

DO NOT REMOVE CARBON UNTIL CHANGE DATA HAS BEEN ENTERED

Social Security No	Effective Date	Type Action	OC
418 66 3073	03 20 81	UGWA	
418 66 3073			

Name - Last	First	Init
SPANN	DOUGLAS	M



Conoco Inc
Personnel Action

Date Printed
04 29 81

Birth Date	Sex	Marital Status	Rel.	Employment Date	Co Status	Assign Status	Job Status	Payroll	FLSA	Badge No	Sched Hours	Position	Will Be Replaced	Premium Pay	Temporary Pay
04 01 48	M	M	M	04 21 69	P	T	PA	M	M	0830		M	Y		

Effective Date	Type Action	Job Code and Job Title	Work Location	Work City and State	Salary Group	Percent Increase	Base Salary/Rate
03 20 78	UGWA9445	VINYL LGE REAC OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	13.6	6.250
04 00 78	***9445	VINYL LGE REAC OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00		5.510
08 28 78	PR0M9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	29.0	7.110
11 04 78	SADJ9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	12.3	6.230
03 20 79	UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	7.7	6.722
03 20 80	UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	10.4	7.424
03 20 81	UGWA9430	VINYL CHIEF OPR	CHEM-MFG-ABDN P	ABERDEEN	MS000 00	19.3	8.860

Termination	Date Paid Thru	Wkks. Severance
Vac Days Taken	Vac Days Due	Vacation Accrual
		/12 of weeks

Remarks	Address
	DIRECTOR EMPLOYEE RELATIONS CONTINENTAL OIL COMPANY P. O. BOX 91 ABERDEEN, MS SEQ - 85

Office Use Only	FN	CO	DE	LV1	LV2	City	State	UN	PA Dist	Job Class	PB Factor	Rate	OS	Benefit Rate	Gross Salary	AR	S	VT	H	Inv Agree	Entrance Type	Res R	Exit Type
	DD	01	48	011	000	003	MS	72	102	35A	H				8.860		S						