PLAINTIFF'S
EXHIBIT
DUP-2396

December 7, 1984

VICTORIA PLANT - ORGANIZATION CHART

Plant Manager	O. A. (Al) Sampson, Jr.
Special Assignment	C. R. (Charley) Steele
Assistant Plant Manager	T. G. (Tom) Springer
Engineering Fellow	K. W. (Ken) Otto
Employee Relations Superintendent	G. M. (Mike) Perry
Senior Employee Relations Consultant	G. W. (George) Mallett
Plant Physician	W. R. (Walt) Konzen
Medical Services Supervisor	R. A. (Richard) Keller
Safety & Fire Superintendent	C. E. (Charlie) Bunn
Safety and Fire Specialist	G. D. (Glenn) DeDear
Security Supervisor	J. L. (Jack) Brown
Safety & Fire Supervisor	J. E. (Jim) Borden
Fire Training Specialist	L. E. (Lannie) Hatton
Personnel & Training Superintendent	K. N. (Ken) Burkhart
Employee Relations Specialists	J. G. (Joana) Bochat D. V. (Deryl) Francis L. M. (Mike) Jackson R. W. (Bob) Sansom
Industrial Relations Specialists	W. A. (Art) Einkauf A. E. (Amy) Hopper C. L. (Charles) Maxcy L. W. (Wayne) Rodgers
Personnel Supervisor	J. L. (Janet) Kutchka
Business Services Superintendent	B. L. (Bob) Sutphen
Accounting Superintendent	W. L. (Bert) Valenta
Accounting Supervisor	M. S. (Marie) Adian
Senior Section Accountants	T. R. (Rex) Parkman C. W. (Carolyn) Sumter
Accountants	A. K. (Anthony) Margarite H. S. (Helen) Wagner
Clerical Supervisor	R. B. (Ruby) Schmidt
Senior Analyst	E. D. (Ed) Campbell
Methods Analyst	J. J. (Jack) Anzaldua
Stores & Shipping Superintendent	C. F. (Charlie) Richter, Jr.
Special Assignment	P. (Pat) Bean
Stores Supervisor	J. F. (Jim) Brecker
Shipping Supervisor	J. E. (Eddie) Mitchell
Division Accountant	M. B. (Marlene) Cooke
Senior Section Accountant	W. E. (Walt) Maurer
Shipping Foreman	A. (Tony) Zapata
Accountant	L. E. (Larry) Fetterman, Jr.
Purchasing Supervisor	W. W. (Wayne) Hodges
Section Buyers	W. M. (Walt) Gentry C. E. (Clarence) Kinion H. A. (Andy) McLaughlin A. V. (Aubrey) Rush

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Alathon® Plant & Engineering I ion

Plant Superintendent	K. W. (Ken) Wall
Division Superintendent	R. E. (Bob) Keith
Senior Environmental Control Consultant	A. H. (Andy) Mickolaus
Technical Associate	J. W. (Joe) Painter
Division Staff Engineer	J. L. (John) Chambard
Environmental Control Consultant	J. C. (Jim) Frank
Asst. Division Supt. - Engineering	W. G. (Bill) Juranek
Senior Engineers	J. O. (John) Walling
	P. V. (Paul) Whitney
Senior Area Engineer	P. A. (Paul) Kovar
Area Engineers	B. (Ben) Huante
	S. A. (Sandy) Kasala
	K. F. (Kathy) Rodriguez
Chief Drafter	R. A. (Ralph) Singleton
Engineering Services Specialist	M. K. (Mike) Ahlstrom
Asst. Division Supt. - Engineering	W. S. (Scott) Leigh
Senior Chemist	J. R. (Jack) Buttram
Senior Engineers	G. B. (Gary) Foertsch
	L. E. (Lloyd) Jordan, Jr.
	D. W. (Doane) Lee
	K. G. (Ken) McKenzie
	E. R. (Ed) Moss
Division Engineer	P. J. (Pat) Janecek
Senior Area Engineers	G. D. (Gary) Holmes
	H. A. (Alan) Sandberg
Area Chemist	J. H. (John) Hook
Engineers	C. E. (Claudia) Oswald
	J. P. (Jim) Wisor
Methods Analyst	B. G. (Bobby) Baca
Engineering Services Specialists	R. E. (Richard) Browning
	N. M. (Nathan) Garrett
Division Superintendent - Mechanical ("Alathon")	L. F. (Lionel) Getz
Asst. Division Supt. - Mechanical	W. A. (Willie) Sczech, Jr.
Mechanical Supervisors	R. J. (Ron) Moczygemba
	L. G. (Louis) Rodriguez
	B. (Bill) Thornbrugh
Asst. Division Supt. - Mechanical (Services)	W. L. (Bill) Walton, Jr.
Mechanical Supervisors	L. G. (Lonnie) Diedering
	B. L. (Bobby) Klacman
Area Engineering Services Specialist	R. E. (Roy) Beyer
Engineering Services Specialist	E. J. (Ed) Kandler
Division Superintendent - Production ("Alathon")	W. T. (Ted) Dodson, Jr.
Asst. Division Supt. - Production	W. G. (Bill) Todd
Production Supervisors	L. (Leroy) Jurek
	M. R. (Matt) Morfin
Asst. Division Supt. - Production	J. E. (Jim) Sthay
Production Supervisors	C. G. (Charlie) Hull
	R. C. (Bob) Otworth
Division Superintendent - Technical ("Alathon")	J. W. (Joe) Bolduc
Technical Associate	K. U. (Karl) Haas
Division Staff Engineers	H. J. (Howard) Bernhardt
	J. D. (John) Jay
Asst. Division Supt. - Technical ("F")	R. A. (Bob) Bates
Senior Engineers	L. R. (Larry) Bright
	J. F. (Jim) Sullivan
Division Engineer	D. I. (Dave) Shannon
Senior Area Engineers	M. D. (Mark) Littlefield
	J. (Jesse) Valdez, Jr.
Area Engineers	M. B. (Mike) Mills
	R. G. (Raul) Trochez
Engineer	K. M. (Kevin) Byers
Asst. Division Supt. - Technical ("J")	T. H. (Tom) Barker, III
Senior Engineer	G. J. (Gerry) Snyder
Division Engineers	D. (David) Donald
	R. S. (Roger) Fankhauser
Division Chemist	S. W. (Sam) Ellis, Jr.
Area Engineers	E. S. (Ellen) McIntosh
	B. K. (Brian) Reed
Laboratory Supervisor - "Alathon" Nylon	R. L. (Dick) Barnhart

