LABOR

BERRY CONTRACTING, INC.

Industrial Contractors

P.O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

1414 CORN PRODUCTS ROAD
AC 512 884-2100
TELEX 778446

December 30, 1981

PLAINTIFF'S EXHIBIT

CC-260

COASTAL STATES PETROCHEMICAL CO.
P. O. Box 521
Corpus Christi, Texas 78403
Attn: Mr. John Baden

Dear Mr. Baden:

Enclosed please find revised labor rate sheets for your files, These revised rates are the result of contract wage increases,

We would appreciate your incorporating these rates into the rate packages we have on file in your offices.

Thank you for the opportunity of submitting this revised rate information. We look forward to being of continued service to you.

Sincerely,

BERRY CONTRACTING, INC.

B. D. Daniels
Sales Manager

enclosure

lv



RATE CHANGE ANALYSIS

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft BOILERMAKER Effective 6/10/81 thru 6/9/82

OLD RATES EFFECTIVE 7-1-80

1ST SHIFT MAINTENANCE AND/OR NEW CONSTRUCTION

		OLD RATE	Straight Time	% INC.	Over Time	Double Time
✓ 3	Boilermaker	19.565	$22.410	14.5	$30.920	$39.430
✓27	Sub-Boilermaker	15.285	17.415	13.9	23.795	30.180
	1st Pd. App. 70%	14.42	16.415	13.8	22.370	28.330
	2nd Pd. App. 75%	15.285	17.415	13.9	23.795	30.180
40	3rd Pd. App. 80%	16.475	18.415	11.8	25.225	32.030
	4th Pd. App. 85%	17.00	19.415	14.2	26.650	33.880
42	5th Pd. App. 90%	17.85	20.410	14.3	28.070	35.730
	6th Pd. App. 95%	18.715	21.410	14.4	29.495	37.580
	Assistant Foreman	20.24	23.285	15.0	32.170	41.050
/ 2	Foreman	20.575	23.760	15.5	32.845	41.930
✓ 1	General Foreman	21.25	24.095	13.4	33.325	42.550
/21	Superintendent	21.925	24.770	13.0	34.285	43.800

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses

CED0006455

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft BOILERMAKER Effective 6/10/81 thru 6/9/82

OLD RATES EFFECTIVE 7-1-80

2ND SHIFT - NEW CONSTRUCTION

	OLD RATE	Straight Time	% INC.	Over Time	Double Time
Boilermaker	22.695	$25.405	11.9	$35.190	$44.980
Sub-Boilermaker	17.66	19.670	11.4	27.010	34.355
1st Pd. App. 70%	16.67	18.510	11.0	25.360	32.205
2nd Pd. App. 75%	17.66	19.670	11.4	27.010	34.355
3rd Pd. App. 80%	18.665	20.815	11.5	28.645	36.480
4th Pd. App. 85%	19.675	21.965	11.6	30.285	38.605
5th Pd. App. 90%	20.68	23.110	11.8	31.920	40.730
6th Pd. App. 95%	21.69	24.260	11.8	33.555	42.855
Assistant Foreman	23.485	26.420	12.5	36.635	46.855
Foreman	23.885	26.960	12.9	37.405	47.855
General Foreman	24.67	27.350	10.9	37.965	48.580
Superintendent	25.36	28.120	10.9	39.060	50.005

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft BOILERMAKER **Effective** 6/10/81 **thru** 6/9/82

OLD RATES EFFECTIVE 7-1-80

2ND SHIFT - MAINTENANCE

		OLD RATE	Straight Time	% INC.	Over Time	Double Time
✓ 6	Boilermaker	20.43	$23.410	14.6	$32.345	$41.280
✓ 28	Sub-Boilermaker	15.935	18.170	14.0	24.875	31.580
	1st Pd. App. 70%	15.03	17.120	13.9	23.375	29.630
	2nd Pd. App. 75%	15.935	18.170	14.0	24.875	31.580
41	3rd Pd. App. 80%	16.825	19.210	14.2	26.355	33.505
	4th Pd. App. 85%	17.73	20.265	14.3	27.860	35.455
43	5th Pd. App. 90%	18.635	21.315	14.4	29.360	37.405
	6th Pd. App. 95%	19.525	22.355	14.5	31.200	39.330
	Assistant Foreman	21.13	24.325	15.1	33.650	42.980
✓ 5	Foreman	21.48	24.825	15.6	34.365	43.905
✓ 4	General Foreman	22.195	25.175	13.4	34.865	44.550
✓ 26	Superintendent	22.90	26.615	16.2	36.610	46.600

