

From: Weeks, Andria -FS
Sent: 6 Sep 2017 19:33:48 +0000
To: Malkowski, Anton - FS
Subject: RE: ACTION NEEDED: Reform plan- follow up

Okay, I remember this. Her comments were incorporated into the latest version of the proposals when she submitted them back in July. As far as I know, at this point we just need either an approval from OMB or her concurrent request for approval from OPM.

Thanks



Andria Weeks
Acting Chief of Staff
Forest Service
Washington Office, Business Operations

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Caring for the land and serving people

From: Malkowski, Anton - FS
Sent: Wednesday, September 6, 2017 3:30 PM
To: Weeks, Andria -FS <aweeks@fs.fed.us>
Subject: FW: ACTION NEEDED: Reform plan- follow up

Hi Andria,

Attached is the spreadsheet with the HRM comments I mentioned to you a few moments ago. It looks like you were included on the original email from Mary Beth below. It seems she was providing to us (SPBA) to provide us with some background. Please let me know if you have any questions.

v/r

Anton



Anton Malkowski
Presentations Branch Chief

Forest Service
Business Operations - Strategic Planning, Budget and Accountability

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Caring for the land and serving people

From: Rapp, John - FS
Sent: Tuesday, September 05, 2017 9:40 AM
To: Malkowski, Anton - FS <amalkowski@fs.fed.us>
Subject: FW: ACTION NEEDED: Reform plan- follow up

First of a couple emails. Let's talk about next steps early this afternoon.



John Rapp
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Caring for the land and serving people

From: Lepore, Mary Beth -FS
Sent: Thursday, July 20, 2017 6:22 PM
To: Weeks, Andria -FS <aweeks@fs.fed.us>
Cc: Rapp, John - FS <jmrapp@fs.fed.us>; Sherman, Francis - FS <fsherman@fs.fed.us>; Peters, Kimberley -FS <kpeters@fs.fed.us>; Blankenbaker, Gene -FS <gblankenbaker@fs.fed.us>; Green, Mark D -FS <mdgreen@fs.fed.us>; Edgecombe, Laree S -FS <ledgecombe@fs.fed.us>
Subject: RE: ACTION NEEDED: Reform plan- follow up

Attached in red is the additional information requested for HRM proposals.



Mary Beth Lepore
Director, Human Resources Management
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Caring for the land and serving people

From: Weeks, Andria -FS

Sent: Wednesday, July 19, 2017 5:31 PM

To: Jackson, Lamont - FS <lamontjackson@fs.fed.us>; Pressman, Debbie -FS <dpressman@fs.fed.us>; Butler, Deborah B -FS <dbutler@fs.fed.us>; Lepore, Mary Beth -FS <mlepore@fs.fed.us>; Lasko, Linda - FS <llasko@fs.fed.us>

Cc: Rapp, John - FS <jmrapp@fs.fed.us>

Subject: ACTION NEEDED: Reform plan- follow up

Importance: High

Hello all,

Per the request below provide input on the additional information needed and submit before 4pm tomorrow. I'll input your responses into the attached spreadsheet and return to OBPA by COB.

Thanks,



Andria Weeks
Acting Chief of Staff

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Caring for the land and serving people

From: Murray, Mariel J - OBPA

Sent: Wednesday, July 19, 2017 5:21 PM

To: Eberlien, Jennifer - OSEC, Washington, DC <Jennifer.Eberlien@osec.usda.gov>

Cc: Weeks, Andria -FS <aweeks@fs.fed.us>; Snieckus, Mary -FS <marysnieckus@fs.fed.us>; Rapp, John - FS <jmrapp@fs.fed.us>

Subject: Reform plan- follow up

Hello,

Hope you are well! I had a meeting with OBPA leadership today where we went over the reform proposal in the FY2019 budget. They were generally receptive to the ideas, but had some questions/requests which I would appreciate your help in addressing:

1. Funding Impacts. As we have discussed, please provide the estimated funding impacts for the reform proposals. Ranges of potential costs and savings are acceptable. It might be easiest for you to fill out the "Funding Impacts" column in the attached excel sheet. I can then make edits to the actual proposal entries.
2. Integrate Oil & Gas Leasing proposal. How many leasing applications do you typically get per year?
3. Workforce Shaping proposal. What types of programs/areas are you looking to target in your workforce shaping plan?

Thank you!
Mariel

Mariel Murray
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From: Weeks, Andria -FS
Sent: 20 Jul 2017 19:55:30 +0000
To: Lasko, Linda - FS
Cc: Scofield, Margaret - FS
Subject: RE: ACTION NEEDED: Reform plan- follow up

Excellent! Thanks! Stay tuned. There may be more questions from the Department as the proposals wind through the process.



