



# THE IRONWORKER

Volume 72

Number 9

September, 1972

First of Two Special Convention Issues

## FEATURES

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**Editor's Note:** This September issue of the *Ironworker* is the first of two special issues to be issued describing in full, in both written word and color and black and white photographs, the accomplishments and decisions made at our International Association's 34th Convention in Bal Harbour, Florida, August 28-September 1, 1972. The second convention issue of the *Ironworker*, dated October, should be in your hands in several weeks.

## EDITORIAL COMMITTEE

J. W. Hardesty, Executive Director, Apprenticeship & Training  
 Calvin L. Walker, General Organizer  
 Joseph F. Maloney, General Organizer  
 Lial L. Field, General Organizer

### ON OUR COVERS

All four covers of this issue of the *Ironworker* contain color photographs depicting some of the many scenes, speakers, and events which occurred during our five-day convention in Bal Harbour, Florida. The front cover shows an overview of the 1,039 accredited delegates in convention session, opening ceremonies, and our President, Secretary, and Treasurer addressing the convention.

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PLAINTIFF'S EXHIBIT

ASA-1656

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It was unnecessary for the International Association to file an answer since Local Union No. 16 and the plaintiff settled the matter between themselves.

XX EDWIN C. CURETON v. INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, IRON WORKERS LOCAL UNION NO. 495, JACK MARTIN, FRANK RECH and CLIFF HUGHES.

This is an action brought by a member of Local Union No. 495 in 1972, in the District Court of the Eleventh Judicial District, in and for the County of San Juan, State of New Mexico, against all of the defendants, including the International Association, seeking \$100,000 actual damages and \$250,000 punitive damages.

The basis of the action is, as alleged in the complaint, that pursuant to a conspiracy entered into between all of the defendants, the plaintiff was assaulted.

An answer has been interposed by the International Association and the action is being defended.

XXI BETHLEHEM STEEL CORPORATION v. DIVISION OF LABOR LAW ENFORCEMENT, a subdivision of the Department of Industrial Relations of California, etc., INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, LOCAL UNION NO. 493 thereof, ET AL.

This is an action brought by the Bethlehem Steel Corporation, a Delaware Corporation, in the Superior Court of the State of California, County of Los Angeles, for a declaratory judgment seeking to have the Court declare that the plaintiff was not liable for a day's pay for all of its employees as found by the Division of Labor Law Enforcement because it laid off its employees for a day during which the hoisting elevators were being erected.

The International Association has filed a Special Notice of Appearance with a motion to dismiss the complaint against it, which is pending.

XXII MARIE TEUTEMACHER v. INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, INTERNATIONAL ASSOCIATION FULL-TIME SALARIED OFFICERS AND EMPLOYEES OF OUTSIDE LOCAL UNIONS AND DISTRICT COUNCIL PENSION FUND, ET AL.

This is an action brought by Marie Teutemacher, a former employee of Local Union No. 63, Chicago,

Illinois, in the Circuit Court of Cook County, against a number of defendants, including the International Association, its General Officers and the International Association Full-Time Salaried Officers and Employees of Outside Local Unions and District Council Pension Fund and other defendants for a judgment to declare that the plaintiff was a covered employee under the said Pension Fund.

The plaintiff is not covered by the Pension Fund because for the purposes of retirement, she was receiving U.S. Treasury Bonds monthly during her employment in accordance with the collective bargaining agreement between Local Union No. 63 and the Office Employees Union.

The action is being defended.

XXIII MARTIN & METTROUR CONTRACTING COMPANY v. LOCAL UNION NO. 769 of the INTERNATIONAL ASSOCIATION and the INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS.

This is an action brought in May of 1972, by the Martin & Mettrour Contracting Company against Local Union No. 769 of the International Association and the International Association in the United States District Court for the Eastern District of Kentucky for an illegal stoppage of work under which the plaintiff seeks to recover \$500,000 damages.

An answer has been filed by the International Association and the case is being defended.

XXIV JOSEPH LEE MOORE ET AL. v. LOCAL UNION NO. 483, INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS and the INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS.

This is an action brought by eleven (11) plaintiffs, each of whom is a member of the International Association, against Local Union No. 483 of the International Association and the International Association in the Superior Court of New Jersey, Chancery Division, Sussex County, to compel the defendant Local No. 483 to accept the plaintiffs into membership in Local No. 483, and for damages and counsel fees.

A petition has been filed to remove the case from the State Court to the United States District Court in the District of New Jersey.

The facts in this case are similar to the facts in the case of NICHOLAS PHILIPCHUK ET AL. Reported under No. 8 above.

