PURCHASE CONTRACT ADVICE AND ABSTRACT
(13)
CEN 2141 REV. 5 (7-81)

PRICE REVISION

SUPPLIER
ARTHUR BROTHERS, INCORPORATED

CONTRACT DATED
January 1, 1977
Price Rev. Feb. 7, 1983

COMMODITY/SERVICE
Cost Plus % Markup Maintenance Labor

PLAINTIFF'S EXHIBIT
CEL-1411

FACILITY/DIV./SUBSID. COVERED
CCC, Inc. - Bay City, Bishop, Corpus Christi and Pampa

CONTRACT TERM
1977 and year to year thereafter

TERMINATION RIGHTS AND NOTICE REQUIREMENTS
Terminable by either party at end of any year on 60 days prior written notice

	MAXIMUM	MINIMUM	FIXED	REQUIREMENTS
QUANTITY	- - - - -	- - - - -	- - - - -	☐ PARTIAL ☐ FULL

UNIT PRICE AND F.O.B.
Actual wages and salaries plus a fee of 28-1/2% on the first $7.5 MM of straight time and the straight time portion of overtime. After the initial $7.5 MM salary costs the fee becomes 28%. A fee of 10% is applicable to overtime premium. All approved purchases will be invoiced at actual cost (except for small tools having a value of $400 or less), plus 10%.

TOTAL DOLLAR VALUE
As Required

PRICE CHANGE PROVISIONS
Change wage/salary rates anytime, but subject to CCC, Inc. approval.

TERMS OF PAYMENT
Weekly, Net 14

SPECIAL FEATURES/REMARKS

WAGE & SALARY INCREASES EFFECTIVE FEBRUARY 7, 1983

For Bay City, Bishop, Corpus Christi and Pampa. Increase is approximately 7% higher.

16859

DISTRIBUTION — WITH DOCUMENT COPY
Executive Records - NYO (Original Agreement & Schedules)
E. D. Luke - Bay City
J. R. Mullin - Bishop
J. A. Pollard - Corpus Christi
M. J. Amlung - Pampa
B. E. Walker - NYO
M. R. White - Corpus Christi
M. Kendrick, Jr. - Head & Kendrick Corpus Christi

DISTRIBUTION — WITHOUT DOCUMENT COPY
E. L. Tejml; R. E. Allen - Bay City
C. R. Pennington - Bay City
J. J. Fritsch; G. L. Cade - Bishop
R. G. Brandt; A. C. Abshier - Bishop
P. J. Volpe, Jr. - Corpus Christi
L. W. Hartman - Corpus Christi
M. A. John; B. C. Stephens - Pampa
J. A. Bousquet, Jr. - Dallas

T. R. Shandley

BY T. R. Shandley
CONTRACT ADMINISTRATION, LAW DEPT.

2/9/83
DATE

P. O. BOX 792

TELEPHONE 592-6416

ARTHUR BROTHERS

INCORPORATED

HIWAY 77 BYPASS
KINGSVILLE, TEXAS 78363

January 25, 1983

AFS:18

Celanese Chemical Company
P. O. Box 47320
Dallas, Tx. 75247

Attention: Mr. T. R. Shandley

Re: Cost Plus Fee Maintenance Contract
Dated January 01, 1977
Exhibits A, B, C, & D

Dear Rogers,

The attached Wage Rates will become effective and be incorporated in the referenced contract Monday, February 07, 1983 for the respective plants.

Please acknowledge these changes by signing below and returning the copy to us. Please keep the original for your files.

Thank you for your understanding in this matter.

Very truly yours,
ARTHUR BROTHERS, INC.

