

INTER-COMPANY MEMO



DATE: October 9, 1992
TO: ALL EMPLOYEES
FROM: Dave Lamp *D*
SUBJECT: PROHIBITION OF GAMBLING ON KOCH PROPERTY

We wish to remind all employees that gambling in any form, including football and baseball pools, is prohibited on company time and property.

Participation in gambling activities on company time and property will lead to severe disciplinary action.

DLL/pjh