**Recapitulation**

|         |                                                                                 |                |                |
|---------|---------------------------------------------------------------------------------|----------------|----------------|
| 164,902 | Total number of new members initiated, July 1, 1968 to June 30, 1972 .....      | 88,407         |                |
|         | Total number of reinstatements, July 1, 1968 to June 30, 1972 .....             | 15,359         |                |
|         | Total number of Withdrawal Cards deposited, July 1, 1968 to June 30, 1972 ..... | 1,232          |                |
|         | <b>TOTAL .....</b>                                                              | <b>104,998</b> | <b>104,998</b> |
|         | Total number of members suspended, July 1, 1968 to June 30, 1972 .....          | 82,646         |                |
|         | Total number of expelled, July 1, 1968 to June 30, 1972 .....                   | 1              |                |
|         | Total number of members deceased, July 1, 1968 to June 30, 1972 .....           | 7,198          |                |
|         | Total number of Withdrawal Cards Issued, July 1, 1968 to June 30, 1972 .....    | 3,802          |                |
|         | Total number of revoked members, July 1, 1968 to June 30, 1972 .....            | 426            |                |
|         | <b>TOTAL .....</b>                                                              | <b>94,073</b>  | <b>94,073</b>  |
|         | <b>NET INCREASE IN MEMBERSHIP JULY 1, 1968 to JUNE 30, 1972 .....</b>           |                | <b>10,925</b>  |

**Membership Record for Fiscal Years 1904 to 1972**

|                |        |                |        |                |         |                |         |
|----------------|--------|----------------|--------|----------------|---------|----------------|---------|
| 1904-1905..... | 10,216 | 1921-1922..... | 15,118 | 1938-1939..... | 38,765  | 1955-1956..... | 139,469 |
| 1905-1906..... | 9,776  | 1922-1923..... | 17,021 | 1939-1940..... | 41,261  | 1956-1957..... | 151,551 |
| 1906-1907..... | 11,574 | 1923-1924..... | 19,249 | 1940-1941..... | 62,651  | 1957-1958..... | 156,028 |
| 1907-1908..... | 10,422 | 1924-1925..... | 19,572 | 1941-1942..... | 94,364  | 1958-1959..... | 148,767 |
| 1908-1909..... | 9,607  | 1925-1926..... | 19,310 | 1942-1943..... | 115,607 | 1959-1960..... | 146,362 |
| 1909-1910..... | 10,872 | 1926-1927..... | 21,474 | 1943-1944..... | 100,492 | 1960-1961..... | 138,416 |
| 1910-1911..... | 12,230 | 1927-1928..... | 21,639 | 1944-1945..... | 94,409  | 1961-1962..... | 136,610 |
| 1911-1912..... | 10,928 | 1928-1929..... | 22,547 | 1945-1946..... | 93,079  | 1962-1963..... | 136,616 |
| 1912-1913..... | 12,222 | 1929-1930..... | 22,471 | 1946-1947..... | 98,918  | 1963-1964..... | 138,366 |
| 1913-1914..... | 13,184 | 1930-1931..... | 19,112 | 1947-1948..... | 104,901 | 1964-1965..... | 144,565 |
| 1914-1915..... | 12,334 | 1931-1932..... | 14,504 | 1948-1949..... | 103,481 | 1965-1966..... | 156,172 |
| 1915-1916..... | 14,209 | 1932-1933..... | 10,318 | 1949-1950..... | 101,093 | 1966-1967..... | 162,354 |
| 1916-1917..... | 15,985 | 1933-1934..... | 11,731 | 1950-1951..... | 114,674 | 1967-1968..... | 164,902 |
| 1917-1918..... | 18,607 | 1934-1935..... | 13,220 | 1951-1952..... | 130,928 | 1968-1969..... | 169,657 |
| 1918-1919..... | 24,047 | 1935-1936..... | 17,222 | 1952-1953..... | 138,245 | 1969-1970..... | 175,646 |
| 1919-1920..... | 27,560 | 1936-1937..... | 31,678 | 1953-1954..... | 140,789 | 1970-1971..... | 176,808 |
| 1920-1921..... | 22,418 | 1937-1938..... | 42,263 | 1954-1955..... | 135,563 | 1971-1972..... | 175,827 |

**Number of Delegates Allowed Each Affiliated Local Union as Provided for Under Section 1a-1b Article VI of the International Constitution in Accordance with Membership Record July 1, 1968 Through June 30, 1972.**

| L. U.<br>No. | City                      | No. of<br>Delegates | L. U.<br>No. | City                        | No. of<br>Delegates |
|--------------|---------------------------|---------------------|--------------|-----------------------------|---------------------|
| 1            | Chicago, Illinois .....   | 10                  | 16           | Baltimore, Md. ....         | 7                   |
| 3            | Pittsburgh, Pa. ....      | 10                  | 17           | Cleveland, Ohio .....       | 11                  |
| 5            | Washington, D. C. ....    | 7                   | 21           | Omaha, Nebraska .....       | 4                   |
| 6            | Buffalo, New York .....   | 7                   | 22           | Indianapolis, Indiana ..... | 6                   |
| 7            | Boston, Mass. ....        | 8                   | 24           | Denver, Colorado .....      | 6                   |
| 8            | Milwaukee, Wis. ....      | 7                   | 25           | Detroit, Michigan .....     | 10                  |
| 9            | Niagara Falls, N. Y. .... | 3                   | 27           | Salt Lake City, Utah .....  | 5                   |
| 10           | Kansas City, Mo. ....     | 8                   | 28           | Richmond, Virginia .....    | 4                   |
| 11           | Newark, New Jersey .....  | 4                   | 29           | Portland, Oregon .....      | 7                   |
| 12           | Albany, New York .....    | 6                   | 33           | Rochester, N. Y. ....       | 3                   |
| 14           | Spokane, Wash. ....       | 6                   | 36           | Easton, Pennsylvania .....  | 3                   |
| 15           | Hartford, Conn. ....      | 5                   | 37           | Providence, R. I. ....      | 5                   |

