File

UNION-MANAGEMENT MEETING
JANUARY 14, 1965

Present:
L. Sandro
L. Marella
C. Streck
S. Capoferri
A. De Pietro

R. C. Amos
R. E. Grimmie

OLD BUSINESS

1. Subject: Union objects to fumes and smoke in Dowtherm area.

   Action: Management stated that the roof fans is on the roof and will be installed on the first good day.

   Union said there are leaks between #6 and #7 cylinders and #4 pump should be replaced. Union also said that the area needs a serious cleanup.

2. Subject: Union again protests excessive amount of dust on flatware finishing line, especially on feeder end.

   Action: Management said dust samples were taken, and they are in hopes that the packing end will pass. Although the feeding end is very bad, and trying to improve this area.

3. Subject: Union asks for protective clothing for maintenance men when working around Dowtherm.

   Action: Management said they will order ponchos for these men.

4. Subject: Union requests clarification on 24-hour day.

   Action: Management will check into this.

5. Subject: Union requests improved lighting in maintenance particularly over shear.

   Action: This will be checked also.

6. Subject: Union States that Nos. 10 and 11 cylinders need cleaning and water pumped out.

PLAINTIFF'S EXHIBIT WV-03749

PLAINTIFF'S EXHIBIT 9944.0

C 175

NEW BUSINESS

1. Subject: Union asks that lights be installed.

   Action: Will be installed in the following areas:
   1. Outside Dowtherm area
   2. Under dust collector in front of plant
   3. Over router (finishing area)
   4. Coffee room
   5. Mold shop
   6. Maintenance shop

2. Subject: Union asks for better fire coverage.

3. Subject: Safety committee to be re-established in near future, including membership of Walter Townsend, Les Marella and John Newhouse.

4. Subject: Management states they are willing to have a meeting with Clarence Craig and the Union Committee.

A. De Pietro
R. E. Grimmie

1/28/65