

EXXON FLEET NEWS

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Here's How To Get Mail To Ships Quickly

Each working day, the staff in the Company mail room in the basement of the Exxon Building sorts, dates, and forwards hundreds of pieces of mail to seagoing employees, among others—and they do the job on the same day that the mail is received. But in order to avert slowdowns or possible delays in getting mail to ships, the mail room staff needs the help of wives, relatives, and others ashore who write to seamen.

Here's what is needed:

- Be sure the seaman's name (including middle initial) and ship are written clearly on the envelope or package.
- Then add the following address:

Exxon Company, U.S.A.
Marine Department,
P.O. Box 1512,
Houston, Texas 77001

It is usually best not to send mail from home directly to outports where the ship is scheduled to call. Sometimes the ship is diverted and does not call at the port as originally planned, or the seaman may have suddenly been transferred to another ship.

Once your letter is received in the Houston Office, the mail room checks to see if the addressee is still on the ship indicated. If not, a computer-produced label shows his new ship and is used to forward mail to the ship at the first port of call. If the employee is on paid leave or

(See POST OFFICE, page 3)

Annual Report To Employees

Roundup Shows 1974 Year Of Progress For Marine

Safety continued to receive major attention during 1974 and a number of steps were taken to reduce disabling injuries and other types of accidents. The restructured Port Safety Committee provided direction and guidance for improving safety performance in both the ocean and inland fleets and for units ashore. Several new safety programs were initiated, one of the first being a safety-shoe promo-

tion in which the Marine Department subsidized 50 per cent of the cost of the first pair of shoes each employee purchased. Safety scoreboards were put aboard ships, a new casualty reporting manual was provided to each vessel, better injury follow-up procedures were initiated, and new emphasis was placed on the importance of holding regularly-scheduled, well-attended safety meetings aboard ves-

sels. These efforts, and others, began to show results and employees ended the year with a total of 24 disabling injuries, about 50 per cent fewer than in 1973. Seven ships had no personnel disabling injuries in 1974, and the Boston Branch inland waterways fleet completed its third consecutive year with zero disabling injuries.

Last year, personnel aboard (See ANNUAL REPORT, page 2)

Boruch Has Longest Service



The only man in the ocean fleet with 40 years' service is William B. Boruch, center, who was honored recently at an awards presentation ceremony in the Marine Department Houston Office. Operations Manager Ames Smith commended Mr. Boruch for his long, faithful service and presented him with a diamond-studded money clip on behalf of the company. Mr. Boruch is pumpman in the *Exxon Baltimore* and when his ship was in port earlier this month, Captain Roland E. Parkhurst, left, and

Chief Engineer Richard L. Argenbright accompanied Mr. Boruch to the Houston Office to participate in the awards ceremony. Port Engineer T. J. McTaggart, right, recalled that Mr. Boruch is one of the few men left in the fleet who has

had the distinction of sailing in ships with Scotch boilers and reciprocating steam engines.

Mr. Boruch joined the fleet in October, 1933, as mess-boy aboard the 12,477 DWT *Chester O. Swain*. "She was considered a mighty big ship in those days," he said. During the next 3½ years, he sailed in the *Swain* and the *W. C. Teagle*, advancing to wiper, fireman, and oiler during this period aboard the *Teagle*. Mr. Boruch was assigned to the port relief crew from September, 1941, to August, 1947, when he participated in the company's pumpman training program and returned to sea as pumpman in the *Esso New Haven*. He has not lost a day of work due to illness or injury since 1965.

"Many men helped train me and helped me in my job over the years," he said. "I'm deeply indebted to them and greatly appreciate their efforts." Mr. Boruch and his wife live in Staten Island.

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THE UNIVERSITY OF TEXAS AT AUSTIN

owned seagoing and inland waterways vessels moved an average of 728,000 barrels of crude and product daily, with 6 per cent fewer spills than in 1973.

Eleven ships entered shipyards for major inspection and repair work during the year and eight made one or more foreign voyages.

