

March 1, 1973

MEMORANDUM: TO ALL DIVISION PRODUCTION MANAGERS

As you are probably aware, one of our Reynolds' plants has recently received an OSHA citation because of employees' exposure to asbestos fibers in excess of standards in the carpenter shop. Within the past two or three days we have been in the process of standardizing our technique for doing asbestos counts and now feel that we are capable of reasonable accuracy. Until we can develop specific data in all of our plants where asbestos is machined or worked, there is always the possibility of violation of OSHA standards. It is therefore the recommendation of the Medical Department that machining and working of all asbestos-containing products in the company be prohibited until we can be sure of compliance.

This, we feel, would prevent OSHA compliance officers from instructing our employees to machine this material which might be on hand and thus create a violation of OSHA standards.

E. Claiborne Irby, M.D.

ECI/aw