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Acids Plant

Plant Superintendent	**F. W. (Bill) Farnsworth**
Technical Fellows	**D. D. (Darwin) Davis**
	E. D. (Gene) Wilhoit
Division Superintendent - Mechanical	**J. P. (John) Veldman**
Asst. Division Supt. - Mechanical (Maint.)	J. M. (Mike) Miller
Mechanical Supervisors	R. L. (Ray) Bednorz
	E. W. (Gene) Salonek, Jr.
	C. E. (Charlie) Weiser
Engineering Services Specialists	J. D. (Jeannie) Page
	J. A. (Joe) Turner
Asst. Division Supt. - Mechanical (Engineers)	J. S. (Jim) Millar (ESD)
Senior Engineers	M. O. (Mel) Denton
	D. P. (Dave) Newbern
	J. R. (Jack) Pickle
Division Engineer	J. E. (John) Swanson
Senior Area Engineer	J. S. (John) Gimmy
Area Engineers	S. L. (Steve) Lightbody
R. A. (Becky) Barrow	J. E. (Jim) Olson
D. R. (Don) Kuhlmann	E. A. (Ernie) Ruff
Engineers	J. J. (John) Flynn (ESD)
	M. G. (Mike) Hadsell
	T. M. (Tommy) Lew
Liaison Leader - Cogeneration Study	J. H. (Joe) Reitberger
Division Staff Engineers - Liaison	J. D. (Dudley) Dean
	R. W. (Bob) Hoffman
Senior Engineer - Liaison	A. G. (Art) Rowe, Jr.
Area Engineer	A. W. (Allen) Mortimer
Technical Associate - Liaison	G. H. (George) Elmer, Jr.
Division Superintendent - Production	W. P. (Winston) Ledet
Asst. Division Supt. - Production (Adipic)	J. R. (Bobby) Laughlin
Production Supervisors (Op. 1)	J. D. (Jim) Billings
(Ops. 2-3)	R. S. (Becky) Pietras
(Op. 4)	J. E. (Erik) Fyrwald
Asst. Division Supt. - Production (DDDA)	W. A. (Spanky) Schurtz
Production Supervisors (Op. 5)	M. F. (Marv) Hausman
(Ops. 15-16)	B. E. (Bruce) Chinn
(Ops. 11-14)	T. J. (Tim) Szewczyk
Division Superintendent - Technical	T. L. (Tony) Eichstadt
Technical Associates	W. E. (Bill) Ehrett
	S. (Steve) Matusevich, Jr.
	D. O. (Don) Oyen
	D. E. (Don) Welton
Division Staff Engineers	C. (Colin) Dunglinson
	J. M. (Jim) Rung
Asst. Division Supt. - Technical (Op. 1-1A)	D. R. (Ray) Kemp
Senior Chemist	J. R. (John) Williams
Senior Engineer	G. B. (Graham) McDonald
Division Engineers	J. O. (Jim) Hester
	D. L. (David) Valdez
Senior Area Engineer	B. C. (Brian) Pieritz
Area Engineer	R. E. (Chip) Dempsey, Jr.
Engineer	D. M. (Donna) Seebohm
Engineering Services Specialist	R. H. (Richard) Smith
Asst. Division Supt. - Technical (DDDA)	C. H. (Cathy) Babowicz
Division Engineer	J. C. (Corky) Warren
Area Engineers	M. D. (Mark) Rogers
	J. G. (Janet) Schepcoff
Engineers	J. R. (Jeff) Garwood
	D. H. (Don) Marlow
Asst. Division Supt. - Technical (Adipic)	E. K. (Ed) Reiff
Senior Engineer	R. P. (Bob) Adams
Senior Chemist	P. W. (Paul) Juneau
Senior Area Engineer	J. M. (Mark) Williams
Area Engineers	C. A. (Cindy) Jurgensen
	J. E. (Jim) McIntosh
Engineers	J. A. (Jay) Heisinger
	L. A. (Leslie) Wilson
Laboratory Supervisor	L. L. (Lee) Allbright
Asst. Division Supt. - Process Development	W. C. (Bill) Kalb
Senior Chemists	D. L. (Dave) Sullivan
	G. T. (Gerry) Stowe
Division Engineer	P. T. (Paul) Shea
Area Engineer	E. B. (Brad) Bebensee
Chemist	K. D. (Keith) Parks
Engineering Services Specialist	H. H. (Hal) Tom