| L. U.<br>No. | City                     | No. of<br>Delegates | L. U.<br>No. | City                  | No. of<br>Delegates | L. U.<br>No. |
|--------------|--------------------------|---------------------|--------------|-----------------------|---------------------|--------------|
| 40           | New York, New York       | 8                   | 357          | Springfield, Mass.    | 2                   | 493          |
| 44           | Cincinnati, Ohio         | 5                   | 361          | Brooklyn, N. Y.       | 7                   | 495          |
| 45           | Jersey City, N. J.       | 3                   | 372          | Cincinnati, Ohio      | 3                   | 496          |
| 46           | Springfield, Illinois    | 4                   | 373          | Perth Amboy, N. J.    | 3                   | 498          |
| 48           | Oklahoma City, Okla.     | 6                   | 377          | San Francisco, Calif. | 7                   | 499          |
| 55           | Toledo, Ohio             | 6                   | 378          | Oakland, California   | 9                   | 500          |
| 57           | Worcester, Mass.         | 2                   | 379          | Lafayette, Indiana    | 3                   | 501          |
| 58           | New Orleans, Louisiana   | 6                   | 380          | Champaign, Illinois   | 3                   | 502          |
| 60           | Syracuse, New York       | 5                   | 383          | Madison, Wisconsin    | 4                   | 505          |
| 63           | Chicago, Illinois        | 7                   | 384          | Knoxville, Tennessee  | 5                   | 506          |
| 66           | San Antonio, Texas       | 3                   | 386          | LaSalle, Illinois     | 2                   | 507          |
| 67           | Des Moines, Iowa         | 3                   | 387          | Atlanta, Georgia      | 7                   | 508          |
| 68           | Trenton, New Jersey      | 4                   | 392          | East St. Louis, Ill.  | 6                   | 509          |
| 70           | Louisville, Kentucky     | 5                   | 393          | Aurora, Illinois      | 3                   | 510          |
| 75           | Phoenix, Arizona         | 7                   | 395          | Hammond, Indiana      | 8                   | 511          |
| 79           | Norfolk, Virginia        | 5                   | 396          | St. Louis, Missouri   | 8                   | 512          |
| 81           | Anaconda, Montana        | 2                   | 397          | Tampa, Florida        | 5                   | 514          |
| 84           | Houston, Texas           | 10                  | 399          | Camden, New Jersey    | 8                   | 516          |
| 86           | Seattle, Washington      | 7                   | 401          | Philadelphia, Pa.     | 8                   | 518          |
| 89           | Cedar Rapids, Iowa       | 3                   | 402          | West Palm Beach, Fla. | 3                   | 519          |
| 92           | Birmingham, Alabama      | 5                   | 404          | Harrisburg, Pa.       | 4                   | 520          |
| 97           | Vancouver, B. C., Canada | 8                   | 405          | Philadelphia, Pa.     | 4                   | 521          |
| 103          | Evansville, Indiana      | 5                   | 408          | Amarillo, Texas       | 2                   | 522          |
| 111          | Rock Island, Illinois    | 3                   | 413          | Charlotte, N. C.      | 4                   | 523          |
| 112          | Peoria, Illinois         | 4                   | 416          | Los Angeles, Calif.   | 9                   | 524          |
| 114          | Tacoma, Washington       | 2                   | 417          | Newburgh, N. Y.       | 4                   | 526          |
| 118          | Sacramento, Calif.       | 7                   | 420          | Reading, Pa.          | 2                   | 527          |
| 125          | Beaumont, Texas          | 6                   | 424          | New Haven, Conn.      | 5                   | 529          |
| 135          | Galveston, Texas         | 5                   | 426          | Detroit, Michigan     | 6                   | 532          |
| 136          | Chicago, Illinois        | 4                   | 433          | Los Angeles, Calif.   | 11                  | 534          |
| 147          | Ft. Wayne, Indiana       | 3                   | 436          | Elmira, N. Y.         | 1                   | 535          |
| 155          | Fresno, Calif.           | 4                   | 439          | Terre Haute, Indiana  | 4                   | 536          |
| 158          | Binghamton, New York     | 4                   | 440          | Utica, N. Y.          | 5                   | 539          |
| 161          | Philadelphia, Pa.        | 2                   | 444          | Joliet, Illinois      | 3                   | 541          |
| 167          | Memphis, Tennessee       | 4                   | 451          | Wilmington, Delaware  | 5                   | 544          |
| 170          | New York, N. Y.          | 3                   | 454          | Casper, Wyoming       | 2                   | 545          |
| 172          | Columbus, Ohio           | 6                   | 455          | New York, New York    | 6                   | 546          |
| 184          | Sioux City, Iowa         | 2                   | 464          | Rochester, New York   | 1                   | 547          |
| 197          | New York, N. Y.          | 2                   | 465          | Kankakee, Illinois    | 1                   | 548          |
| 201          | Washington, D. C.        | 5                   | 468          | Cleveland, Ohio       | 4                   | 549          |
| 203          | St. Louis, Missouri      | 1                   | 469          | Jackson, Miss.        | 5                   | 550          |
| 207          | Youngstown, Ohio         | 5                   | 470          | Jamestown, New York   | 1                   | 553          |
| 228          | Portsmouth, Virginia     | 1                   | 471          | Milwaukee, Wisconsin  | 3                   | 555          |
| 229          | San Diego, California    | 7                   | 473          | Chicago, Illinois     | 5                   | 558          |
| 263          | Fort Worth, Texas        | 4                   | 474          | Manchester, N. H.     | 2                   | 562          |
| 272          | Miami, Florida           | 7                   | 476          | Muskogee, Okla.       | 1                   | 563          |
| 290          | Dayton, Ohio             | 5                   | 477          | Sheffield, Alabama    | 6                   | 565          |
| 292          | South Bend, Indiana      | 4                   | 480          | Elizabeth, N. J.      | 2                   | 568          |
| 301          | Charleston, W. Va.       | 4                   | 481          | Dallas, Texas         | 6                   | 575          |
| 321          | Little Rock, Arkansas    | 5                   | 482          | Austin, Texas         | 3                   | 576          |
| 340          | Battle Creek, Michigan   | 6                   | 483          | Hackensack, N. J.     | 2                   | 577          |
| 348          | Erie, Pennsylvania       | 5                   | 486          | Washington, D. C.     | 2                   | 579          |
| 350          | Atlantic City, N. J.     | 1                   | 489          | Scranton, Pa.         | 3                   | 580          |
| 351          | Lawrence, Mass.          | 2                   | 492          | Nashville, Tenn.      | 5                   | 581          |