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

NEW RATES FOR 3RD SHIFT

Craft BOILERMAKER **Effective** 6/10/81 **thru** 6/9/82

3RD SHIFT - MAINTENANCE

	Straight Time	Over Time	Double Time
Boilermaker	$24.410	$33.770	$43.130
Sub-Boilermaker	18.915	25.935	32.955
1st Pd. App. 70%	17.820	24.375	30.930
2nd Pd. App. 75%	18.915	25.935	32.955
3rd Pd. App. 80%	20.005	27.490	34.980
4th Pd. App. 85%	21.115	29.075	37.030
5th Pd. App. 90%	22.205	30.630	39.050
6th Pd. App. 95%	23.315	32.210	41.105
Assistant Foreman	25.380	35.155	44.930
Foreman	25.895	35.890	45.880
General Foreman	26.270	36.425	46.580
Superintendent	27.015	37.485	47.955

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft CARPENTERS **Effective** 10/1/81 **thru** 3/31/82

MAINTENANCE OLD RATES EFFECTIVE 4-1-81

	Straight Time			Time & One Half	Double Time
	OLD RATE		% INC		
14 Carpenter	13.145	$13.600	2.5	$18.870	$24.145
1st Pd. App. 55%	7.76	8.025	3.4	10.925	13.820
2nd Pd. App. 65%	8.96	9.265	3.4	12.690	16.120
3rd Pd. App. 70%	9.555	9.885	3.5	13.575	17.270
4th Pd. App. 75%	10.145	10.510	3.6	14.465	18.420
5th Pd. App. 80%	10.755	11.130	3.5	15.350	19.570
6th Pd. App. 85%	11.35	11.735	3.4	16.215	20.695
7th Pd. App. 90%	11.945	12.355	3.4	17.100	21.840
8th Pd. App. 95%	12.55	12.980	3.4	17.990	22.995
Saw Operator or Filer	13.315	13.770	3.4	19.115	24.460
19 General Foreman	15.17	15.625	3.0	21.760	27.895
13 Foreman	13.85	14.275	3.2	19.835	25.395

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft CEMENT FINISHERS **Effective** 10/1/81 **thru** 3/31/82

MAINTENANCE OLD RATES EFFECTIVE 4-1-81

	Straight Time		Time & One Half	Double Time
	OLD RATE	% INC		
Cement Finisher	15.32 $15.995	4.4	$22.810	$29.620
Foreman	15.96 16.670	4.5	23.770	30.870
Machine Operator	15.66 16.335	4.3	23.290	30.250
1st Pd. App. 60%	9.195 9.600	4.4	13.690	17.775
2nd Pd. App. 70%	10.72 11.190	4.3	15.955	20.725
3rd Pd. App. 80%	12.26 12.800	4.4	18.250	23.700
4th Pd. App. 90%	13.79 14.390	4.3	20.520	26.650

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES

Craft IRONWORKERS Effective 4/1/82 thru 9/30/82

OLD RATE STRUCTURE 6/1/81

Maintenance

	OLD RATE		% INC		
	Straight Time			Overtime	Double Time
Ironworker	17.86	$19.21	7.6	$26.26	$33.32
1st Pd. App. 60%	11.77	12.58	6.9	16.81	21.04
2nd Pd. App. 70%	13.30	14.23	7.0	19.16	24.10
3rd Pd. App. 75%	14.05	15.06	7.2	20.35	25.64
4th Pd. App. 80%	14.82	15.89	7.2	21.53	27.17
5th Pd. App. 85%	15.58	16.71	7.3	22.70	28.69
6th Pd. App. 90%	16.34	17.55	7.4	23.90	30.25
General Foreman	20.09	21.43	6.7	29.43	37.44
Foreman	19.25	20.60	7.0	28.25	35.90

OK-W. Mueller
4/13/82

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROLEUM CO.

