

Section 6 compels employers to provide a monthly physical examination for each employee who is exposed to lead dust, lead fumes or lead solutions to ascertain the symptoms of lead poisoning. The examination, which is given during working hours, must be made by a licensed physician, designated and paid by the employer.

Although it is the duty of the employer to employ a licensed physician, the employee is required to submit himself to such examination and to any other examination which the employer reasonably may request and to answer truthfully all questions bearing on lead poisoning asked him by the examining physician.

Section 7 requires the physician making the examination, if he discovers what he believes to be symptoms of lead poisoning, to make a complete record of the examination, indicating the name and address of the employee examined, the particular work or process in which the employee is engaged, the date, place and findings of the examination, and the directions given in each case by the physician. The record of the physician is open to inspection by the Department of Labor and Industry and the Department of Health.

Section 7 also requires the examining physician to report any findings of symptoms of lead poisoning to the Department of Labor and Industry and to the Department of Health within 48 hours of the examination. Within the same time limit, the examining physician must report the findings of his examination to the employer. After this notification, an employer may not employ the particular employee in any work or process where he will continue to be exposed to lead dust, lead fumes or lead solutions.

Any employer who fails to comply with sections 5, 6 or 7, and any employee who fails to submit to the physical examinations required by section 6, is guilty of a misdemeanor and may be sentenced to pay a fine of not less than \$10 nor more than \$20. There is no provision for imprisonment in lieu of payment of the fine and costs. There is also no provision for the imposition of graduated fines for subsequent violations of these sections.

Section 8 authorizes the Department of Labor and Industry to enforce the provisions of the act, and sets forth the penalty provisions for violation. Any authorized representative of the Department of Labor and Industry has the right at any reasonable time to inspect any establishment which manufactures lead.