Nine Officers Retire

Nine officers, 2 stewards, and 30 unlicensed employees retired from the ocean fleet, as did 5 licensed and 4 unlicensed men in the inland fleet. Hired in 1974 were 44 licensed personnel, and 41 unlicensed personnel were transferred to regular status. In addition, 24 women accepted initial assignments aboard our ships. Four active employees and 32 annuitants died in 1974.

Marine Department management negotiated settlements of new contracts or reopeners with 13 different

Marine Department represented groups during the year. This included three ocean groups and 10 inland waterways groups. Five of these agreements extended into 1977 with various built-in adjustments or reopeners during the interim period. Another six agreements extended into 1976.

All represented groups enjoyed significant improvements in compensation and benefits in 1974. Two major improvements were made in the Exxon Annuity Plan. One of these was the announcement that Annuity Plan calculations would now be based on compensation during the highest 3 years (instead of the highest 5 years) in the last 10 years before retirement. Another improvement was that employees will be able to retire as early as age 60 with undiscounted Annuity. Discounts were reduced for those who retired before 60.

1974 Calendar Of Events

January: The Marine Department announced that training programs for Oilers, Pumpmen, and Able Seamen would be held to qualify entry and other ratings to meet future manpower needs.

February: Oceangoing and inland waterways vessels were awarded the government's highest sanitation award (for the 16th consecutive year) for outstanding sanitation standards maintained by the two fleets in 1973.

An increase in fuel costs brought the first orders to slowdown vessels.

March: The first TV-videocassette equipment was installed in the *Exxon Bangor* as an experiment to determine if

shipboard personnel would find it useful in viewing safety films, other instructional programs, and general entertainment. Similar equipment was later put aboard the *Exxon Baltimore* and *Exxon Philadelphia*.

In March, the first of three two-week training courses was held to give Ordinary Seamen an opportunity to upgrade their ratings to AB. A total of 32 employees completed the course (held aboard the Texas Maritime Academy's training ship, the *Texas Clipper*, at Galveston), and passed the Coast Guard examination to receive AB endorsements.

In response to requests from seagoing employees for improved reading material, paperback libraries containing

fiction, nonfiction, and other categories were put aboard ships, with new paperbacks delivered monthly.

April: A contract was awarded for construction of a new twin-screw towboat (later named the *Exxon Brownsville*) for service in the Baytown Branch inland waterways fleet.

A first-place towing industry award was presented to the Mid-Atlantic inland fleet (Baltimore, Paulsboro, and Norfolk) for a safety record set in 1973 when employees worked some 254,000 manhours without a disabling injury. This was more than three times the manhours recorded by the nearest of 19 competitors in Division 2 of the contest (consisting of tugs, pull-towing, or towing alongside). Employees in the Boston Branch inland fleet were also recognized by the towing industry for their zero disabling injury record in 1973 in the Division 3 category (towboat, push-towing, and barge tows). There were 17 contestants in this category.

May: During the week of May 13, the Marine Department held its first five-day orientation course in the Houston Office for 11 newly-hired Deck and Engine officers (academy and maritime college graduates). Two additional orientation programs were held later. Attendance at the three sessions totaled 44. Classes were conducted by Marine personnel who described the department's operations and answered questions to help the new officers prepare for seagoing duty in the Exxon fleet.

An A/Oiler shipboard training program was started.

June: Five ships received Jones F. Devlin awards, presented during the annual Ship Safety Awards luncheon in New York on June 4. These awards recognized personnel who worked two and/or four consecutive years without a disabling injury. Two-year

awards went to the *Exxon Philadelphia*, *Exxon New Orleans*, *Exxon Gettysburg*, and *Exxon Jamestown*. The *Exxon Boston* received a four-year award.

Later in the month, Marine Department safety award plaques were presented to personnel in the inland waterways fleet at Baltimore who completed one year without a disabling injury, and to those at Boston who completed their second consecutive year without a disabling injury.

July: Reports for the first half of 1974 showed that the ocean fleet had saved more than 53,000 barrels of fuel—nearly half the 125,000 targeted for the year.

The cross-Gulf tow *Exxon Sunshine State/Exxon Port Everglades* made the longest voyage since entering service in 1970. The voyage was from Baytown to Tampa and Port Everglades to discharge part cargoes of gasoline and diesel fuel at each location, then up the coast to Wilmington, North Carolina, to discharge the balance of the cargo. The three-port discharge utilized the full capacity of the barge.

