80 1966 GRIEVANCES

Pd	SUBJECT		STEP	APPEAL	HEARD	ANS
1-66	Battery Truck Operators should be paid		2	1-10-66	1-13-66	1-17-6
MS	Carpenter rate for fabricating gates for		3	1-24-66	1-28-66	2-10-6
—	bulk cars for shipping metal.		4	3-24-66	5-26-66	7-20-6
		ARB CASE 878	5	8-11-66	1-11-67	
2-66	Battery Truck operators should be paid		2	1-20-66	1-27-66	2-2-6
MS	for work performed by Crane Repairmen Helpers		3	2-9-66	2-15-66	3-8-66
	on January 14, 1966 (Casing shift 16 hrs)		4	3-31-66	5-26-66	7-20-6
3-66	Grievance to Furnace Operators for		2	1-26-66		2-7-66
CP	work performed by Furnace Crewmen		3	2-9-66	2-15-66	3-10-6
	week of January 24.					
4-66	Union requests that procedure used in		2			2-16-6
MM	scheduling 1964 & 1965 vacations, also		3	3-18-66	3-23-66	3-29-6
	be used in scheduling 1966 vacations		4	5-23-66	9-7-66	11-9-6
5-66	Employee REDACTED should have been		2	~~3-4~~		2-25-6
MM	assigned to work overtime on January		3	3-18-66	3-23-66	3-29-6
	15 and 16		4	5-23-66	9-7-66	11-9-6
6-66	Hyd Operator classification should pay a		3	3-4-66	3-4-66	3-8-6
MM	higher rate because he performs Millwright		4	3-31-66	5-26-66	7-20-6
	work (Station changes)	ARB Case 879	5	8-11-66	1-11-67	
7-66	Union requests Crane Millwright pay for		2			3-8-6
EM	REDACTED for blowing off & Lubricating		3	3-18-66	3-23-66	3-29-6
	cranes.		4	5-23-66	9-7-66	11-16-6
8-66	REDACTED worked 5.6 hours continuous		2			3-8-6
" "	with regular shift and should be paid		3	3-18-66	3-23-66	3-29-6
	8 hours Call in for 2-15-66		4	5-12-66	5-26-66	7-20-6
		ARB CASE 880	5	8-11-66		

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PLAINTIFF'S EXHIBIT AL-361

ARD 021682

9-66	Utility Man low on overtime	2			3-16-
CP	should be paid for overtime performed by	3	3-18-66	3-23-66	3-29-6
	high man (T. Yates filling in for Tech on				
	ten week vacation.)				
10-66	Before posting for Apprentice Crane Millwright	2		3-7-66	3-17-6
EM	Company should have posted Crane Millwright	3	4-11-66	4-15-66	4-18-6
	and should award classification to E. L. Farrell	4	5-23-66	9-7-66	11-16-6
11-66	Reprimand of REDACTED for failure to	2			4-15-6
PR	perform duties of classification. (3-20-66)	3	5-10-66	5-18-66	5-24-6
12-66	Written reprimand of REDACTED for	2			4-19-6
MM	absenteeism POSTPONED AT UNION'S REQUEST 5-18-66	3	5-10-66	6-10-66	6-17-6
		4	7-11-66	9-7-66	11-16-6
13-66	Production Helper in Carbon Plant assigned	2			4-19-6
MM	as Craft Helper for Brickmasons on over-				
	time Pay REDACTED				
14-66	Company contracting out work that should	2			4-19-6
EH	be done by Electrical Maintenance Dept.	3	5-10-66	5-18-66	4-23-6
15-66	Company should pay 6th day for last	2			4-19-6
EM	30 minutes of Friday Shift (12:00 a.m. to 12:30 a.m.)	3	5-10-66	5-18-66	5-19-6
16-66	All John Waes assignments to Tracka Wraes	2			4-25-6
R	classification should be given to REDACTED				
RR	who has more seniority than				