Aaron F. Starks

Aaron F. Starks
Vice-President

cc: R. E. Allen
J. F. Harper
L. W. Hartman
C. R. Pennington
B. C. Stephens
K. A. Dunn

ACCEPTED:

By _____

Director - Distribution,
Title Transportation and Purchasing

Date February 3, 1983

16860

Exhibit (A)
Bishop

Effective Date - February , 1983

Classifications and Pay Rates

A. Salaries

	Range
Superintendent	39,000/52,000
General Foreman	30,750/43,700

B. Hourly Rates

1. General

	Construction	Maintenance
Administrative Assistant	10.81 - 12.95	
Foreman	.75 - 1.00 above Construction Mechanic A	
Leadman	.50 above craft supervised	
Labor Foreman	12.95	12.69
Mechanic A	12.95	12.69
Mechanic B	12.63	11.63
Mechanic C	12.27	10.71
Mechanic D	11.60	10.40
Utility A	10.27	10.09
Utility B	9.46	9.46
Utility C	9.26	9.26
Helper A	9.20	9.20
Helper B	8.30	8.30
Helper C	7.40	7.40
Utility Service A	8.35	8.35
Utility Service B	7.75	7.75
Utility Service C	7.40	7.40
Service A	6.35	6.35
Service B	5.93	5.93
Service C	5.79	5.79
Clerical	3.95 - 9.57	
Field Buyer	11.60 - 12.95	

2. Warehouse

	Rotating Shift	St. Day	St. Evening
Foreman	11.95	11.60	11.95
Utility Service A	8.70	8.35	8.70
Utility Service B	8.10	7.75	8.10
Utility Service C	7.75	7.40	7.75
Service A	6.70	6.35	6.70
Service B	6.28	5.93	6.28
Service C	6.14	5.79	6.14

3. Engineering

Engineer	17.00 -35.00
Draftsman	6.75 -25.50
Estimator	6.75 -25.50
Planner/Scheduler	6.75 -25.50

ACKNOWLEDGEMENT:

Exhibit (B)
Bay City

Effective Date - February , 1983

CLASSIFICATIONS AND PAY RATES

A. Salaries	Range
Superintendent	39,000/52,000
General Foreman	30,750/43,700

B. Hourly Rates

1. General	Construction	Maintenance
Safety Co-ordinator	13.27	13.27
Foreman	.75 - 1.00 above Construction Mechanic A	
Assistant Foreman	.25 - .50 above Mechanic A	
Services Foreman	13.17	13.17
Mechanic A	13.27	12.72
Mechanic B	12.73	12.33
Mechanic C	12.37	11.89
Utility A	12.03	11.45
Utility B	10.27	10.27
Utility C	9.45	9.45
Helper A	9.45	9.45
Helper B	9.05	9.05
Helper C	8.54	8.54
Service A	7.48	7.48
Service B	7.15	7.15
Service C	6.72	6.72
Clerical	5.52 - 10.19	5.52 - 10.19
Leadman	.50 above craft superised	

2. Assigned	Rotating Shift	St. Day	St. Evening
Warehouse Forman	13.52	13.17	13.52
Utility A	11.80	11.45	11.80
Utility B	10.62	10.27	10.62
Utility C	9.80	9.45	9.80
Utility Service A	8.89	8.54	8.89
Utility Service B	8.34	7.99	8.34
Utility Service C	8.09	7.74	8.09
Service A	7.83	7.48	7.83
Service B	7.50	7.15	7.50
Service C	7.07	6.72	7.07

ACKNOWLEDGEMENT:

16862

xhibit (C)
ampa

Effective Date - February 07, 1983

LASSIFICATIONS AND PAY RATES

Salaries	Range
Superintendent	39,000/52,000
Assistant Superintendent	33,350/46,200
General Foreman	30,750/43,700

Hourly Rates	Maintenance
Foreman (above craft supervised)	.75 - 1.00
Leadman (above craft supervised)	.50
Mechanic A	12.41
Mechanic B	11.12
Mechanic C	10.14
Utility Man A	9.34
Utility Man B	9.12
Utility Man C	8.28
Helper A	9.12
Helper B	8.85
Helper C	8.57
Service Man A	7.21
Service Man B	6.91
Service Man C	6.62
Clerical	5.42 - 11.89
Engineer 20.00/diem/day for 1 month	17.50 - 36.00
Draftsman 15.00/diem/day for 1 month	10.75 - 23.50

