

SAFETY ORGANIZATION AND SAFETY INSPECTION

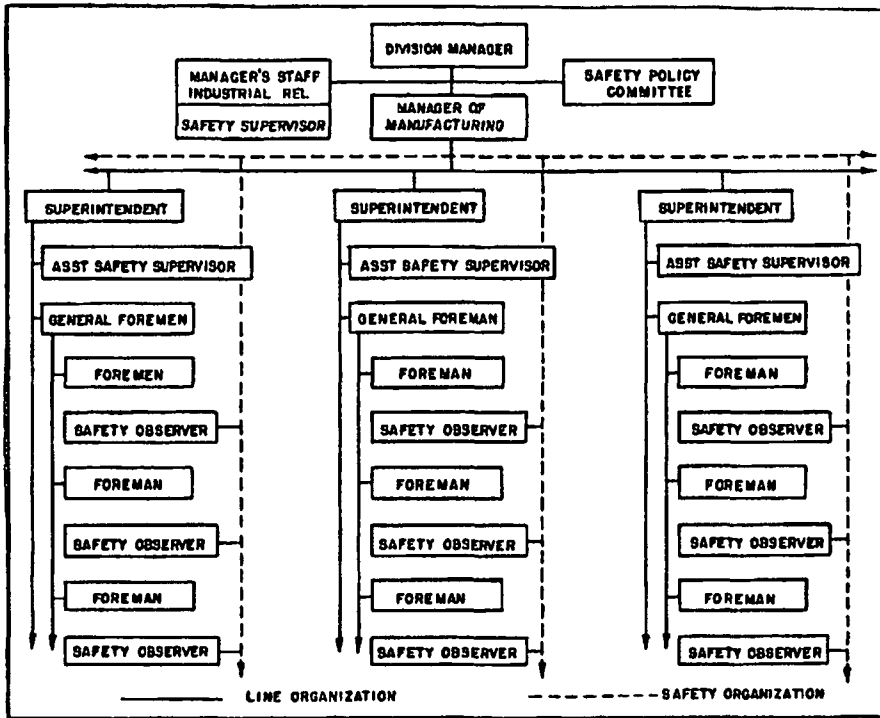


Fig 2-2. Organization chart showing the direct supervisory type of safety setup

Courtesy Westinghouse Electric Corporation

The committee organization will vary from plant to plant and from time to time. Much depends upon the size of the organization, the type of problems faced, the character of employee relations. The committees should be set up to achieve the two basic purposes: first, the discovery of unsafe conditions and practices and their remedy, and second, the observation of unsafe acts and performances and their correction. Additional details are given under the section "Safety Inspectors" further on in this chapter.

The committee must be carefully organized and committee activities carefully planned and controlled. Chapter 3 of this Manual deals with effective organization and functioning of safety committees.

A small plant is not, from management's point of view, a miniature large plant. Any discussion of safety organization in smaller

industrial plants has to concede that fact. Furthermore, a relatively complex safety organization may be needed for small plants in specialized or hazardous industries.

Small plant organization

If only run-of-the-mill injury and health risks have to be faced, the plant with few employees can probably simplify its safety structure, although no program can afford to be without the basic elements which have been found successful in accident prevention work generally.

Active management and control of the small plant safety program may be vested in the chief executive himself, the general manager, or in an experienced and qualified foreman who has both authority and standing. It is neither fair to the man nor productive of results to assign such responsibility, however, without giving specified