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ARD 021683

17-66 MM	Union requests that Foreman be discharged for using Profanity and degrading language to bargaining unit employees.	2			4-26-6
		3	4-19-66	4-29-66	4-29-6
		4	5-12-66	5-26-66	7-20-6
18-66 CP	Two day suspension of for failure to follow instructions	2			5-2-6
		3	5-10-66	5-18-66	5-24-6
		4	6-22-66	9-7-66	11-9-6
19-66 CP	Two day suspension of for abetting misconduct	2			5-2-6
		3	5-10-66	5-18-66	5-24-6
		4	6-22-66	9-7-66	11-9-6
20-66 MM	Union alleges delay in grievance procedure is violation of Section 4B (Rd 17-66 MM)	2			5-6-6
21-66 PL	Written reprimand of for excessive absenteeism	2			5-10
22-66 MM	Co. issued tools to H.W.C. Operator to perform Millwright work. This work should be done by Millwright & Co does not buy these tools.	2			5-10-6
		3	6-10-66	6-10-66	6-17-6
23-66 MM	Operating employees made Complete Mold change on H.W.C. Unit. This should have been done By Millwright. Request Call in Pay for Millwright.	2			5-10-6
		3	6-1-66	6-10-66	6-17-6
		4	7-11-66	9-7-66	11-16-6
24-66 MM	Millwright changed out fluxing tubes and hoses on furnace in Forget Dept. Pay Call In Pay to Pipefitter.	2			5-10-6
		3	6-1-66	6-10-66	6-17-6
		4	7-11-66	9-7-66	11-16-6

REDACTED

REDACTED

REDACTED

REDACTED

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25-66	Production Helper John Dood to Controlman	2			5-12-6
Contrd	week of 4-3-66 was improperly paid for	3	6-1-66	6-10-66	6-20-
	such week To Sally for calculation 5-16-66.	4	7-11-66	9-7-66	11-16-6
26-66	Metal Service employees changed out	2			5-12-6
MS	three molds on #1 OC Unit This should	3	6-1-66	6-10-66	6-23-
	have been done by Millwright	4		9-8-66	11-16-6
	ARB CASE 898	5	12-27-66	12/11/67	
27-66	Crane cabs should be closed in and	2			5-17-6
PR	air condition because Patrolman are				
	blowing off pots.				
28-66	Blowing off pots is dusty and makes	2			5-18-6
PR	it difficult for employees to see. It	3	6-1-66	6-10-66	6-23-
	also is hazardous to health.				
29-66	Employees were recalled to Patroon ahead	2			5-27-
PR	of those with requests for transfer on 2-26-63	3	6-1-66	6-10-66	6-20-
	Union Requests pay & seniority fee. REDACTED	4	7-11-66	9-8-66	11-16-6
30-66	Union alleges Caster Pourer Helper does	3	6-1-66	6-10-66	6-23-
MS	not bear fair wage rate relationships	4	7-11-66	9-8-66	11-16-6
	to other jobs at the plant Received 6-10-66	5	12-27-66	12/11/67	
	ARB. CASE 899				
31-66	Union alleges that Ingot Serviceman	3	6-1-66	6-10-66	6-23
MS	does not bear fair wage rate relationships	4	7-11-66	9-8-66	11-9-6
	to other jobs in the plant. Received 6-10-66	5	12-27-66		
	ARB CASE 897				
32-66	Working conditions not in harmony	2			6-16-6
	and should be corrected.	3	6-20-66	6-23-66	6-29-6
MM		4		9-7-66	11-9-6

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ARD 021685

33-66	Assignment of Machinists Work to other			2			6-16-
MH	Crafts.			3	6-20-66	6-23-66	6-29-6
				4		9-7-66	11-9-6
34-66	Employee operating Radial Drill on			2			6-16-
MH	overtime. Report pay for Machinists			3	6-20-66	6-23-66	6-29-
			ARB CASE	4		9-7-66	11-9-6
			900	5	12-27-66		
35-66	Request to rotate Turret Lathe assignment			2			6-16-
MH	among Machinists.			3	6-20-66	6-23-66	6-29-
36-66	REDACTED worked from 4:30 pm to 12:30 AM			2			7-18-
MS	at overtime and was paid 7.5 hours Report			3		8-5-66	8-12-6
	pay for 8 hours, and that men be permitted						
	to eat on the fly. 5-27-66						
37-66	REDACTED requested his vacation			2			7-19-
PR	(while off sick) be scheduled for the			3		8-5-66	8-12-
	week of July 4, 1966 and did not						
	receive Holiday pay.						
38-66	Two day suspension of REDACTED			2			7-21-
PR	for upsetting for work under inflammation			3		8-16-66	8-31-
	of intoxicants			4	11-21-66		
39-66	30 day suspension of REDACTED for			2			7-21-
PR	insubordination			3		8-16-66	8-31-
				4	11-21-66		
40-66	Employees scheduled for vacation during			2			7-26-
	holiday week worked rather than take			3		8-5-66	8-12-
PL	vacation and feel they should receive						
	holiday pay for working & for vacation.						

