IS (31)

11.) MISCELLANEOUS:

- a.) Consider setting up smoking areas in certain  
selected operating areas.
- b.) Consider making a substantial reduction in the  
noise level at the dicers.
- c.) Re-evaluate affected jobs for possible level  
changes.