

1982 SHAC REVIEW OF
1981 FIRST QUARTER BRAINSTORMING-SAFETY SUGGESTIONS

		1982 Status
1.	Communication	Improved incident communication.
	--Safety Newsletter --Use Plant Safety Board (Plant Entrance) --Stress Accident/Incident Investigation Results --Stress Safety Projects	Improved HSC communication. Good safety program.
2.	Management Visibility in Field (PM, PM Staff, Expanded Staff)	No added emphasis.
3.	Plantwide Safety Program Should be:	
	--Simple --Recognition/Awards/By Area --Visible --Individual Involvement --Motivative --Unique	Second quarter approved. Third quarter ~~approved.~~ in development
4.	Training	
	--1st, 2nd, Level (PM or SAC Chairman Kickoff)	Initial foremen and LP&S meeting May 6. Program now beginning.
5.	Discipline for Safety Violations	Status quo.
6.	Improved Safety Meetings --Cross Attendance	Action planned through 1st level supervisor and LP&S meetings.
7.	Recognize Excellent Housekeeping and/or Safety by Areas	Under consideration by SHAC.

5-5-82

1981 - FIRST QUARTER BRAINSTORMING - SAFETY SUGGESTIONS

1. Communication

   - Safety Newsletter
   - Use Plant Safety Board (Plant Entrance)
   - Stress Accident/Incident Investigation Results
   - Stress Safety Projects

2. Management Visibility in Field (PM, PM Staff, Expanded Staff)

3. Plantwide Safety Program Should be Simple

   - Recognition/Awards/By Area
   - Visible
   - Individual Involvement
   - Motivative
   - Unique

4. Training

   - 1st, 2nd Level (PM or SAC Chairman
   - Use Off-shift for Training
   - Conduct Supervisor Safety Meetings
   - Safety Procedure Quiz

5. Discipline for Safety Violations

6. Improve Safety Meetings

   - Cross Attendance
   - Better Topics

7. Recognize Excellent Housekeeping and/or Safety by Areas

OSBURN

1. Plantwide Safety Program

   - Simple
   - All Individuals Involved
   - High Publicity
   - Recognition or Awards
   - Visible
   - Solid Direction

2. Supervisor/Management Leadership and Comm.

   - More Field Exposure

3. Safety Training of all (new and old) Personnel (emph. on 1st Line)

   - Conduct Supv. Safety Meetings
   - Quiz - Safety Procedure

4. Recognize Exceptional Housekeeping by Area

5. Recognize Exceptional Safety Record by Area

6. Improve Communication of Safety Status to 1st Line/Hourly Group with Emphasis on Accident and Incident Investigations

HANCOCK GROUP

1. Commitment (demonstrate in good times as well as "concern" times)
2. Recognition
3. Visibility
4. Use of Off-Shift for Training and Inspection
5. Recognition for Safety Suggestions
6. Recognition for Individual Group or Unit Safety Performance
7. Awards
8. Change Plant Entrance Signs Quarterly
9. Groups to A-cident Scene for Safety Talk
10. Hourly Inspect Other Units
11. More Upper Management Visibility in Field
12. Safety Communication - Letter
13. Lockout Board at C.O. Desk
14. Discipline - Teeth in Rules
15. Include Safety Training for 1st, 2nd Line Supervisors by SAC (Chairman) or PM

HAMMANN GROUP

1. Communicate Safety Commitment (Projects
2. Awards, Publicity - Discipline
3. Management Visibility in Field
4. Stimulate Group Competition
5. Hold Combined Safety Meetings
6. Plantwide Program - Simple, Direct, and Visible
7. Communication (Operations & Maintenance) Lineup
8. Dull Safety Meetings - Improve
9. Discipline Safety Violations
10. Countdown Theme - 9 Months