August: The new Oiler Central Operating System (COS) rating was implemented on board the *Exxon Baton Rouge*. This training program was designed to increase skills of A/Oiler candidates for whom this rating was established in 75 MDWT vessels.

The pumpman shipboard training program, announced in January, was started.

September: The installation of videocassette equipment was begun on all ships calling at Baytown. Special arrangements were planned for installing equipment aboard ships calling at other ports.

October: The towboat *Exxon Brownsville* was christened October 9 and put into service in the Baytown Branch. This expanded operation permitted

promotion of personnel already in the IWW fleet.

A contract was awarded for the construction of six petroleum barges, five of them 10,000-barrel capacity and one a 9,000-barrel vessel. The barges, scheduled for delivery late in 1975 and early 1976, will be used in transporting heavy fuel oil from Baytown to Exxon and customer terminals primarily in the Gulf Coast area.

November: The Marine Department began an experimental program to determine if ships could realize significant fuel savings if they could make better use of the Gulf Stream. The National Oceanic and Atmospheric Administration began providing data necessary for ships' officers to plot courses enabling them to make the most effective use of the Gulf Stream when sailing north and for staying clear of it when moving south. The experiment was scheduled for six months.

November 14, employees in all 17 ships in the ocean fleet completed 1,000,000 man-hours without a disabling injury, qualifying them for individual safety awards. They last reached this mark on December 23, 1970.

December: Energy conservation in the ocean fleet saved over 132,000 barrels of fuel for the year. Of this amount, 105,000 barrels were saved as the result of reduced speeds.

Graham, Merritt To Holland

Captains Donald E. Graham and Roy J. Merritt are scheduled to take a five-day ship-handling course at the TNO Technical Institute in Delft, Holland, beginning on February 10. They are the 15th and 16th officers in the ocean fleet to participate in the course as part of the Marine Department's policy of providing its navigation officers with the best up-to-date training available.

We're On TV:

Exxon ships and others using the Houston Ship Channel are voluntarily participating in a new U.S. Coast Guard vessel traffic system designed to improve ship transit safety in the ship channel from Galveston entrance to the Houston

Cadets Thank Sea Personnel For Training Help

Twelve cadets from various maritime institutions, who gained sea experience by working aboard tankers in the ocean fleet during winter semester breaks, are now back in their respective schools. For the most part, cadets expressed their appreciation for the opportunity to gain sea experience to the master of each ship they served aboard. In addition Cadet Kenneth Greig, who is attending the State University Of New York Maritime College, wrote the following letter to Paul J. McEwan, fleet manning supervisor:

Dear Mr. McEwan:

I would like to say thank you to both you personally and to Exxon Company, U.S.A., for allowing cadets such as myself the experience of shipping with Exxon during our vacation periods. It was truly a good experience, as not only did I learn about the operation of an Exxon ship, but had fun in doing it. The men of the *Exxon Washington* were very helpful educationally and gave me a new and exciting outlook on the career that I wish to follow.

I think it is very commendable that you employ men of such high caliber as these. They were always pleasant to me. I will always remember this when I see the Exxon symbol.

Signed:

Cadet Kenneth Greig.

USCG Uses 'Seeing Eye' Cameras For Better Ship Traffic Control In Channel

Turning Basin. Outbound traffic is also being monitored.

The Coast Guard is undertaking the voluntary vessel traffic reporting system under the authority of the Ports and Waterways Act of 1972. The heart of the system is a VHF-FM communication network and a closed circuit TV system that is manned continuously by personnel in the Coast Guard vessel traffic center in Houston. Two cameras have been installed at each of four separate sites along the channel. These are mounted at two different heights to identify and show maneuvering of vessels in the upper channel turns and at other more critical areas.

The center processes information received from Exxon and other commercial vessels

and disseminates this information to participating vessels operating in the vessel traffic system area. This alerts pilots and shipmasters well in advance what the traffic in their area is, including the speed of a vessel in the channel, its size, and type of cargo being carried. The movements of tugs and barges will also be monitored by the system.

