FILE NAME: JC

DATE: 1985 July 31

DOC#: JC004

DOCUMENT DESCRIPTION: Memos

JohnCrane
International Sealing Systems

Memo

To: ALL MANAGERS & SUPERVISORS

Date: JULY 31, 1985

Dept. No./Branch:

Subject: ASBESTOS PHASE-OUT

From: ARTHUR L. KNIGHT, JR.

The attached memo from Ed Dean to all Packing Department employees says it so well that it bears repeating. I know you would want to know where we stand in our asbestos phase-out program and what the next steps are. Ed's memo speaks to all of that.

We have had a smooth phase-out and look forward to an exciting phase-in of our new non asbestos products.

ALK:sko
Attachment





JohnCrane
International Sealing Systems

Art Knight

Memo

To ALL PACKING EMPLOYEES

Dept No Branch

From E. J. DEAN

A. L. KNIGHT
JUL 31 1985

Date JULY 31, 1985

Subject IN APPRECIATION

TODAY WE HAVE REACHED A MILESTONE IN THE HISTORY OF JOHN CRANE/HOUDAILLE. AT THE CLOSE OF BUSINESS TODAY WE NO LONGER WILL BE IN THE "STREAM OF COMMERCE" OF ASBESTOS PRODUCTS. THIS MEANS WE WILL NO LONGER MANUFACTURE, SELL TO OUR CUSTOMERS OR EVEN USE OURSELVES, ANY PRODUCT CONTAINING ASBESTOS.

THE REMAINING INVENTORY, HAVING BEEN IDENTIFIED AND COUNTED WILL BE OFFERED TO OUR AFFILIATED COMPANIES IN THOSE COUNTRIES WHERE ASBESTOS IS NOT CONSIDERED HAZARDOUS TO THE EXTENT IT IS HERE. THE REMAINDER WILL BE DISPOSED OF IN A SAFE AND LEGAL MANNER THROUGH OUR SPECIAL WASTE HAULER.

INSTEAD OF MILESTONE, PERHAPS A BETTER TERM WOULD BE LAUNCHING PAD AS WE BEGIN THE 1986 FISCAL YEAR WITH A COMPLETE LINE OF NEW, NON-ASBESTOS PACKINGS, MAKING USE OF MANY SPACE-AGE MATERIALS. THESE HAVE BEEN WELL RECEIVED BY OUR CUSTOMERS AND ORDERS RECEIVED IN THE PAST SEVERAL WEEKS HAVE EXCEEDED OUR FORECASTS.

WE WISH TO THANK EVERY ONE OF YOU SINCE IT WAS ONLY THROUGH YOUR ENTHUSIASTIC DEDICATION AND COOPERATION THAT THIS CHANGE-OVER COULD BE MADE SO SMOOTHLY WITHOUT INTERRUPTION OF OUR PRODUCTION SCHEDULES OR THOSE OF OUR CUSTOMERS.

OUR EFFORTS DURING THE COMING YEAR WILL BE TO IMPROVE THESE SPACE-AGE PACKINGS AND THE PROCESSES BY WHICH THEY ARE MADE. SOON YOU WILL SEE EQUIPMENT BEING MOVED AROUND AND AREAS BEING RE-DEFINED. THIS IS PART OF A DOUBLE-BARRELED PLAN FOR A GENERAL CLEAN UP AND TO RECOGNIZE EQUIPMENT NEEDS AND PRODUCT MIX.

RECENTLY TWO NEW PIECES OF EQUIPMENT WERE INSTALLED IN THE BRAIDING DEPARTMENT. OUR PLAN FOR 1986 IS TO CONTINUE TO INSTALL MORE NEW EQUIPMENT HERE AND IN OTHER DEPARTMENTS AS THE MARKET DEFINES OUR NEEDS. OUR GOAL IS TO PROVIDE YOU WITH A MODERN PACKING FACTORY TO WORK IN, WITH THE BEST EQUIPMENT AVAILABLE.

WE HAVE ANOTHER, COMPANY-WIDE GOAL AS PART OF OUR 1986 ANNUAL BUSINESS PLAN. THAT IS TO ACHIEVE A 95% ON TIME SHIPPING LEVEL. TO DO THIS WE WILL NEED YOUR HELP AND FROM WHAT WE HAVE HAD IN THE PAST WE KNOW WE WILL RECEIVE IT.

AGAIN, THANK YOU.

E. J. Dean

EJD/gjs