ACKNOWLEDGEMENT

16863

Exhibit (D)
Corpus Christi

Effective Date - February , 1983

CLASSIFICATIONS AND PAY RATES

Salaries	Range
Superintendents	39,000/52,000
General Foreman	30,750/43,700

Hourly Rates

1. General	Construction	Maintenance
Administrative Assistant	10.81 - 12.95	
Foreman	.75 - 1.00 above Construction Mechanic A	
Leadman	.50 above craft supervised	
Labor Foreman	12.95	12.69
Mechanic A	12.95	12.69
Mechanic B	12.63	11.63
Mechanic C	12.27	10.71
Mechanic D	11.60	10.40
Utility A	10.27	10.09
Utility B	9.46	9.46
Utility C	9.26	9.26
Helper A	9.20	9.20
Helper B	8.30	8.30
Helper C	7.40	7.40
Utility Service A	8.35	8.35
Utility Service B	7.75	7.75
Utility Service C	7.40	7.40
Service A	6.35	6.35
Service B	5.93	5.93
Service C	5.79	5.79
Clerical	3.95 - 9.57	
Field Buyer	11.60 - 12.95	

2. Engineering

Engineer	17.00 - 35.00
Draftsman	6.75 - 25.50

ACKNOWLEDGEMENT

INSURANCE CERTIFICATE

Fold here for mailing to Certificate holder

This is to certify that the policy or policies listed below have been issued to the named insured and are in force as of the date of this certificate. This Certificate shall remain in effect until the listed expiration date, if any, or until 10 days after written notice is mailed to the certificate holder, whichever date shall first occur.

This certificate is not an insurance policy and does not amend, alter or extend coverage afforded by the policies listed. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the insurance afforded by the policies listed is subject to all the terms of such policies.

NAME AND ADDRESS OF CERTIFICATE HOLDER

Celanese Chemical Co.
Attention: Carol Hebert
P.O. Box 47320
Dallas, Texas 75247

RECEIVED
JAN 23 1984
C.C.P.D.

EFFECTIVE DATE OF THIS CERTIFICATE
January 23, 1984
ISSUED AT
Corpus Christi, Texas

TEXAS EMPLOYERS' INSURANCE ASSOCIATION
TEXAS EMPLOYERS INDEMNITY COMPANY
EMPLOYERS CASUALTY COMPANY
EMPLOYERS NATIONAL INSURANCE COMPANY
EMPLOYERS CASUALTY CORPORATION
EMPLOYERS NATIONAL INSURANCE CORPORATION
EMPLOYERS OF TEXAS LLOYD'S

BY (Authorized Representative)
(Signed)
(Typed) George Hart, D.M.

NAME AND ADDRESS OF INSURED

Arthur Brothers Construction Co., A Division of Arthur Brothers, Inc.
P.O. Box 792
Kingsville, Texas 78363

Fold here for mailing to Insured

INSURANCE IN FORCE			Expiration Date	LIMITS OF LIABILITY NOT LESS THAN			STATE AND LOCATION OF OPERATIONS
Kind		Policy Number		Each Person	Each Accident (or Occurrence) Per Policy Provisions	Per Policy Or Aggregate	
Item 1 Work Comp and Emp Liab	Coverage A	83943		Fully Complies With Requirements of Texas Workers' Compensation Law			STATE OF TEXAS
	Coverage B	And Renewal Thereof	H Blank-See Heading	XXX	$100,000	Disease Only $100,000	
Item 2 Work Comp and Emp Liab	Coverage A			Fully Complies With Requirements of State Law			
	Coverage B	And Renewal Thereof	H Blank-See Heading	XXX	$100,000	Disease Only $100,000	
Item 3 General or Comprehensive Gen Liab	Bodily Injury	260269		$ XXX	$ 300,000	$ 300,000 Products Only	U.S.A., ITS TERRITORIES OR POSSESSIONS AND CANADA
	Property Damage	And Renewal Thereof	H Blank-See Heading	XXX	$ 100,000	$ 100,000	
Item 4 Auto Public Liability	Bodily Injury	597827		$ 250,000	$ 500,000	Not Applicable	U.S.A., ITS TERRITORIES OR POSSESSIONS AND CANADA
	Property Damage	And Renewal Thereof	H Blank-See Heading	XXX	$ 100,000	Not Applicable	
Item 5		Umbrella Certificate attached.		$	$	$	
		And Renewal Thereof	H Blank-See Heading	$	$	$	
Item 6				$	$	$	
		And Renewal Thereof	H Blank-See Heading	$	$	$	