Craft MILLWRIGHTS **Effective** 5/27/81 **thru** 3/31/82

	Straight Time	Time and One Half	Double Time
Millwright	$19.235	$27.430	$35.620
1st Pd. App. 60%	11.540	16.455	21.370
2nd Pd. App. 65%	12.500	17.825	23.150
3rd Pd. App. 70%	13.475	19.215	24.950
4th Pd. App. 75%	14.430	20.575	26.725
5th Pd. App. 80%	15.390	21.945	28.500
6th Pd. App. 85%	16.350	23.315	30.275
7th Pd. App. 90%	17.320	24.695	32.075
8th Pd. App. 95%	18.280	26.065	33.850
Foreman	20.585	29.355	38.120
General Foreman	21.260	30.315	39.370

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES

Craft LABORERS **Effective** 4/1/82 **thru** 3/31/83

MAINTENANCE OLD RATE EFFECTIVE 4/1/81

	OLD RATE	Straight Time	% INC	Time & One Half	Double Time
10 Laborer	10.255	$11.35	10.7	$15.74	$20.19
Power Tool Operator	10.525	11.62	10.4	16.12	20.62
Craft Tender or Helper	10.66	11.75	10.2	16.31	20.87
30 Labor Foreman	11.605	12.70	9.4	17.66	22.62
Concrete Foreman	11.74	12.83	9.3	17.85	22.87
General Labor Foreman	11.945	13.04	9.2	18.14	23.25
Labor/Cement Finisher	12.00	13.09	9.1	18.22	23.35

OK - W. Mueller



The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES

Craft OPERATING ENGINEERS **Effective** 4/1/82 **thru** 9/30/82

[illegible] 4/1/82

MAINTENANCE

	OLD RATE	Straight Time	% INC	Time & One Half	Double Time	Premium Time
Utility Operator	19.39	$20.19	4.1	$28.00	$35.82	
* 11. Heavy Equipment Operator	19.22	20.03	4.2	27.78	35.52	7.75
* 12. Light Equipment Operator	No Change	17.76	No Change	24.54	31.32	6.78
Light Equipment Driver		17.76		24.54	31.32	
1st Year Oiler		16.57		22.85	29.12	
2nd Year Oiler		16.77		23.13	29.49	
29. Foreman		20.70		28.73	36.77	

OK - W. Mueller 4/13/82

* - REDUCTION OF $2.00 PER HOUR FROM PREVIOUS RATE INCREASE SUBMITTED ON MARCH 15, 1982

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

OLD RATE EFFECTIVE 7-1-81

Craft PAINTERS Effective 1/1/82 thru 6/30/82

MAINTENANCE

		Straight Time			Over Time	Double Time
		OLD RATE		% INC		
36	Painter	14.330	$14.94	4.3	$20.89	$26.84
	1st Pd. App. 53%	8.040	8.36	4.0	11.52	14.68
	2nd Pd. App. 60%	8.975	9.34	4.1	12.91	16.48
	3rd Pd. App. 65%	9.630	10.04	4.0	13.91	17.78
	4th Pd. App. 72%	10.590	11.01	4.1	15.29	19.57
	5th Pd. App. 78%	11.385	11.85	4.1	16.49	21.13
	6th Pd. App. 85%	12.330	12.83	4.1	17.89	23.95
37	Foreman	14.835	15.44	4.1	21.60	27.76



The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

OLD RATES EFFECTIVE 7-1-81

Craft PAINTERS **Effective** 1/1/82 **thru** 6/30/82

NEW CONSTRUCTION

	OLD RATE	Straight Time	% INC	Over Time	Double Time
Painter	14.665	$15.74	7.3	$22.03	$28.32
1st Pd. App. 53%	8.475	8.78	3.6	12.11	15.44
2nd Pd. App. 60%	9.460	9.82	3.8	13.60	17.38
3rd Pd. App. 65%	10.175	10.56	3.8	14.65	18.74
4th Pd. App. 72%	11.170	11.59	3.8	16.12	20.65
5th Pd. App. 78%	12.020	12.48	3.8	17.39	22.30
6th Pd. App. 85%	13.020	13.52	3.8	18.87	24.22
Foreman	15.645	16.25	3.9	22.76	29.27

JAN 1982
F.A.S.
C.S. PETRO



The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for
COASTAL STATES PETROCHEMICAL CO.