| City                            | No. of<br>Delegates | L. U.<br>No. | City                   | No. of<br>Delegates |
|---------------------------------|---------------------|--------------|------------------------|---------------------|
| Des Moines, Iowa                | 2                   | 582          | Kansas City, Kansas    | 1                   |
| Albuquerque, N. M.              | 4                   | 584          | Tulsa, Oklahoma        | 5                   |
| Portland, Maine                 | 3                   | 585          | Vincennes, Indiana     | 1                   |
| Rockford, Illinois              | 3                   | 586          | Manchester, N. H.      | 1                   |
| Toledo, Ohio                    | 1                   | 587          | Akron, Ohio            | 1                   |
| New Orleans, Louisiana          | 3                   | 590          | Aurora, Illinois       | 1                   |
| Boston, Mass.                   | 2                   | 591          | Shreveport, Louisiana  | 3                   |
| Philadelphia, Pa.               | 4                   | 592          | Wichita Falls, Texas   | 3                   |
| Mt. Vernon, Wash.               | 2                   | 593          | Utica, New York        | 1                   |
| Seattle, Wash.                  | 3                   | 594          | Bethlehem, Pa.         | 1                   |
| Denver, Colorado                | 2                   | 597          | Jacksonville, Florida  | 3                   |
| Detroit, Michigan               | 4                   | 598          | Kalispell, Montana     | 2                   |
| Los Angeles, Calif.             | 6                   | 601          | Charleston, S. C.      | 5                   |
| Corpus Christi, Texas           | 4                   | 606          | Wichita, Kansas        | 2                   |
| Spokane, Washington             | 1                   | 607          | Charlestown, Mass.     | 1                   |
| Minneapolis-St. Paul, Minnesota | 7                   | 611          | Waukesha, Wisconsin    | 1                   |
| Peoria, Illinois                | 1                   | 612          | Syracuse, New York     | 1                   |
| Portland, Oregon                | 3                   | 615          | Muskegon, Michigan     | 1                   |
| St. Louis, Missouri             | 2                   | 616          | Atlanta, Georgia       | 2                   |
| Reading, Pa.                    | 1                   | 619          | New Orleans, La.       | 1                   |
| Kansas City, Missouri           | 1                   | 620          | Tulsa, Oklahoma        | 4                   |
| Scranton, Pa.                   | 1                   | 621          | Elmira, New York       | 2                   |
| Cincinnati, Ohio                | 3                   | 623          | Baton Rouge, La.       | 6                   |
| Pawtucket, Rhode Island         | 1                   | 624          | Fresno, Calif.         | 1                   |
| Waukegan, Illinois              | 1                   | 625          | Honolulu, Hawaii       | 6                   |
| Chattanooga, Tenn.              | 1                   | 626          | Columbus, Ohio         | 1                   |
| Pittsburgh, Pa.                 | 4                   | 627          | San Diego, California  | 4                   |
| Indianapolis, Ind.              | 1                   | 633          | Evansville, Indiana    | 1                   |
| New Haven, Conn.                | 1                   | 636          | Durham, N. C.          | 4                   |
| Albany, N. Y.                   | 1                   | 637          | Decatur, Alabama       | 1                   |
| St. Paul-Minneapolis, Minnesota | 3                   | 642          | Erie, Pennsylvania     | 1                   |
| Dallas, Texas                   | 1                   | 643          | Victoria, B.C., Canada | 1                   |
| Birmingham, Alabama             | 4                   | 647          | Clinton, Iowa          | 1                   |
| Springfield, Mass.              | 1                   | 657          | Baltimore, Maryland    | 1                   |
| Spring City, Pa.                | 1                   | 660          | Leavenworth, Kansas    | 1                   |
| Newark, New Jersey              | 3                   | 662          | Canton, Ohio           | 1                   |
| Oklahoma City, Okla.            | 1                   | 665          | Madison, Wisconsin     | 1                   |
| Wilkes-Barre, Pa.               | 1                   | 666          | Nazareth, Pennsylvania | 1                   |
| Allentown, Pa.                  | 1                   | 678          | Lake Charles, La.      | 3                   |
| Wheeling, W. Va.                | 5                   | 680          | Fond du Lac, Wis.      | 1                   |
| Canton, Ohio                    | 4                   | 681          | Royersford, Pa.        | 1                   |
| Omaha, Nebraska                 | 1                   | 682          | Louisville, Kentucky   | 2                   |
| Hartford, Conn.                 | 1                   | 688          | Grand Rapids, Michigan | 1                   |
| Manitowoc, Wisc.                | 1                   | 691          | Rock Island, Illinois  | 1                   |
| Salt Lake City, Utah            | 1                   | 692          | Atlantic City, N. J.   | 1                   |
| Duluth, Minnesota               | 5                   | 694          | Houston, Texas         | 2                   |
| Mechanicsburg, Pa.              | 1                   | 696          | Fort Smith, Arkansas   | 1                   |
| Cumberland, Md.                 | 3                   | 697          | Roanoke, Virginia      | 2                   |
| Detroit, Michigan               | 6                   | 698          | Miami, Florida         | 1                   |
| Buffalo, New York               | 3                   | 700          | Windsor, Ont., Canada  | 5                   |
| Burlington, Iowa                | 2                   | 701          | Joplin, Missouri       | 1                   |
| Trenton, New Jersey             | 1                   | 702          | Meridian, Miss.        | 1                   |
| New York, New York              | 8                   | 704          | Chattanooga, Tenn.     | 5                   |
| Tacoma, Washington              | 1                   | 706          | Savannah, Georgia      | 1                   |