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ARD 021686

41-66	Pot room Craneman performed work	2			7-26-6
PL	which should have been performed by	3		8-5-66	8-12-6
	Potlining Employees. Co should pay call	4	9-26-66		
	in pay to REDACTED				
42-66	Carbon Plant Craneman working out of their	2			7-26-6
CP	classification cleaning Bake Coke Hopper	3		8-5-66	8-12-6
		4	9-26-66		
43-66	Employee REDACTED should be paid holiday	2			7-27-6
PR	pay for 7-4-66	3		8-5-66	8-12-6
		4	9-26-66		
44-66	Jury service not counted as hours worked	2			8-2-6
PR	in calculation period for vacation pay	3		8-16-66	8-31-6
		4	11-21-66		
	ARBITRATION CASE No. 934	5	7/31/67	withdrawn by union	
45-66	Furnace Operators are being assigned to	2			8-3-6
MS	perform work out of their classification	3	8-29-66	9-14-66	WITHDR 9-14-6
	changing defusers, skimming filter boxes, cleaning troughs				
46-66	REDACTED called in 7.4 hours prior to his	2		7-28-66	8-3-6
MS	regular shift not paid for 8 hours.	3	8-29-66	9-14-66	9-15-6
		4	11-21-66		
47-66	REDACTED was on vacation during the	2			8-3-6
MM	week prior to July 4 holiday and did	3		8-26-66	9-6-6
	not report for work on the holiday as				
	scheduled & requests holiday pay				
48-66	Doors north of Potroom should have been	2			8-3-6
	installed by bargaining unit rather than	3		8-26-66	9-6-6
MM	by outside contractor.				

ARD 021687

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49-66	Foreman (REDACTED) working - Company	2			8-3-6
MM	should pay Welder Call In Pay.	3		8-26-66	9-6-6
	REDACTED				
50-66	Reprimand of REDACTED for absentee	2			8-3-6
MM		3		8-26-66	9-6-6
		4	11-21-66		
51-66	Foreman & Foreman Trainee performed Metal	2			8-11-6
MS	Wireatches work. pay overtime to REDACTED	3	8-29-66	9-14-66	9-29-
	REDACTED	4	11-21-66		
52-66	Foreman (REDACTED) performing	2			8-24-6
RR	Bargaining Unit Work.				
53-66	Union contends stud bolt welder should be	2			8-24-6
PL	used only by Welders	3	8-29-66	9-14-66	9-22-6
		4	11-21-66		
54-66	Precipitator dust hopper between Room	2			8-24-6
OR	18 and 20 is creating dust problem				
55-66	Union contends that method of computing	2			8-25-
MM	overtime & shift premium is wrong and	3	8-29-66	9-14-66	9-22-
	should be corrected (Averaging)				
56-66	Mowing without bargaining Unit employees	2			8-25-6
Y S	Co should pay bargaining Unit employees	3	8-29-66	9-14-66	9-14-6
	1 1/2 time retroactive for 30 days for		Settled		
	work performed (DATED 8-8-66)				

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ARD 021688

57-66	Co. violated law by withholding alleged over		2			8-25-6
MM	payment & violated Section 17		3	8-29-66	9-14-66	9-22-6
			4	11-21-66		
58-66	Union alleges REDACTED shall receive		2			8-25-6
MM	Call in pay at time & one half for 6th		3	8-29-66	9-14-66	9-22-6
	day for 8 hours not worked					
60						
59-66	Three employees not properly paid for		2			8-25-6
MM	call in prior to regular shift		3	8-29-66	9-14-66	9-22-6
			4	11-21-66	11/08/67	
59						
60-66	Three employees shall receive call in		2			8-25-6
EM	pay for starting to work prior to		3	8-29-66	9-14-66	9-22-6
	their regular shift.		4	7-31-67		
61-66	Reprimand of REDACTED for absenteeism		2			9-2-6
RR	Withdrawn 10-7-66		3	10-3-66	10-7-66	WITHDR
62-66	Work that Co. is planning to contract		3	8-29-66	8-29-66	9-1-6
MH EH	out should be performed by Bargaining				9-1-66	
YS	Unit. STRIKE THREAT					
63-66	Production Helper performing Metal Melter		2			9-7-66
VH	Work under protest.					
64-66	Union contends Metal Inspector does not		3	10-3-66 9-14-66	10-7-66	
YS	keep a four week rate relationship to					
MS	similar jobs in plant 9-14-66 POSTPONED					