A U.S. Coast Guard spokesman said that the Coast Guard expects to handle several thousand vessels a year in the system. This is the third such major ship traffic safety system in the U.S., the spokesman said. The others are located in San Francisco and Puget Sound. However, the \$1.5 million Houston system is the first to use TV cameras in addition to radio reports.

Leola Williams Obtains Regular Employee Status

Leola Williams is the first woman in the ocean fleet to obtain regular employee status. After graduating from high school at Baytown, Texas, she joined the Stewards Department in the *Exxon Gettysburg* on December 19, 1973. Since then, she has been in two assignments in the *Gettysburg* and is currently on her second assignment in the *Exxon Jamestown*. Her regular employee status became effective on January 11, 1975.



New York Sets Record

New York Branch employees lightered 1.5 million barrels of crude during January—a record high. Their previous record was in July, 1974, when they lightered 1.4 million barrels.

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sick leave, the computer label shows his home address and his mail is sent there. Also, should a tanker be diverted after its mail has been dispatched, the mail room will telephone or telegraph the company agent at the original port and have the mail re-directed to the new port, if it can reach the new location in time, otherwise, it is immediately returned to the mail room in Houston for rerouting. All of these steps are taken to help you get your mail to the seaman it is intended for in the shortest possible time. Any possible delay will be practically eliminated if you address your mail clearly and properly. Oh, yes, sometimes packages are received partially torn open. The mail room crew makes the necessary repairs, but time can be saved if you make sure your packages are carefully wrapped.

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GENE LEGLER.....Editor

Two Exxon Ships And Their Masters Claimed By 5th, 6th Grade Students

For nearly 25 years, shipmasters in Exxon vessels have been participating in the Propeller Club's Adopt-A-Ship program. Purpose of the program is to teach youngsters, our citizens of tomorrow, the necessity for maintaining an adequate American Merchant Marine and provide them an interesting and exciting way to learn about history, world ports, and sea transportation.

Currently, two Exxon ships and their masters have been adopted by youngsters. Captain Roland E. Parkhurst and the Exxon Baltimore "belong" to the 5th and 6th grades in Mascotte (Florida) Elementary School, and Captain Howard G. McCartney and the Exxon Chester have been adopted by youngsters at Cook Elementary School in Goshen, Ohio.

"It's fun to answer their questions and encourage them in their studies," Captain Parkhurst said. "I recall one girl who wrote several years ago saying that she'd like to be-

come a lady Captain. I wish I could write her now and tell her that we recently had our first lady deck cadet aboard the ship." When Captain Parkhurst went on paid leave recently, Captain Walter Brelsford carried on correspondence with the school.

In addition to asking questions, youngsters volunteer information by describing themselves, their families, pets, teachers, and so forth. They send drawings, as shown here, and sometimes even gifts. Captain McCartney recalls when one group of 6th graders took up a collection and sent him the money to buy anything he wanted. "These kids can make you laugh one minute and cry the next," he said.

The Propeller Club has a list of over 30 classes for whom no ships are available. Masters in the Exxon fleet who wish to participate on a voluntary basis should contact the Port Captain's office.

Dear Captain

We have pictures today and we got your letter today. And thank you for sending the news papers and pictures. What are you going to do when you retire?

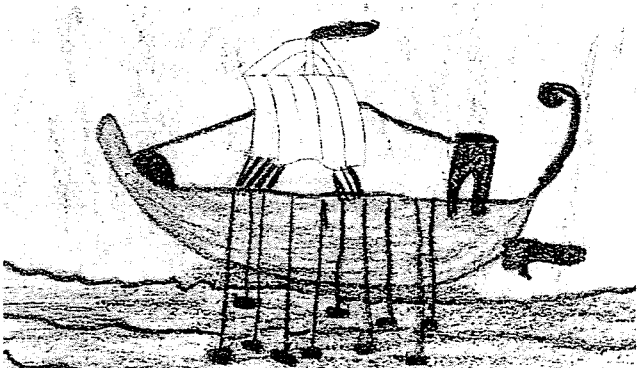
Do you have aircondition + heating?

