



The Sherwin-Williams Company
101 Prospect Avenue, N.W.
Cleveland, Ohio 44115-1075

December 9, 1994

Vorys, Sater, Seymour & Pease
Attn: Dan Balmert
2100 One Cleveland Center
Cleveland, OH 44114-1724

Re:

REDACTED

Dear Dan:

Please accept this letter as our acceptance to offer "non-industrial benefits" in exchange for dismissing his workers' compensation appeal.

Please forward a draft of the proposed settlement agreement to Russ Mahoney and me for review.

Sincerely,

Tmy-
Anthony J. Colangelo
Manager, Workers' Compensation

AJC:tg
cc: Russ Mahoney
Sprayon Products
26300 Fargo Avenue
Bedford Hts., OH 44146

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