| L. U.<br>No. | City                       | No. of<br>Delegates | L. U.<br>No. | City                         | No. of<br>Delegates |
|--------------|----------------------------|---------------------|--------------|------------------------------|---------------------|
| 708          | Billings, Montana          | 1                   | 793          | Fargo, North Dakota          | 4                   |
| 709          | Savannah, Georgia          | 5                   | 796          | Tucson, Arizona              | 1                   |
| 710          | Monroe, Louisiana          | 3                   | 798          | Prichard, Alabama            | 4                   |
| 711          | Montreal, Quebec, Can.     | 9                   | 799          | Lafayette, Indiana           | 1                   |
| 712          | Vancouver, B.C., Canada    | 3                   | 800          | Charleston, S. C.            | 1                   |
| 714          | Port Huron, Michigan       | 1                   | 801          | Reno, Nevada                 | 1                   |
| 715          | Knoxville, Tennessee       | 2                   | 802          | Lansing, Michigan            | 1                   |
| 716          | Philadelphia, Pa.          | 1                   | 803          | Honolulu, Hawaii             | 1                   |
| 717          | St. Joseph, Missouri       | 1                   | 804          | Springfield, Ohio            | 1                   |
| 718          | Wheeling, W. Va.           | 1                   | 805          | Calgary, Alberta, Canada     | 1                   |
| 720          | Edmonton, Alb., Canada     | 4                   | 807          | Augusta, Maine               | 1                   |
| 721          | Toronto, Ont., Canada      | 8                   | 808          | Orlando, Florida             | 5                   |
| 723          | Clarksburg, W. Va.         | 1                   | 809          | St. John, N.B., Canada       | 1                   |
| 725          | Calgary, Alta., Canada     | 4                   | 810          | Ashley, Michigan             | 1                   |
| 726          | Ft. Wayne, Indiana         | 1                   | 811          | Wausau, Wisconsin            | 1                   |
| 727          | Johnson City, Tennessee    | 1                   | 812          | Asheville, N. C.             | 1                   |
| 728          | Winnipeg, Man., Canada     | 2                   | 813          | Memphis, Tennessee           | 1                   |
| 730          | Elkhart, Indiana           | 1                   | 814          | Cudahy, Wisconsin            | 1                   |
| 732          | Pocatello, Idaho           | 2                   | 815          | Great Falls, Montana         | 1                   |
| 733          | Nashville, Tennessee       | 2                   | 816          | Trois Rivières, Quebec, Can. | 1                   |
| 734          | St. Catharine's Ont., Can. | 1                   | 817          | Marseilles, Illinois         | 1                   |
| 736          | Hamilton, Ont., Canada     | 7                   | 818          | Pittsburgh, Pennsylvania     | 3                   |
| 740          | Phoenix, Arizona           | 1                   | 819          | Wellston, Ohio               | 1                   |
| 741          | Jacksonville, Florida      | 1                   | 820          | Mt. Vernon, Ohio             | 1                   |
| 742          | Honolulu, Hawaii           | 1                   | 822          | Lewisburg, Pennsylvania      | 1                   |
| 743          | Toronto, Ont., Canada      | 2                   | 823          | Montreal, Quebec, Canada     | 3                   |
| 745          | Portsmouth, N. H.          | 1                   | 824          | Gouverneur, New York         | 1                   |
| 750          | Pueblo, Colorado           | 2                   | 825          | LaCrosse, Wisconsin          | 1                   |
| 751          | Anchorage, Alaska          | 3                   | 826          | Bessemer, Alabama            | 1                   |
| 752          | Halifax, N. S., Canada     | 2                   |              |                              |                     |
| 753          | Bristol, Virginia          | 1                   |              |                              |                     |
| 754          | Flat Rock, Michigan        | 1                   |              |                              |                     |
| 755          | Colmar, Pennsylvania       | 1                   |              |                              |                     |
| 757          | Toronto, Ont., Can.        | 2                   |              |                              |                     |
| 759          | Thunder Bay, N. Ont., Can. | 2                   |              |                              |                     |
| 760          | Baton Rouge, La.           | 1                   |              |                              |                     |
| 764          | St. John's Newf., Can.     | 4                   |              |                              |                     |
| 765          | Ottawa, Ont., Canada       | 3                   |              |                              |                     |
| 768          | Richmond, Virginia         | 1                   |              |                              |                     |
| 769          | Ashland, Kentucky          | 5                   |              |                              |                     |
| 771          | Regina, Sask., Canada      | 2                   |              |                              |                     |
| 772          | Clearfield, Pa.            | 2                   |              |                              |                     |
| 775          | El Paso, Texas             | 3                   |              |                              |                     |
| 776          | Edmonton, Alb., Canada     | 1                   |              |                              |                     |
| 778          | Lima, Ohio                 | 1                   |              |                              |                     |
| 781          | Norfolk, Virginia          | 1                   |              |                              |                     |
| 782          | Paducah, Kentucky          | 4                   |              |                              |                     |
| 783          | Marquette, Michigan        | 2                   |              |                              |                     |
| 786          | Sudbury, Ont., Canada      | 5                   |              |                              |                     |
| 787          | Parkersburg, W. Va.        | 6                   |              |                              |                     |
| 789          | Midland, Texas             | 1                   |              |                              |                     |
| 790          | San Francisco, Calif.      | 5                   |              |                              |                     |
| 791          | Flint, Michigan            | 1                   |              |                              |                     |
| 792          | Los Angeles, Calif.        | 4                   |              |                              |                     |