Do you ever jump off the ship and take a swim? Do you ever scrape bottom when you and your ship cross the panama canal? Do you ever fish off the ship and if you do, what kind of fish do you catch? Are they big ones or little ones? Do you ever see whales? If you do what kinds are they? What do you do after you cross a time zone? Do you have any kinds of emergencies and if you do what are they? Do you ever have fires on the ship? Do you have big ones or small ones?

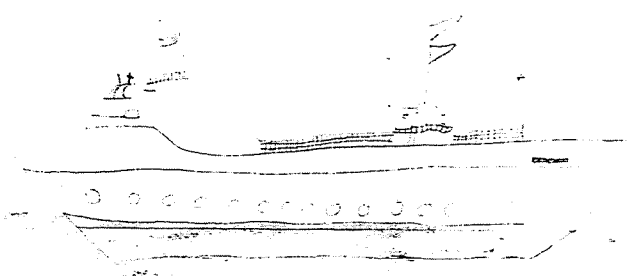
Your truly
Chris and Mike

This letter is typical of many that youngsters send to vessels.

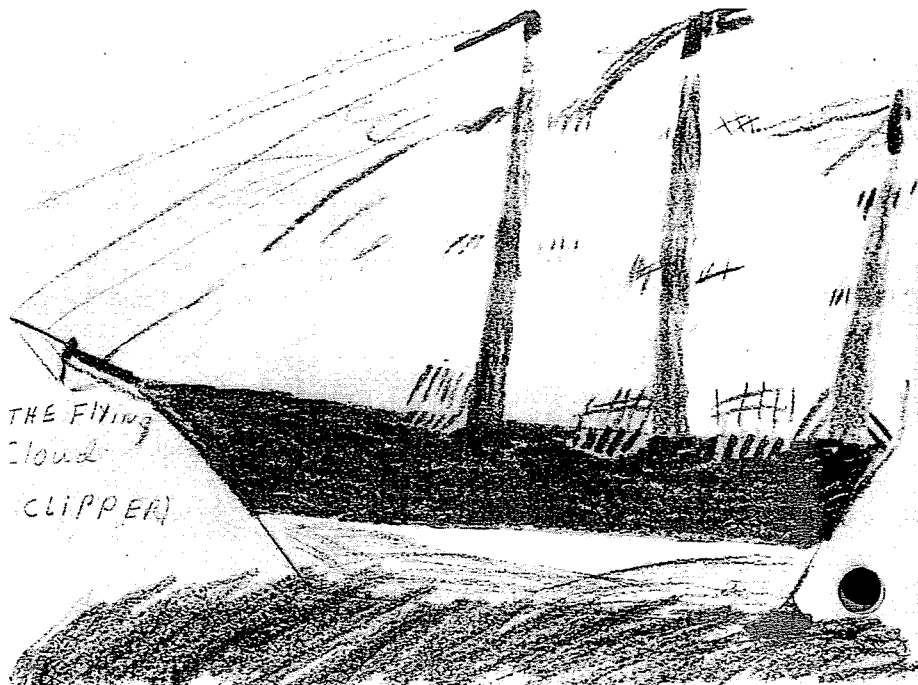
Youngsters Use Imagination In Depicting Various Vessels



GREEK SHIP BY Judy Kirby, Mascotte Elementary School.



TANKER by Deborah Tucker, Mascotte Elementary.



CLIPPER SHIP by Fred Potter, Mascotte Elementary.

Shipmates Sign Poem For Vierra



This is to our friend we know as Jimmy
Getting along in years to shake
and shimmy,
Let's hope in later years he can
shimmy and scattle
Especially when he remembers
the old Seattle,
He's started here many years be-
fore
He's been through the bull and
heard lots more,
Ashore he'll talk of me and you
About guys and ships he sailed
with on the Ocean Blue,
No more the seas will Jimmy
roam

It's his last trip he is going
home,
But with our sentiment good and
true
The crew of the Seattle wishes
the best to you,
May you enjoy life in all good
grace
Depart this ship with a happy
face,
Live your life with all its fun
Enjoy the leisure you have won,
Retirement is not such an ugly
word
We say farewell instead, to a
good old 'Bird'.

