

Amold

FOR DU PONT USE ONLY

February 27, 1974

To: E. J. Fritz, D&C Building
H. Jungk, Elastomers Office
J. W. McCarley, C.W. Construction Office
J. P. McKay, Administration Building
J. P. Scott, Administration Building

From: W. E. Neeld, Jr., M.D., Medical Division *(WEN)*

PROVIDING APPROPRIATE TIME INTERVAL BETWEEN PHYSICAL EXAMS ON
THOSE EMPLOYEES WORKING WITH CHEMICALS CONTROLLED BY LEGISLATION

Under existing legislation, as decreed by Dept. of Labor under the Occupational Safety and Health Act, those industries who use, handle, manufacture, etc. substances on which definite legislation has been passed and published in the Federal Register must conform to the stated regulations otherwise said industry is not in compliance with the law.

Currently, there exists only 2 instances where this is applicable:
(1) asbestos and (2) certain carcinogens. I am certain your organization is aware of the existence of the documents which describe all the regulations concerning these substances. However, I wish to bring to your attention the portions which relate to medical care and surveillance, etc.

In the documents covering both of these categories, it is clearly stated that there be a comprehensive annual physical examination on employees who work with these substances. Until now, it has been the position of the Du Pont Co. that employees age 41 years and above only receive an annual physical exam. Those 40 years and below are examined every 2 years. Your work force is allotted each year a certain grand total of exam times. To be specific, the current medical work force has the capability of examining 821 of your work force on an annual basis. Your area clerk is aware of the number of allotted time intervals allowed each week which over a period of 52 weeks yields your 821 coverage. Who the area clerk schedules to fill these intervals has never been the responsibility of the Medical Division.

Thus, I would propose that you give careful consideration to the concept of insuring that those employees whose work brings them under this law be given first priority for examination on an annual basis. Once these are covered the remaining employees not covered under these laws can be scheduled as the area clerk handling it sees fit.

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