VAN BUREN, ARKANSAS
October 8, 1974

PLAINTIFF'S EXHIBIT
CAP-42

TO: All CAPCO Employees

FROM: Lynn Roberts

SUBJECT: RESPIRATORS

Respirators are being provided to all employees of CAPCO for protection from airborne dusts. Asbestos sometimes forms a dust which when inhaled, deposited, and retained in the lungs, may produce signs, symptoms and findings of pulmonary disease. Asbestos is not immediately dangerous to life or health, but medical evidence indicates that an employee who works in an area exposed to high concentrations of asbestos dusts for several years without wearing a respirator could contact a pulmonary disease.

At this time the only employees required to use respirators full time are the AC Batch Mixer Operators and the Vacuum Cleaner Operators. Employees who must wear the respirators part time are people who unload carloads of cement, silica, or asbestos fiber, laboratory employees who sample the asbestos fiber, maintenance people and other employees who work on the fiber mixing area or dust collectors, and anyone working in an area where a sign is posted saying, "Caution - Asbestos-Dust Hazard - Avoid Breathing Dust - Wear Assigned Protective Equipment - Do Not Remain In Area Unless Your Work Requires It - Breathing Asbestos Dust May Be Hazardous To Your Health - Wear Respirators."

CAPCO furnishes three models of respirators. All three are Bureau of Mines approved for dusts. They give no protection against gases, vapors, or oxygen deficiency. These three respirators are described below:

The Model 87-10 is a single use disposable respirator. It is compact, lightweight, and is recommended for those employees who only use a respirator part time. The Welsh Model 7155 is also a single use disposable respirator and is the other respirator recommended for employees who use a respirator part time.

The Pulmosan Model L-801 is a re-usable respirator. It comes in a box with extra filters to change when the other filter becomes clogged. Extra filters may also be checked out of the storeroom. Since this respirator is kept by the employee his badge number must always be written on the respirator to identify it. This respirator must also be cleaned and disinfected each day.

After receiving a new respirator read carefully the instructions supplied with each respirator as to fitting, cleaning, etc. The respirator should be stored in the bag or box in which it was received and placed in a convenient, clean, and sanitary location. If used routinely it should be inspected during cleaning. Worn or deteriorated parts must be replaced. Respirators will be issued for the individuals exclusive use and shoul not be used by more than one person. If there are any questions regarding the use of a respirator please contact your immediate supervisor.

The Engineering Department is trying to eliminate dust problems. For example, a new fibe sampling device is being engineered that will eliminate asbestos from being blown into the air during sampling. Also, stronger, more powerful vacuum cleaners are being tested that should help control dust.

We will continue to work on dust problems thru Engineering procedures to try to eliminate all use of respirators. As per OSHA standards it is a must that every employee obey the signs and comply with the respirator program.

Lynn Roberts