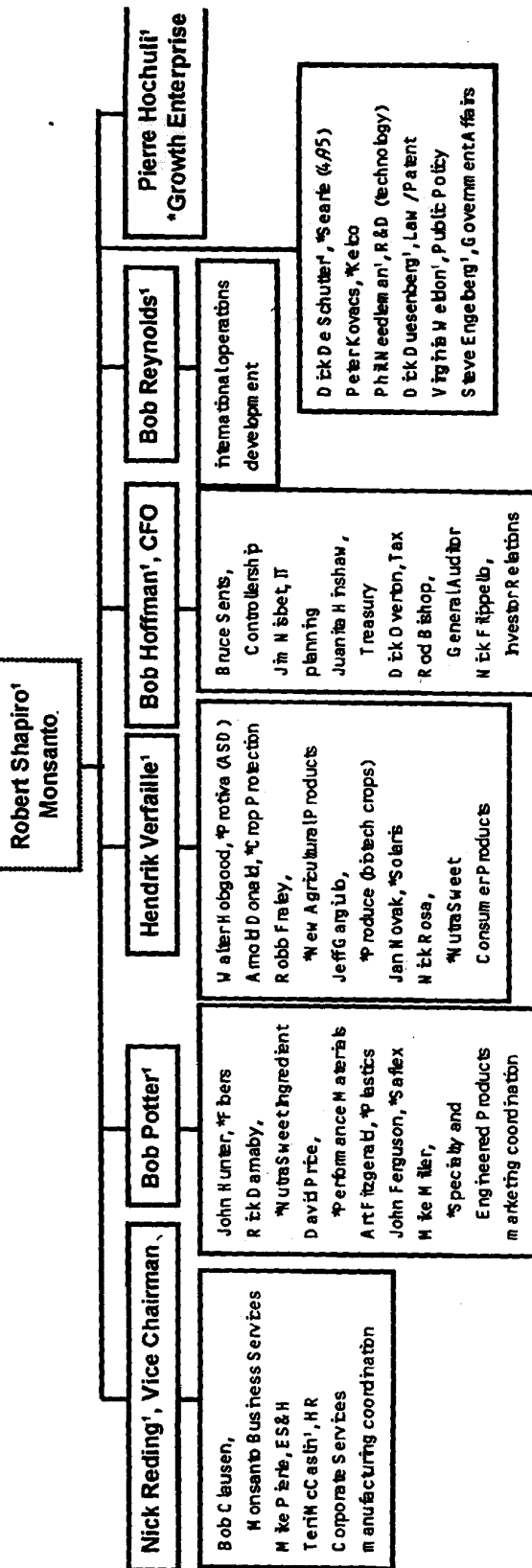


Monsanto

conjectural - as of 2/1/1995 (drafted 1/19/1995) - rev.5



(bold) = Management Board
* = president of business unit
¹ = Executive Management Committee

COMPANY CONFIDENTIAL

Composed: 03/21 11:51 AM

Reply: Enhancements to Verfaillie's Org Chart -- Solaris

Reporting to Jan Novak as of 20 Feb 95: (Could someone put this on the pretty Org Chart? I don't know how to do that.)

US Business -- Open
European Business -- Michel Farkouh
Canada Business -- Cameron Hall
Global New Business Development -- Jim Neal
Global Operations (manufacturing to cash) -- Mike Hall
Global Business Advantage (Finance, Legal, IT) -- Dick Clark
Global HR -- Denise Smith-Hams.

Reporting to Jim Neal as of 1 April 95 -- Brooke Schwartz, South America/Asia. There may be other people; I don't know.

Reporting to Dick Clark:

Legal -- Don Doherty
MIS -- Rich Cormier

Reporting to Rich Cormier:

Order Entry System/AS 400 (JD Edwards) -- Jim Edwards
Sales Support -- Randy Stephens
EDI/Sales -- Ron Hatton
LAN/PC Support -- Andres Schloss
Project Enterprise DBA -- Debra Lobel (c)
PC Support -- Brent Jimenez (c), Brian Maushard (c)
(Other contractors)

Reporting to Denise Smith-Hams:

HR Assistant -- Tami Moore

Composed: 06/19 05:30 PM

Reply: Additional People In Growth Enterprises

In addition to Mark Trusheim, MGE has the following people: Steve Lehrer, Jennifer Lindemeyer, Richard Michniok, and a finance person whose name I can't remember.

Thanks to the creator of these charts! It makes things very clear.

Composed: 05/09 03:37 PM

Reply: One more going, going, gone...

Under Payroll, Hr...Mark Ross has given his notice of resignation. His last day will be 5/26/95.