

PLAINTIFF'S
EXHIBIT

ETCO-427

ETHYL CORPORATION

BATON ROUGE PLANT

July 29, 1952

PLEASE ADDRESS REPLY
TO: BOX 341
BATON ROUGE, L.A.

Caldwell & McCann
622 Neosho Street
Baton Rouge, Louisiana

Gentlemen:

In re: Our Construction Contract
of November 15, 1951

You advise that you or your electrical sub-contractors have contributed the sum of \$548.25 to a trust fund created by the National Electrical Contractors Association and the International Brotherhood of Electrical Workers to protect lump sum contracts awarded prior to the wage increase negotiated on April 7, 1952. The amount of the contribution was based upon the hours worked by journeyman electricians and apprentice electricians employed by you or by your sub-contractor on construction work in our Baton Rouge Plant during the period April 7, 1952, through June 6, 1952. You request that Ethyl Corporation agree to reimburse you the contributions made to the mentioned trust fund.

Ethyl Corporation hereby agrees to reimburse you these contributions. This agreement is not to be interpreted in such a way as to require Ethyl to reimburse you or your sub-contractors any amounts that you or your sub-contractors may be required to pay to any taxing authority for income, employment or other taxes, nor will the agreement extend to the reimbursement to you or your sub-contractors any deficiency in wages which you or your sub-contractors might be required to pay to any of your workmen by reason of paying said workmen an hourly rate less than that agreed upon by the Electrical Contractors Association and Local Union 995 of the International Brotherhood of Electrical Workers on April 7, 1952.

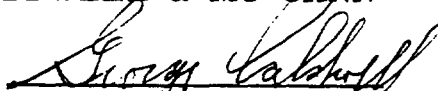
If you are in agreement, please sign a copy of this letter acknowledging your acceptance.

Very truly yours,


B. B. Turner
Vice President

ACCEPTED:
CALDWELL & MC CANN

By



Date

July 30 - 1952

E-07311