**Local Unions Organized and Charters  
Installed During Four Year Period —  
July-1, 1968 to June 30, 1972 Incl.**

| L. U.<br>No. | Organized                                                                           |
|--------------|-------------------------------------------------------------------------------------|
| 822          | Lewisburg, Pa. (Shop) ..... Jan. 25, 1969<br>Organized by Wm. J. Modell             |
| 823          | Montreal, Quebec,<br>Canada (Rod) ..... April 2, 1970<br>Organized by Norman Wilson |
| 824          | Gouverneur, New York<br>(Shop) ..... Oct. 19, 1971<br>Organized by Walter L. Hill   |
| 825          | La Crosse, Wisc. (Shop) ..... Oct. 27, 1971<br>Organized by Joseph L. Palma         |
| 826          | Bessemer, Ala. (Shop) ..... March 29, 1972<br>Organized by T. W. Odencal            |

**Total  
June**

183 — Ou  
140 — Sh  
323 — Tc

**Num  
1968**

182 — Ot  
141 — Sh  
323

5 — Na

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5 — O

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**Loco**

L. U. No.

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We still enjoy the maximum experience credit rating allowed by the Surety Association of America according to its rating schedule, and because of this favorable rating, we anticipate renewing the present bond coverage from June 30, 1972 to June 30, 1975, again with a substantial reduction in the premium cost.

