

*A. Crew
Thrust on to a line
Utility room need repair
Hooters need repair
Some*

UNION-MANAGEMENT MEETING
September 3, 1964

*Dryer
Fishing
Sed trucks*

- L. Sandro
- S. Capoferrri
- C. Streck
- A. DePietro

*R. C. Amos
Stuckless
Turnoff where
not in line
Extra weight
on line
Trucks at
shift close*

OLD BUSINESS

*Dust
work
up
in room
up. Substantially*

1. Subject: Union still objects to fumes and smoke in Dowtherm area. Union also said that the noises have gotten worse in this area and asks when fans will be installed.

Action: Management states that fan will be installed.

2. Subject: Excessive dust from cyclone in parking area.

Action: Management said that plant engineering will investigate Barrington's new unit to see if it will work with Kaylo.

*Done
9-16-64*

3. Subject: Exhaust duct and fan not taking care of over-spray on integrated line.

4. Subject: Union requests that sheet metal storage rack be moved from mold shop to maintenance shop.

Action: This will be done.

*Ran
to
Barrington
reports*

5. Subject: Warehouse door and bare wiring around truck dock in warehouse need repairing.

Action: Management states this will be repaired.

6. Subject: Union objects strongly to some crew leaders doing maintenance work, etc.

Action: Mr. Amos states that there will be no maintenance work done by crew leaders. Cleaning of tape machines is not considered maintenance work.

PLAINTIFF'S EXHIBIT WV-03746	PLAINTIFF'S EXHIBIT 9941.0
------------------------------------	----------------------------------

C R

September 3, 1964

-2-

7. Subject: Union regards shutdown days as non-scheduled days and does not regard this as normal vacation days. Shutdown days are additional days off if employee desires.

Action: Company disagrees.

8. Subject: Union protests foreman doing union work.

Action: Mr. Amos states he will investigate.

*Duct repair
fan - 12-1-64*

9. Subject: Union asks for more ventilation on B saws.

Action: A fan was installed and will be used. Duct work to be repaired.

10. Subject: Phone booth to be installed in mold area.

Action: Management says this was ordered.

Done

11. Subject: Union stated mixing in Robinson mixer is unsafe.

Action: Management will make up grill to be used when mixing in Robinson mixer.

NEW BUSINESS

1. Subject: Union complained of raw material men losing overtime.

Action: Management states that a man was held over to work as utilityman.

*Done
replaced grill
12-1-64*

2. Subject: Union asks for new spout on water fountain in mold area.

Action: Management states this will be done.

3. Subject: Union asked about Balderman case and why management did not follow up on the case as agreed.

Action: Mr. Amos said this will be taken care of.

September 3, 1964

-3-

4. Subject: Union asks company to check to see why insurance checks are late.
Action: Management will check.
5. Subject: Union asked why a certain supervisor is only concerned about cars and not pieces.
Action: Supervisors should be concerned about pieces and cars.
6. Subject: Union asks why man was told to run hoist when it was not safe to use.
Action: Management will check.
7. Subject: Union - Finishing Department bonus is very low.
Union feels that they should earn at least 20% through a normal day, also Art. 6, Sec. 5 of the Contract states that a reasonable trial must be had; we feel we have been more than reasonable and will file a grievance.
Action: The plan allows the opportunity to earn 20% and it has been demonstrated on many shifts.
8. Subject: Union states if an employee is sick and feels he cannot work any longer and asks to be excused, he should be.
Action: There are many types of illnesses and each must be judged separately.

C168