Craft PIPEFITTER Effective 10-1-81 thru 9-30-82

1ST SHIFT NO RATE CHANGE 10-1-80

		OLD RATE	Straight Time	% INC	Time and One Half	Double Time
9	Pipefitter	17.345	$19.45	12.1	$27.21	$34.98
	1st Pd. App. 40%	7.625	8.51	11.6	11.62	14.72
	2nd Pd. App. 50%	9.245	10.33	11.7	14.21	18.09
	3rd Pd. App. 55%	10.055	11.25	11.9	15.52	19.79
	4th Pd. App. 60%	10.865	12.16	11.9	16.82	21.48
	5th Pd. App, 65%	11.675	13.07	11.9	18.12	23.17
	6th Pd. App. 70%	12.485	13.98	12.0	19.41	24.85
	7th Pd. App. 75%	13.295	14.90	12.1	20.72	26.55
	8th Pd. App. 80%	14.105	15.80	12.0	22.01	28.22
7	General Foreman	19.57	21.67	10.7	30.38	39.09
8	Foreman	18.695	20.80	11.2	29.14	37.48
	Area Foreman	19.05	21.13	11.0	29.61	38.09
38	Superintendent	20.92	23.02	10.0	32.31	41.59

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft PIPEFITTERS Effective 10-1-81 thru 9-30-82

2ND SHIFT OLD RATE EFFECTIVE 10-1-81

		OLD RATE	Straight Time	% INC	Time and One Half	Double Time
26	Pipefitter	19.775	$22.19	12.2	$31.12	$40.05
	1st Pd. App. 40%	8.595	9.60	11.7	13.17	16.74
22	2nd Pd. App. 50%	10.46	11.70	11.9	16.16	20.62
	3rd Pd. App. 55%	11.39	12.75	11.9	17.66	22.57
	4th Pd. App. 60%	12.325	13.80	12.0	19.16	24.52
	5th Pd. App. 65%	13.255	14.86	12.1	20.67	26.48
	6th Pd. App. 70%	14.185	15.89	12.0	22.14	28.39
	7th Pd. App. 75%	15.115	16.95	12.1	23.56	30.35
	8th Pd. App. 80%	16.05	17.99	12.1	25.13	32.27
24	General Foreman	22.34	24.74	10.7	34.76	44.77
25	Foreman	21.325	23.74	11.3	33.33	42.92
	Area Foreman	21.72	24.12	11.0	33.87	43.62
	Superintendent	23.89	26.29	10.0	36.97	47.65

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES

Craft As Below **Effective** 4/1/82 **thru** 9/30/82

	Straight Time	Time & One Half
Swamper	$12.42	$18.05

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROLEUM COMPANY

Craft EQUIPMENT RENTAL SCHEDULE Effective March 1, 1982 thru July 31, 1982

EQUIPMENT RENTAL SCHEDULE

Job Code	Description	RATE
27	Heliarc Welding Machine	$18.65 /HR.

OK - W. Mueller
4/12/82

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

OLD RATES EFFECTIVE 6-30-81

Craft MISC. PERSONNEL Effective 1-1-82 thru 6-30-82

		Straight Time		Over Time
	OLD RATE		% INC	
Time Keeper	NO CHANGE	$ 9.70	-	$13.90
Field Office Manager	NEW	13.80	NEW	19.80
Field Engineer	NO CHANGE	19.25	-	27.65
Planner/Scheduler	NO CHANGE	21.00	-	-----
Assistant Superintendent	NO CHANGE	28.00	-	-----
Superintendent	28.00	32.00	14.3	-----
Project Manager	NO CHANGE	35.00	-	-----

