ETHYL CORPORATION
CHRYSLER BUILDING
405 LEXINGTON AVENUE
NEW YORK 17, N.Y.

October 4, 1949

Personal and Confidential!

Dr. Robert A. Kehoe
University of Cincinnati
Kettering Laboratory
Eden Avenue
Cincinnati 19, Ohio

Dear Bob:

I am returning herewith your files on Messrs. Ross and Bingham which have served their purpose here.

May I thank you for the opportunity of reviewing these files and I am sorry we did not return them to you at a date earlier than this.

Very truly yours,

S. T. Crossland

enclosures

KE 0020982

September 30, 1949

CONFIDENTIAL

Mr. W.A. Cosgrove
Ethyl Corporation
Chrysler Building
New York, N.Y.

Dear Mr. Cosgrove:

Your letter of September 27, with reference to Mr. C.Y. Ross, finds me in no position to make any comment or suggestion beyond that contained in my last correspondence with the Finance Department of the Corporation. At the time of this last correspondence, I described the situation in some detail, giving my own opinion about it, and also forwarding certain records and information, so that your department could arrive at a complete understanding of this matter of ancient history. I suggest that you refer to the correspondence, and since these records should have been returned to my files long ago, might I ask that the records be returned to my office under confidential cover.

To restate the case very simply, Mr. Ross has been continued on the pay roll of Ethyl Corporation for reasons which, because out of medical considerations. These medical considerations, strictly speaking, have had no validity these twenty years or more. It would be unwise to undertake to re-examine Mr. Ross, or to reopen the case from a strictly medical viewpoint. He has been pensioned for diplomatic reasons. It would be held in all logic, I believe, that any reasons which justified this many years ago are still operative, but on that point the Corporation will have to draw its own policies, without any particular help from the medical department. Without being critical of former policies, which may have been fully justified, I can only say that the policy was not of my making nor did I concur in it, in so far as medical considerations were involved.

Very truly yours,

Robert A. Kehoe, M.D.

RAK:hp

KE 0020983

N 24439.01

to be filed with record on Ross when [illegible]

ETHYL CORPORATION

INTER-OFFICE MEMORANDUM

CONFIDENTIAL

TO Dr. Robert A. Kehoe

DATE September 27, 1949

FROM W. A. Cosgrove

SUBJECT Disability - C. K. Ross

We recently received notification from the Finance Department that Ethyl Corporation has been making semi-monthly payments for a number of years to Mr. C. K. Ross. The Finance Department's approval for these payments is dated over two years ago, and they have requested the Industrial Relations Department to determine whether payments should be continued as heretofore.

Examination of the files in the New York Office reveals that Mr. Ross is living at 3057 Sellars Road, Dayton 9, Ohio, and that the employee originally became ill in 1924 while working for General Motors Chemical Company. Insofar as we can determine, Mr. Ross was last examined by you in 1931, although our records on this point may not be complete. Incidentally, the Payroll Section's files contain certain of your records on this case which I understand you are to pick up some time when you are in New York.

In view of the Finance Department's request for an investigation of this case, we would greatly appreciate receiving your comments on Mr. Ross' present physical condition.

W. A. Cosgrove

W. A. Cosgrove

WAC:bw

KE 0020984

N 24439.02