Rex B. Williams, Who Joined Fleet In 1943, Retires

Rex B. Williams, who also retired January 1, joined the fleet in March, 1943, as messman in the *G. Harrison Smith*. After sailing in several other Esso vessels, he was assigned to the *F. H. Bedford, Jr.* in Panama Transport Company as wiper. He advanced to FWT and pumpman while in this service, returning to the Esso fleet in July, 1944, as pumpman in the *Esso Manhattan*. He continued to sail as pumpman until he resigned in July, 1963. Mr. Williams returned to the fleet in February of the following year as MM2P. He continued to sail as MM2P for the remainder of his career. Mr. Williams lives in Houston.

This poem, signed by officers and crew in the *Exxon Seattle*, will be long treasured by James Vierra who was chief steward in the vessel when he retired on January 1. His shipmates also presented him with a cash donation. Mr. Vierra is shown just to the right of Captain Jack H. Morrell (in dark glasses) who presented the money to him on behalf of the crew. Mr. Vierra entered the fleet in 1940 as chief cook aboard the *Fred W. Weller*. In the early days of World War II, he sailed aboard the *F. H. Bedford, Jr.* Shortly thereafter, while serving in the *John D. Archbold*, in 1943, he became steward. He has been chief steward in many fleet vessels during the past 31 years. Mr. Vierra was serving a second term as a member of the Executive Committee of the Exxon Stewards Organization at the time of his retirement. He lives in East Providence, Rhode Island.



Nygaard, Katros Make Final Voyages

When Sivert S. Nygaard, above, made his final voyage on the *Exxon Jamestown* before retiring January 1, he left the ship with a billfold full of cash donated by his shipmates. "I really appreciate the cash donation and wish everyone well in this outstanding fleet," he said. "I enjoyed my sailing career and the friendship of many fine men, both in the fleet and on the shore staff." Mr. Nygaard began his company career in October, 1950, in the *Esso Bolivar*, a Panama Transport Company vessel. The following year he transferred to the Esso fleet as AB in the *Esso Greenville*, the rating he held at retirement.

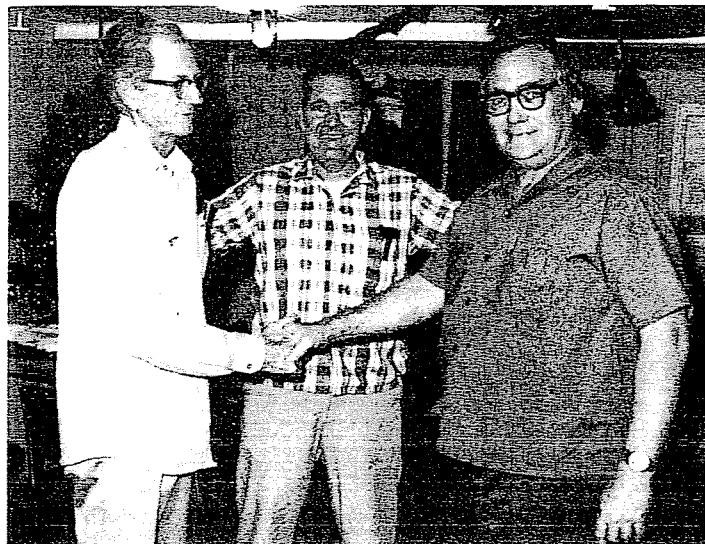
"One of the first things that William Katros, above, plans to do upon retirement is to tour Europe for about a month. "Then I intend to live in Reno, Nevada, where the air is clear, clean, and dry. I hope to work 2 or 3 days each week, but no more," he said. Mr. Katros was hired on December 15, 1941, as a wiper in the *F. W. Abrams*. He sailed in various vessels as wiper, fireman, oiler, and storekeeper. When the FWT category was phased out in 1968, he elected to transfer to the Stewards Department. His last ship upon retirement on January 1 was the *Exxon Newark*. He currently lives in Dorchester, Massachusetts.