## Safety

As you are aware, since our last Convention Congress has enacted legislation which provides the workers of this International Association with a greater degree of safety than ever before. In submitting my report to this Convention, I will attempt to give you a brief history of the progress of this Act, since its enactment. \*

This law, known as the Occupational Safety and Health Act, is administered by George C. Guenther, Assistant Secretary of Labor. The Act provides certain federal standard regulations on safety and health which the employers are compelled to comply with for the protection of workers in all industries, including the construction industry. It also provides severe penalties for noncompliance.

Following is a news release from the U. S. Department of Labor in December 1971:

### *Job Safety and Health Agency Reports On First Six Months of Operation*

The new Occupational Safety and Health Administration (OSHA) issued a report to Congress today on its progress in its first six months of operations seeking to assure safe and healthful working conditions for more than 57 million employees across the country.

Secretary of Labor J. D. Hodgson reported that the agency, in implementing the Williams-Steiger Occupational Safety and Health Act of 1970, in the period between its official birth on April 28 and November 1 had done the following:

1. Established and staffed a decentralized organization with a network of 10 regional offices, 48 area offices and three Maritime District offices, with 500 employees — about two-thirds of the agency's personnel — located in the field. There are 290 in the National Office.
2. Adopted occupational safety and health standards against which to measure employer compliance in 4.1 million establishments, and

received 93 applications for variances, tolerances or exemptions.

3. Set up a priority list on compliance inspections, including a Target Industry Program focusing on five industries with injury frequency rates more than double the national average.
4. Conducted 9,300 inspections in establishments employing more than 1.5 million workers. These inspections led to the issuance of 5,636 citations alleging violations of standards, and proposed penalties totaling \$351,692.00. Of establishments inspected, 1,842 or 20%, were found to be in compliance and another 20% had only minor violations. OSHA received 686 complaints, and all valid complaints have been acted upon or responded to. Sixty per cent of the complaints have involved health.
5. Developed training and education efforts for compliance officers and state inspectors, trained a cadre of 830 construction safety instructors with a projected multiplier effect of training 12,000 persons, and conducted one-day orientation courses in 31 cities for employee representatives.
6. Encouraged the states to assume full responsibility for administering and enforcing standards "at least as effective as" the federal. All 50 states, the District of Columbia, Puerto Rico and Guam have given preliminary indication of their interest. Agreements have been reached with 47 states, the District of Columbia, Puerto Rico and Guam, allowing them to continue enforcing their own standards while developing their state plans.

On January 10, 1972, Assistant Secretary Guenther announced that a construction industry committee would be appointed consisting of nine members. On April 17, 1972, Assistant Secretary Guenther announced the decision that the Advisory Committee was being expanded from 9 to 15 members, and commented, "There is a clear need for additional construction safety and health standards, which will require an increase in the number of members to serve on subcommittees."

When this Committee was expanded from 9 to 15 members we were successful in having one of our officers, Robert E. P. Cooney, appointed as a member of the Committee.

This in my opinion was a step forward for the Ironworkers, as the general rule is to submit any

applications for variances of the Act to the Advisory Committee for consideration; however, our major concern at this time is the training of competent inspectors who should have past experience in the building industry and who will have the knowhow to identify and correct the hazards and violations that may exist in order to give the worker the full protection of the Act. Our local union officers and shop stewards should take an active part in the administration of this Act. I have always held at least 75% of all on-the-job accidents can be prevented if the proper precautions are taken, and now that we have the full support of the OSHA it should be much less difficult.

Let me quote to you some comments on the position of the AFL-CIO regarding state participation in this Act:

"The act sets forth the conditions whereby the states may submit plans to the Secretary of Labor to administer and enforce their own occupational safety and health programs.

"The federal government has been given the leadership role because most of the states do not have adequate laws or operate adequate programs. Therefore, federal jurisdiction should be relinquished to the states only if they provide protections at least as effective as those contained in the federal part of the Act, and demonstrate that these protections are an actuality, not a promise.

"On June 28, 1971, the Secretary of Labor published in the Federal Register a rule setting forth the general and particular conditions of eligibility for a State plan to be acceptable. The Secretary's revised rule has become effective October 4, 1971.

"Although this rule, in its final form, has been revised, it remains subject to the same criticisms and opposition by the AFL-CIO and many International Unions, as it was when originally promulgated.

"A recent survey by the Bureau of Labor Statistics reveals that collective bargaining agreements tend to include relatively extensive provisions on general safety rules and regulations. These agreements, however, do not always contain provisions that give the necessary protection to the members employed in our industry.

"Perhaps, too, union contracts in the past have not put sufficient emphasis on safety. As one general contractor said, 'If the union bargainer

would exert one-tenth of the pressure for safety clauses that he does for pay increases and other wage benefits, we wouldn't have the problem we now have. Union members are satisfied with a negotiator who puts real money in their pockets. Safety features are just so much icing on the cake.'"