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Diamine Division

Plant Superintendent	J. E. (Jim) Kennedy
Division Superintendent - ADN Production	E. W. (Bill) Holtzscheiter, Jr.
Asst. Division Supt. (HCN, Step I)	J. F. (John) Higgins
Production Supervisors (HCN)	R. C. (Bob) Blackmon
(Step I)	M. A. (Mike) Pietras
Asst. Division Supt. (Step II, Refining, Waste)	S. T. (Steve) Brumbaugh
Production Supervisors (Refining)	J. W. (Bill) Busby
(311/EM)	C. M. (Charlene) Krenek
(Step II)	M. A. (Mary Ann) Mullino
Division Superintendent - ADN Mechanical	J. A. (John) McGill
Asst. Division Supt. (ADN Field)	O. R. (Bob) Misak, III
Mechanical Supervisors (Step II, Refining)	E. A. (Allen) Maaker
(HCN, Step I)	M. C. (Mike) Ritter
Mechanical Supervisors - I&E (HCN, Analyzers)	J. F. (John) Gehrke
(Step I-II, Refining)	M. H. (Melvin) Bain, Jr.
Area Engineering Services Specialist	A. L. (Larry) Macha
Division Superintendent - Technical	D. H. (David) Wagner
Technical Associates	J. B. (John) Bierman
	O. E. (Pete) Buehler
	P. H. (Phil) Girard
Division Staff Engineer	C. F. (Charlie) O'Brien
Division Staff Chemist	S. W. (Scott) Collins
Asst. Division Supt. (HCN)	H. D. (Dale) Pigott
Senior Engineer	D. J. (Dave) Bueker
Senior Chemist	J. S. (John) England
Division Engineer	R. D. (Bob) Oakley
Area Engineers	D. W. (Nick) Gramig
	D. B. (Dave) Kiddoo
	S. A. (Scott) Thibault
	E. C. (Ed) Von Hoene
Engineer	D. L. (Dave) Lavery
Engineering Services Specialist	L. J. (Lucian) Sekula
Asst. Division Supt. (Nitrile)	K. R. (Ken) Starnes
Senior Chemist	G. V. (Greg) Gauthier
Senior Engineer	J. C. (John) Caton
Division Engineers	G. L. (Gary) Back
	H. J. (Jim) Batey
	J. R. (Jim) Thompson
Area Engineer	F. G. (Gurney) Thompson
Engineers	S. R. (Steve) Alexander
	K. M. (Katie) Snyder
Asst. Division Supt. - (HMD, P/H_2, D&R)	K. L. (Kevin) Kenaley
Senior Engineer	J. D. (Jerry) Jones
	D. A. (Don) Knowlan
	R. J. (Bob) Wasson
Division Engineer	E. C. (Ernest) Zuniga
Area Engineers	J. A. (John) Jurgensen
	T. G. (Tammy) Lasater
	G. P. (Phil) Pennington
	E. A. (Ed) Sullivan
Asst. Division Supt. (Mechanical, I&E)	J. A. (Allen) Richards, Jr.
Senior Engineers	T. R. (Tom) Bass
	S. H. (Steve) Markette
	B. A. (Byron) Nelson
Division Engineers	J. R. (Jim) Loughead
	M. A. (Mark) Sanders
	J. C. (Joe) Torres
Area Engineers	J. O. (Joe) Tedore
	M. V. (Mike) Zinn
Engineers	J. M. (Judy) Borel
	F. D. (Fred) Esker
	W. J. (Wanita) Payne (ESD)
Division Superintendent - Diamine Prod. & Mech.	H. W. (Howard) Shahan
Chief Shift Supervisors	
J. H. (John) Faulkner	D. A. (Dan) Herman
J. W. (John) Hardegree	A. (Adam) Hernandez, Jr.
L. B. (Lew) Henderson	C. W. (Buddy) Zaplac
Asst. Division Supt. - HMD, P/H_2	J. R. L. (John) Gorcyca
Production Supervisors (Power-H_2)	D. E. (Darrell) Janecek
(HMD)	R. A. (Randy) Wacker
(OLA)	K. E. (Ole) Olson
Asst. Division Supt. - Mechanical	B. A. (Bruce) Kaiser
Mechanical Supervisors	J. R. (John) Burkholder
	R. D. (Roger) Walleck
Area Engineering Services Specialist	J. E. (Jim) Hilscher

12/7/84

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