Andria Weeks
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Caring for the land and serving people

From: Lasko, Linda - FS
Sent: Thursday, July 20, 2017 3:42 PM
To: Weeks, Andria -FS <aweeks@fs.fed.us>
Cc: Scofield, Margaret - FS <mscofield@fs.fed.us>; Lasko, Linda - FS <llasko@fs.fed.us>
Subject: RE: ACTION NEEDED: Reform plan- follow up

Actually they all fit.

The text below says that the Centralized office would identify additional functions that would benefit by centralization; I've already identified these functions and my various scenarios are actually a way to phase those in.

There will be an initial increased cost in salary and benefits, and space; however, the product will be more defensible in litigation. As centralization is phased in, there will be a substantial savings in salary and benefits, space costs may remain flat (due to having virtual employees), FX license costs will decrease, and litigation costs are expected to decrease.

Ultimately, we should strive to reach scenario 4; however, we will need to start with the first or second scenario.

- I would recommend starting with the second scenario - 2018
- Goal of reaching scenario 3 within 1 ½ - 2 years – 2019 - 2020

• (b)(5);Deliberative Process Privilege

(b)(5);Deliberative Process Privilege

From: Weeks, Andria -FS
Sent: Thursday, July 20, 2017 3:23 PM
To: Lasko, Linda - FS <llasko@fs.fed.us>
Subject: RE: ACTION NEEDED: Reform plan- follow up

Linda,

This is the text of the final reform proposal that ELT agreed to and sent forward to the Department. While I'm compiling information received from other deputy areas, please take a look and let me know which scenario fits.

(b)(5);Deliberative Process

Proposal Name: (b)(5);Deliberative Process Privilege

Scope

Forest Service

Type

- ✓ Restructuring or merging activities
- ✓ Improving organizational efficiency and effectiveness
- ✓ Workforce management

USDA Strategic Goals

Ensure USDA programs are Delivered Efficiently, Effectively, and with Integrity

Proposal-at-a-Glance

(b)(5), Deliberative Process Privilege

-
-
-
-
-
-

Description

(b)(5), Deliberative Process

(b)(5), Deliberative Process Privilege

(b)(5);Deliberative Process Privilege

Justification

(b)(5);Deliberative Process Privilege

Supporting Evidence

(b)(5);Deliberative Process Privilege

Proposal Implementation and Time Horizon to Start Action

(b)(5);Deliberative Process Privilege

(b)(5), Deliberative Process Privilege

Measuring Success

(b)(5), Deliberative Process Privilege

Affected Stakeholders

(b)(5), Deliberative Process Privilege

Mechanism: (b)(5), Deliberative Process Privilege

(b)(5), Deliberative Process Privilege

(b)(5);Deliberative Process

(b)(5);Deliberative Process Privilege

Budget and FTE changes

(b)(5);Deliberative Process

(b)(5);Deliberative Process Privilege

(b)(5);Deliberative Process

Implications for other agencies

(b)(5);Deliberative Process Privilege



Andria Weeks
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Caring for the land and serving people

From: Lasko, Linda - FS

Sent: Thursday, July 20, 2017 3:15 PM

To: Weeks, Andria -FS <aweeks@fs.fed.us>

Cc: Rapp, John - FS <jmrapp@fs.fed.us>; Scofield, Margaret - FS <mcscofield@fs.fed.us>; Lasko, Linda - FS <llasko@fs.fed.us>

Subject: RE: ACTION NEEDED: Reform plan- follow up

Hi Andria,

Unfortunately not much time for more than a cursory analysis.

(b)(5);Deliberative Process Privilege

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Withheld pursuant to exemption

(b)(5), Deliberative Process Privilege

of the Freedom of Information and Privacy Act

Page 341 of 600

Withheld pursuant to exemption

(b)(5), Deliberative Process Privilege

of the Freedom of Information and Privacy Act

Page 342 of 600

Withheld pursuant to exemption

(b)(5), Deliberative Process Privilege

of the Freedom of Information and Privacy Act

(b)(5);Deliberative Process Privilege



Linda Lasko
Assistant Director FOIA/PA

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Caring for the land and serving people

From: Weeks, Andria -FS

Sent: Wednesday, July 19, 2017 5:31 PM

To: Jackson, Lamont - FS <lamontjackson@fs.fed.us>; Pressman, Debbie -FS <dpressman@fs.fed.us>; Butler, Deborah B -FS <dbutler@fs.fed.us>; Lepore, Mary Beth -FS <mlepore@fs.fed.us>; Lasko, Linda - FS <llasko@fs.fed.us>
Cc: Rapp, John - FS <jmrapp@fs.fed.us>
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Caring for the land and serving people

From: Murray, Mariel J - OBPA
Sent: Wednesday, July 19, 2017 5:21 PM
To: Eberlien, Jennifer - OSEC, Washington, DC <Jennifer.Eberlien@osec.usda.gov>
Cc: Weeks, Andria -FS <aweeks@fs.fed.us>; Snieckus, Mary -FS <marysnieckus@fs.fed.us>; Rapp, John - FS <jmrapp@fs.fed.us>
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Thank you!
Mariel

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