Our industry has always been regarded as the most hazardous in the building and construction industry. Since the formation of our International Association, the officers and members have consistently fought for more on-the-job safety and protection for our members.

Considerable progress has been made in the past few years through state safety codes, local union safety committees, and apprentice training, etc., but much more remains to be done.

Finally, after many years of continuous effort on the part of organized labor, we were successful in convincing Congress that the worker must be given better safety and health protection at the workplace, hence the enactment of the Occupational Safety and Health Act.

This Act, as originally written, does provide considerable protection for the worker if properly administered, and not mutilated by employers who regard the Act as an additional cost item rather than as protection for the worker. With the Act comparatively new, I am concerned with the many requests made to have the rules revised and variations granted without regard and due consideration for the safety of the worker. After all, the intent of the Act is to give the worker more protection, not less — and in my opinion, any time an employer association requests any type of easement of the rules, it is not to give more protection to the worker. A recent example is the position taken by our fair employers in requesting a modification in the rules relating to safety nets on bridge construction. Let me quote the article appearing in the February 2, 1972 issue of the National Erectors Association bulletin:

"*Safety Nets (Section 1518.105(c))* The proposed standard would have required safety nets installed no more than 10 feet below the work surface. NEA's Safety Committee strongly objected to this proposal, and the new standard has been modified and does reflect our recommendations. Nets shall be installed as close to the work surface, but in no case more than 25 feet below the working level, and shall extend 8 feet beyond the edge of the work surface.

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Additionally, a new Subsection was added that only one level of nets is required for bridge construction."

It would appear from this article that our employers are actively engaged in reducing the safety factor to the worker wherever possible, especially when the modification grants permission to net 25' below the working level. This would mean a 50' drop if the worker came from the top level of the bridge, or an additional drop if it happened to be a double deck bridge. So we can agree that modifying the rules does not in any manner help the worker. We also have a legislative proposal to modify OSHA standards which will exempt all employers from the Act who do not employ more than 25 workers. You can imagine how many of our employers will be exempt from the Act under this rule. This legislative proposal was also supported by what we classify as our *fair* employers.

NEA Bulletin of January 1, 1972, states:

"Two bills (HR 12575 and 12576) have been introduced in the House by Congressman Taylor (Democrat, North Carolina) which would (1) exempt from the federal standards all non-manufacturing businesses, and all businesses employing twenty-five employees or less, and (2) would require the Secretary of Labor to recognize the difference in hazards to employees between the heavy construction industry and light residential construction industry."

The latest is a request by, again, our *fair* employers, to make certain changes in Article 15 of our General Working Rules relating to the planking and decking of tier buildings and bridges where the 2-story 25' rule applies. This, in my opinion, is just another wedge to open the door to further easements of the rules, and I strongly oppose it.

If this is granted, it will give them the necessary support to make application for a variation in the same rule in OSHA.

In conclusion, let me urge all of you to take an active part in accident prevention, insist that safety committees be appointed in all of your local unions, become active in all training programs wherever possible, insist that records be kept of all lost-time accidents, report all job violations to the proper authority at the OSHA office in your area, and don't ever forget that safety is, and will continue to be, our responsibility.

## Conclusion

In concluding my report, let me say it has been an honor and a privilege for me to serve as General Treasurer of this International Association. Despite the problems which are encountered daily in the office of the General Treasurer, it has been a most gratifying experience for me to have been able to meet, work with, and know so many of the officers of our local unions.

The last four years have been crucial ones in the history of this organization and have demanded many decisions of both the General Executive Board and the General Executive Council. Under the leadership of General President John H. Lyons, a man of boundless energy and foresight, this International Association has thrived. It would be unnecessary for me to describe the attributes and abilities of our General President in this report; however, I feel compelled to bring to the attention of the delegates and the members the complete and total dedication of General President Lyons to the interests and welfare of the members of this International Association. In my humble opinion, this International Association has indeed been blessed in having General President Lyons to lead us in this crucial period in American labor history. It has been an honor and a privilege to be a part of this administration, and I would like to thank him for his wise counsel and assistance in helping me to fulfill my duties and responsibilities as Treasurer.

Prior to his retirement, former General Secretary James R. Downes worked untiringly on behalf of the members of this International Association. For almost a quarter of a century, Jim Downes labored to make things a little bit better for the Ironworker. Although he has retired as General Secretary, it is gratifying to know that his experience and counsel are still available to the Association. I wish to take this opportunity to thank him for the cooperation which he gave throughout the period which I have served as General Treasurer, and to wish both him and his dear wife a long, healthy, and happy retirement.

Upon the retirement of former General Secretary Downes, General President Lyons, with the unanimous approval of the General Executive Council, very wisely selected as his replacement a man who has served the membership of this International Association for more than twenty-five years. Secretary Drake brought with him to the office of General Secretary a vast amount of knowledge and experience gained as a Business Agent, General Organizer, and finally as a Vice President, who served as head of the Washing-