REMARKS: OPERATIONS: All Operations. Policy 597827 includes owned, non-owned and hired car coverage. The above mentioned policies have been endorsed with Waiver of Subrogation in favor of Celanese Chemical Co.

16865

TECO 4590-F (12-83)

Certificate of Insurance

acord

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES LISTED BELOW.

NAME AND ADDRESS OF AGENCY

National General Agency Inc.
1301 Young Street
Dallas, Texas 75202
Phone (214) 760-6540

COMPANIES AFFORDING COVERAGES

COMPANY LETTER A Twin City Fire Insurance Company

COMPANY LETTER B

NAME AND ADDRESS OF INSURED

Arthur Brothers Construction Co.
A Division of Arthur Brothers Inc.
P.O. Box 792
Kingsville, Texas 78363

COMPANY LETTER C

COMPANY LETTER D

COMPANY LETTER E

This is to certify that policies of insurance listed below have been issued to the insured named above and are in force at this time. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions and conditions of such policies.

COMPANY LETTER	TYPE OF INSURANCE	POLICY NUMBER	POLICY EXPIRATION DATE	Limits of Liability in Thousands (000)	EACH OCCURRENCE	AGGREGATE
	GENERAL LIABILITY			BODILY INJURY	$	$
	☐ COMPREHENSIVE FORM			PROPERTY DAMAGE	$	$
	☐ PREMISES—OPERATIONS					
	☐ EXPLOSION AND COLLAPSE HAZARD			BODILY INJURY AND PROPERTY DAMAGE COMBINED	$	$
	☐ UNDERGROUND HAZARD					
	☐ PRODUCTS/COMPLETED OPERATIONS HAZARD			PERSONAL INJURY		$
	☐ CONTRACTUAL INSURANCE					
	☐ BROAD FORM PROPERTY DAMAGE					
	☐ INDEPENDENT CONTRACTORS					
	☐ PERSONAL INJURY					
	AUTOMOBILE LIABILITY			BODILY INJURY (EACH PERSON)	$	
	☐ COMPREHENSIVE FORM			BODILY INJURY (EACH ACCIDENT)	$	
	☐ OWNED			PROPERTY DAMAGE	$	
	☐ HIRED			BODILY INJURY AND PROPERTY DAMAGE COMBINED	$	
	☐ NON-OWNED					
A	EXCESS LIABILITY	TXU 104774	9-7-84	BODILY INJURY AND PROPERTY DAMAGE COMBINED	$15,000	$15,000
	☒ UMBRELLA FORM					
	☐ OTHER THAN UMBRELLA FORM					
	WORKERS' COMPENSATION and EMPLOYERS' LIABILITY			STATUTORY		
					$	(EACH ACCIDENT)
	OTHER					

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES

This policy has been endorsed with Waiver of Subrogation in favor of Celanese Chemical Co.

Cancellation: Should any of the above described policies be cancelled before the expiration date thereof, the issuing company will endeavor to mail 10 days written notice to the below named certificate holder, but failure to mail such notice shall impose no obligation or liability of any kind upon the company.

NAME AND ADDRESS OF CERTIFICATE HOLDER

Celanese Chemical Co.
Attention: Carol Hebert
P.O. Box 47320
Dallas, Texas 75247

DATE ISSUED: January 23, 1984

AUTHORIZED REPRESENTATIVE

16866

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