Walter Lunt Presented Gift Of Cash



Walter S. Lunt retired on January 1 as AB in the *Exxon Gettysburg*. He lives in South Portland, Maine. After several brief periods of broken service, Mr. Lunt rejoined the Marine Department as AB in the *Esso Baltimore* in October, 1946, and remained in the fleet permanently, sailing in various vessels as AB until his retirement. On his final voyage, officers and crew members in the *Exxon Gettysburg* presented him with a cash gift and wished him a long and happy retirement. In the photo, Mr. Lunt, center, holds envelope containing cash.

Retirements continued on page 6



Special Cake Baked For John M. Oest

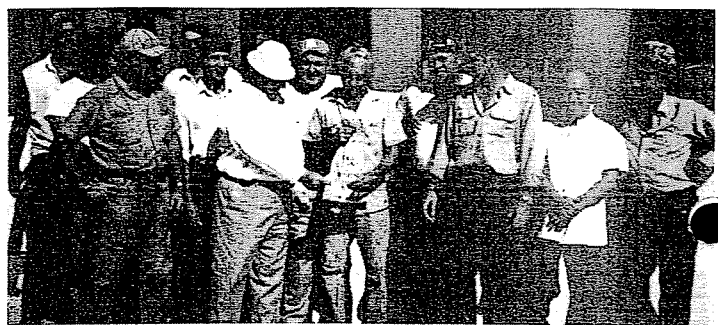
Following the evening meal on December 22, 1974, the crew of the *Exxon Gettysburg* presented John M. Oest with a cash donation and wished him many happy years of retirement. Then the whole group enjoyed a large cake baked by 2nd Cook Isaac D. Jones who, along with others in the Stewards Department, decorated the cake to fit the occasion. Mr. Oest is shown here, on the left, being congratulated by Chief Engineer Tom W. Williams, right, and

Herman J. Raby, 3rd assistant engineer. After working for several years in the old Humble Oil & Refining Company Ingleside (Texas) Refinery, Mr. Oest joined the *Esso Annapolis* in January, 1948, as wiper. He sailed in various vessels as wiper, OS, electrician, fireman, storekeeper, oiler, and machinist before obtaining a 3rd assistant engineer's license in June, 1963, the rank he held at retirement. Mr. Oest lives in Simsboro, Louisiana.

Three Honored By New York Branch



Three retired personnel were honored by New York Branch employees at a luncheon recently are, from the left, John Schaeffer, who was tugboat deckhand with nearly 39 years service; Louis P. Raeder, 2nd assistant engineer in the deep-sea fleet, 24 years service; and Ismail Muluk, utilityman in the deep-sea fleet who retired with 31 years service.



Robert Smith Enjoyed Years In Fleet

Robert W. Smith, holding a bag of money donated by his shipmates in the *Exxon San Francisco*, retired on January 1 as AB in the vessel. "I enjoyed my years with the fleet and I'm looking forward to a happy retirement," he said. Mr. Smith was hired as deck maintenanceman in April, 1957, serving for the first time in the *Esso Bethlehem*. He sailed as maintenanceman for several years until he became an AB, sailing in that capacity in various vessels until retirement. He lives in Kemah, Texas.



Boteler, Simpson Plan Fishing Trips

Robert H. Boteler, AB, writes that he is spending some of his time at home doing many jobs that he has wanted to do but neglected in the past. "My wife and I also plan to travel over this big beautiful country, but as we live on a beautiful lake in the northern vacation area of New Jersey (Branchville), we expect to spend a lot of time here. The lake has many 9 and 10 pound bass and trout and these are the little ones. They're just waiting for me to catch them," he said. Mr. Boteler joined the *Esso Manhattan* as AB in December, 1948. He later resigned and on March 30, 1955, he rejoined the fleet as AB in the *Esso Bermuda*, sailing in various vessels in this capacity until his retirement.

George Simpson, above, who retired from the New York Branch inland waterways fleet on November 1, plans to put his house and lawn in tip-top condition and then maybe he and his wife will travel for a while. He also participates in senior citizen activities in Plainfield, New Jersey, where he lives. "I like to fish and plan to do that, too," he said. After a period of deep-sea service with the company, Mr. Simpson joined the inland fleet as fireman aboard tugboats. He became permanent assistant engineer in September, 1951, and served in that capacity and as relieving chief engineer until July 20, 1971, when he became chief engineer on the *Exxon Maryland*, his last vessel at retirement.