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65-66 MH	Company is misusing memorandum regarding distribution of overtime	2 3	10-3-66	10-7-66	9-15-66 10-12-66
66-66 CP	Production Helper worked as Packer Unpacker on overtime Sept 8 and 9 (8 hrs & 4 hrs)	2			9-22-66
67-66 YS	Seniority of REDACTED	3	9-14-66		9-30-66
68-66 A	Union requests that the Equipment Operator in Atomizer Plant be paid Atomizer Operator rate when performing such work.	2			10-4-66
69-66 PR	Union protests having Carbon Setting Crews melt metal in Line 3 (Chrome Pts)	2 3	10-31-66	11-4-66	10-7-66 11-21-66
70-66 VH	Suspension of REDACTED for refusing assignment	3 4	10-7-66 11-21-66	10-13-66	11-7-66
71-66 VH	False reduction of forces in Utility Dept	3 4	10-7-66 11-21-66	10-13-66	11-7-66
72-66 C	Calculation of pay for REDACTED for July 4, 1966	3	10-7-66	10-13-66	11-7-66

ARD 021690

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73-66 C	Calculation of pay for Labor Day (9-4-66) REDACTED for	3	10-7-63	10-13-66	11-11-6
74-66 MS	Pay overtime to Carpenters because Ingot Dept. employees cut wooden runners	2		9-30-66	10-13-6
		3	10-31-66	11-4-66	11-21-6
75-66 PR	Shift Foreman (Marvin Low) discriminating against Leo Davenport by giving him more work	2			10-27-
		3	10-31-66	11-4-66	11-21-6
76-66 PR	REDACTED requested double and did not get it	2			10-27-
		3	10-31-66	11-4-66	11-21-
		WITHDRAWN 12-19-66			
77-66 MM	Water Treatment Operators are performing work of Atomizer Dept. (starting compressors)	2			11-17-6
		3	12-12-66		
		Withdrawn 12-15-66			
78-66 EM	REDACTED was not called in on 10-30-66, and was low in overtime	2			11-17-6
		3	12-12-66	12-21-66	12-28-6
		4	2-6-67		
79-66 MS	Reprimands of REDACTED (Oct 26 & 29) should be removed	2			11-30-6
		3	12-12-66	12-21-66	12-28-6
		4	2-6-67		
80-66 MM	Millwright performed work normally done by Pipefitter (Flange Connection)	2			11-28-
		3	12-12-66		
		Withdrawn 12-15-66			

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81-66	Foreman showed Millwright how to weld	2			11-28-6
MM		3	12-12-66	12-21-66	12-28-6
		4	2-6-67		
82-66	Men working overtime were permitted to leave	2			11-28-66
EM	and were not charged with overtime for	3	12-12-66	12-21-66	Referred step 2
	the unworked portion of assignment.				
83-66	Electrician asked to work on off day was	2			11-28-6
EM	charged with overtime Union Amended Grievance	3	12-12-66	12-21-66	*
	to request that overtime Rosters be maintained				
	weekly rather than daily. - Referred to step 2				
84-66	Rosyal should have been assigned to a	2			11-30-66
PR	section and was not. He should be paid	3	12-12-66	12-21-66	12-28-6
		4	2-6-67		
85-66	Assembling storage bins performed by	3	12-14-66	12-21-66	12-28-6
MM	store room personnel should have been done	4	2-6-67		
	by Layout Man & Craft Helper.	ARBIT	7/31/67	2/21/68	9-21-6
	ARBITRATION CASE No. 935			Granted	
86-66	Employee request to be X-rayed was not	3	12-14-66	12-21-66	12-28-6
MS	granted by First Aid. Co. should pay for	4	2-6-67		
	outside X-ray.				

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ARD 021692